Calendar of Activities (version based on the adopted Workplan of TYEC Project as of 8 February 2008)

Completed Planned

Outputs/ Activities	Description					Мо	nths	: / 1 st	Yea	ır									M	onth	ns / 2	2nd \	Year	•			
		D	J	F	М	Α	М	J	J	Α	S 10	0	N	D	J 2	F	М	Α	М	J	J	Α	S 10	0	N		
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12		
	Inception phase (8 weeks)																										ļ
Output 1:	The staff of the Council of Ethics are trained																										
	and have the necessary working tools and																										ļ
	procedures to better exercise their mandate																										
Activity 1.1	Review the working procedures of the Council of																										ļ
	Ethics for the Public Service and its secretariat																										ļ
	and make and implement proposals for																										ļ
	improvement																										
	RTD No.1																										
	RTD No.2																										
Activity 1.2	Train the staff of the secretariat in the																										ļ
	management of complaints received and																										
	implementation of Ethics Principles in line with																										
	international standards																										
	Training Conference No. 1																										
	Training Conference No. 2																										
Activity 1.3	Train the staff of the Ethics Council in the																										
	investigation of complaints																										ļ
	Training Session No. 1																										
	Training Session No. 2																										
Activity 1.4	2 Study visits of members and the staff of the																										
	Council of Ethics to study the experience of																										ļ
	similar bodies in other European Union countries																										
	Five days Study Visit No. 1 to Ireland and UK (10																										ļ
	persons)																										
	Five days Study Visit No. 2 to France (TBC)																										ļ
Output 2	A training package is available to support the																										\dashv
	application of the code of ethics for public officials																										

Outputs/ Activities	Description					Мо	nths	s / 1s	t Yea	ır									M	onth	hs / :	2nd `	Yeaı	ŗ			
		D 1	J 2	F 3	M 4	A 5	M 6	J 7	J 8	A 9	S 10	0	N 12	<u>D</u>	J 2	F 3	M 4	A 5	M 6	J 7	J 8	A 9	S 10	0	N 12		Ŧ
Activity 2.1	Provision and dissemination of materials on training for ethics and on international standards and tools on enhancement of ethics from other countries	,		J		_	U	,			10		12		2	J	7		O	,		3	10		12		
	Review, Translation of models and good practices that exist in other European countries on training for ethics and on international standards and tools on enhancement of ethics																										
	Dissemination and Introduction of the materials for the Ethics Committees																										
Activity 2.2	Develop a coherent training package/curriculum for ethics training based on the provisions of the Code of Ethics																										
	Working and Consulting Sessions between the Ethics Council/ Secretariat and Experts on assessment and drafting of the training package and of the curriculum for ethics training based on the Code of Ethics and for the public officials																										
Activity 2.3	Finalise the training package and make it available to different institutions for in-service training																										
	Following a testing of the training package (under outputs 4 and 5), finalise and the training package and make it available to different institutions for in-service training																										
	Introduce and disseminate the training package to all institutions for internal trainings along with guidelines for trainers.																										
Activity 2.4	Make available a CD suitable for computer-based training																										
	Produce and disseminate a training CD suitable for computer-based training by including it in the Final Training Package																										
Output 3	At least 10 trainers have been trained and are able to deliver ethics training																										
Activity 3.1	Select 10 to 15 trainers from training institutions of the public administration																										
	Conduct consulting and information sessions with the relevant public administration training																										

Outputs/ Activities	Description					Мо	nths	/ 1st	Yea	r									М	onth	ns / 2	2nd \	Year				
		D	J	F	М	Α	М	J	J	Α	S	0	N	D	J 2	F 3	М	Α	М	J	J 8	Α	S	0	N		
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12		
	institutions to identify and assess about 10-15																										
	potential Trainers. Initiate a protocol or MOU with																										
	respective institutions prior to the selection and																										
Activity 3.2	training of the trainers. Train the trainers in the application of the training																							1			
Activity 5.2	package of the "Code of Ethics"																										
	Train the Trainers Workshop No.1 on "Application of Code of Ethics"																										
	Train the Trainers Workshop No.2 on "Application of Code of Ethics"																										
Activity 3.3	Trainers Initiate the preparation for the delivery of																										
,	the initial training activities (under outputs 4 and																										
	5)																										
	Consulting and drafting sessions in support the																										
	newly trained trainers in the preparation and																										
	design of the initial training, curricula and training																										
	methodology and tools prior to actions that are																										
	planned to be taken under Output 4 and Output 5.																										
Output 4	The governors, deputy governors and																										
	members of ethics commissions of the 81																										
	provinces have been trained in the application of the code of ethics for public officials																										
Activity 4.1	Organise up to 10 training events for governors,																										
Activity 4.1	deputy governors, and district governors on the																										
	application of the Code of Ethics and																										
	implementation aspects of complaining																										
	procedures																										
	Training Event No.1 Istanbul																										
	Training Event No. 2 – Bursa																										
	Training Event No. 3 - Izmir																										
	Training Event No. 4 – Antalya																										
	Training Event No. 5 – Adana																										
	Training Event No. 6 – Diyarbakir																										
	Training Event No. 7 – Erzurum																										
	Training Event No. 8 – Trabzon																										
	Training Event No. 9 – Samsun																										
	Training Event No.10 – Kayseri																										

