

1.1 Duration and action plan

The duration of the project is 24 months (implementation). It will be preceded by an inception phase of 2 months during which a detailed workplan will be prepared, staff recruited and start-up event organised, and followed by a wrap up/reporting phase.

	Description	Months / 1 st Year (2007-2008)											Months / 2 nd Year (2008-2009)													
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	x
		Oct 2007	Nov 2007	Dec 2007	Jan 2008	Feb 2008	Mar 2008	Apr 2008	May 2008	Jun 2008	Jul 2008	Aug 2008	Sept 2008	Oct 2008	Nov 2008	Dec 2008	Jan 2009	Feb 2009	Mar 2009	Apr 2009	May 2009	Jun 2009	Jul 2009	Aug 2009	Sep 2009	Oct 2009
Output 1:	Strategic anti-corruption framework improved in line with GRECO recommendations and good practices.																									
Activity 1.1	Introduction of the new Anti-corruption Strategy and its Action Plan ¹					1 st seminar			2 nd seminar							3 rd seminar		4 th seminar			5 th seminar					
Activity 1.2	Support the Commission on Combating Corruption (CCC) during the GRECO evaluation and compliance reporting			G	R	E	C	O																GR EC O ses sion		
Activity 1.3	Assist the relevant government authorities and institutions on implementing the relevant measures against corruption within the new Anti-corruption Action Plan																									
Activity 1.4	Develop a template system of guidelines on reporting and monitoring tools from the Commission/Cabinet of Ministers vis-à-vis all relevant institutions																									

¹ Decreed on 27 July 2007

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		Oct 2007	Nov 2007	Dec 2007	Jan 2008	Feb 2008	Mar 2008	Apr 2008	May 2008	Jun 2008	Jul 2008	Aug 2008	Sept 2008	Oct 2008	Nov 2008	Dec 2008	Jan 2009	Feb 2009	Mar 2009	Apr 2009	May 2009	Jun 2009	Jul 2009	Aug 2009	Sep 2009	Oct 2009
Activity 1.5	Support by advice and share of practice with the AC Commission on drafting and conducting Surveys on AC perception and attitudes. (Law enforcement and general attitude of public surveys).																									
Activity 1.6	Provision of equipment to the CCC and its legislative Working Group							Needs assessment							Delivery of IT & furniture											
Output 2:	Draft laws/amendments to improve domestic legislation elaborated in cooperation with relevant partner institutions and benchmarking against international standards in the fight against corruption and efficient implementation of the relevant legislative framework.																									
Activity 2.1	Training on Treaty Law implementation at the domestic level with reference to all relevant anti-corruption conventions and instruments																									
Activity 2.2	Advice and/or RTD in support the elaboration of draft laws on: 1; 2; 3. 4.																									

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		Oct 2007	Nov 2007	Dec 2007	Jan 2008	Feb 2008	Mar 2008	Apr 2008	May 2008	Jun 2008	Jul 2008	Aug 2008	Sept 2008	Oct 2008	Nov 2008	Dec 2008	Jan 2009	Feb 2009	Mar 2009	Apr 2009	May 2009	Jun 2009	Jul 2009	Aug 2009	Sep 2009	Oct 2009
Activity 2.3	Review of national legislation on its compliance with the provisions of the CoE Civil Law and Criminal Law Conventions on Corruption and UNCAC																									
Activity 2.4	Elaboration of a 'compliance matrix' for the domestic legislation and institutional set-up in line with the relevant international legal instruments																									
Activity 2.5	Elaboration of legislative guidelines and recommendations issued by the 3 rd Round GRECO Evaluation Report																									
Output 3:	Establishment of a network and system to prevent the use of the financial system for money laundering and terrorism financing purposes and enable the authorities of Azerbaijan to cooperate nationally and internationally in fighting money laundering and terrorism financing in accordance with European and international standards																									

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		Oct 2007	Nov 2007	Dec 2007	Jan 2008	Feb 2008	Mar 2008	Apr 2008	May 2008	Jun 2008	Jul 2008	Aug 2008	Sept 2008	Oct 2008	Nov 2008	Dec 2008	Jan 2009	Feb 2009	Mar 2009	Apr 2009	May 2009	Jun 2009	Jul 2009	Aug 2009	Sep 2009	Oct 2009	
Activity 3.1	In-country multidisciplinary training course(s) for financial intelligence officers, and other relevant cooperating agencies' adjudication of cases of economic crime and in particular of corruption and money laundering					1 st training					2 nd training					3 rd training						4 th training					
Activity 3.2	In country multi-disciplinary training course(s) on the use of special investigative means for all relevant agencies (including national bank officers, members of the new upcoming FIU, auditors and tax officials) in light of European standards and ECHR case-law when combating economic crime, reporting on corruption, suspicious financial transactions and inter-agency cooperation						1 st training							2 nd training			3 rd training						4 th training				
Activity 3.3	Training for Judges related to economic crime (corruption and money laundering)																										
Activity 3.4	Support to establishment of FIU through delivery of relevant material (standards and best practices) in Azerbaijan language																										
Activity 3.5	Support to organisational set-up of the new FIU by providing guidelines and tools on the organigramme, job descriptions, Manual of Operations, Rules of Procedure, and elaboration of a training strategy for all FIU officers																										

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		Oct 200 7	Nov 2007	Dec 2007	Jan 2008	Feb 2008	Mar 2008	Apr 2008	May 2008	Jun 2008	Jul 200 8	Aug 200 8	Sept 2008	Oct 2008	Nov 2008	Dec 2008	Jan 2009	Feb 2009	Mar 2009	Apr 2009	May 2009	Jun 2009	Jul 2009	Aug 2009	Sep 2009	Oct 2009
Activity 3.6	Study visit(s) for new FIU staff responsible for international cooperation to 2 other FIUs of European countries to promote the initiation of operational Memoranda of Understanding.																									
Output 4:	Enhancement of capacities for the prevention of corruption through micro-system studies and through institutionalizing efficient management of ethics' provisions and conflict of interest in the public service																									
Activity 4.1	Conduction of 3 repeat micro-system studies in order to identify corruption- prone areas, and recommend measures for systemic improvement aimed at preventing corruption and increasing application of efficient rules on ethics and streamlining procedures																									
Activity 4.2	Introduce Integrity Test to contribute to the strengthening of capacities for the prevention of corruption within the Ministry of Taxes																									
Activity 4.3	Contribute to the continuing legal Education for Judiciary on prevention of corruption within the Judiciary through introduction / training on the concept of Integrity tests in the judiciary as one of the best practices																									
Activity 4.4	Support the elaboration and implementation of a national strategy (and action plan) with																									

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		Oct 2007	Nov 2007	Dec 2007	Jan 2008	Feb 2008	Mar 2008	Apr 2008	May 2008	Jun 2008	Jul 2008	Aug 2008	Sept 2008	Oct 2008	Nov 2008	Dec 2008	Jan 2009	Feb 2009	Mar 2009	Apr 2009	May 2009	Jun 2009	Jul 2009	Aug 2009	Sep 2009	Oct 2009
	respect to training on ethics and conflict of interest for the civil service commission.																									
Activity 4.5	Provision of pilot trainings and methodology with relevance to the Ethics, Appraisal and Performance Assessment					1 st pilot training				2 nd pilot training					3 rd pilot training											
Activity 4.6	Elaboration of guidelines for reporting corruption and protection of whistle blowers within the civil service administration																									