Outputs/ Activities	Description					Мо	nths	/ 1st	Yea	r									М	onth	ns / 2	2nd \	Year				
		D	J	F 3	М	Α	М	J 7	J	Α	S	0	N	D	J	F	М	Α	М	J	J	A 9	S	0	N		
		1	2	3	4	5	6	7	J 8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12		
Activity 4.2	Organise up to 15 training events for members of																										
	ethics commissions in provinces and																										
	municipalities on the application of the Code of																										
	Ethics and implementation aspects of complaining																										
	procedures Training Event No.1 – Istanbul																									-	
																										┼	
	Training Event No. 2 – Bursa & No.3 – Eskisehir Training Event No. 4 – Izmir																									┼	
																										┼	
	Training Event No. 5 – Antalya														<u> </u>											┼	
	Training Event No. 6– Kayseri																									-	
	Training Event No. 7 – Diyarbakir& No. 8 -Malatya																									+-	
	Training Event No. 9 – Erzurum																									—	
	Training Event No. 10 – Trabzon																									—	
	Training Event No. 11 – Samsun																									—	
	Training Event No.12 – Adana & No. 13 G.Antep														<u> </u>											┼	
0	Training Event No. 14 Bolu and No. 15 Van																									+-	
Output 5	Officials of central institutions and organisations responsible for ethics																										
	(members of the ethics commissions and																										
	senior managers) have been trained in the																										
	application of the code of ethics for public																										
	officials																										
Activity 5.1	Organise up to 6 training events for members of																									+	
	ethics commissions and officials responsible for																										
	in-service training in different institutions of the																										
	public administration																										
	Training Event No.1 – Ankara																										
	Training Event No. 2 – Ankara																										
	Training Event No. 3 – Ankara																										
	Training Event No. 4 – Ankara																										
	Training Event No. 5 – Ankara																										
	Training Event No. 6 – Ankara																										
Activity 5.2	Organise up to 4 training events for senior																										
	officials of central level institutions of the																										
	public administration (under secretary, general																										
	director, president, general secretary and deputy																										
	general secretary levels)																									┷	
	Training Event No.1 – Ankara																										

Outputs/ Activities	Description					Мо	nths	/ 1 st	Yea	ır									M	onth	ns / 2	2nd `	Year				
		D	J	F 3	M 4	A	M	J 7	J 8	A 9	S	0	N	D	J	F	M 4	A 5	M 6	J	J 8	A 9	S	0	N	1	
	Training Event No. 2 – Ankara	1	2	3	4	5	6	1	8	9	10	11	12	1	2	3	4	5	6	1	8	9	10	11	12	+	+
	Training Event No. 3 – Ankara														1											+	+-
	Training Event No. 4 – Ankara													-								1				+	+-
Output 6	At least 10 research studies are available on													-								1				+	+-
Cutput	the risks of corruption in relation to unethical																										
	behaviour and have been discussed in public																										
Activity 6.1	Initiate the identification of subject matter																									1	1
,	preparation and of the TORs for at least 10				'																						
	research studies on ethics issues and corruption																										
	in general.																										
	Working Table with the Ethics Council on the																									Ī	
	Identification of the 10 Research Studies Themes																										
	and expected outcomes																										
	Drafting of the TORs for 10 Research Studies																										
	Tender Procedures for commissioning of 10																										
	research studies to different institutions																										
	(consultancies/NGOs/Academia)																										
Activity 6.2	Organise the publication of the results of these																										
	studies																									₩	
	Commissioning of Publication and carrying of																										
	Dissemination of 10 Research Studies																										
	6 research studies- 2008																										
A -45 -54 - C 2	4 research studies-2009																									₩	-
Activity 6.3	Support the Council of Ethics in the organisation																			_							
	of up to 2 public workshops on the results of these studies																										
	Public Workshop No 1 on the Results of the 6/10																									+	+
	Research Studies																										
	Public Workshop No 2 on the Results of other																									+	+-
	4/10 Research Studies																										
Output 7	The development of codes of conduct for															1										1	+
	elected office holders and the judiciary will																										
	have been supported																										
Activity 7.1	Organise workshops on codes of conduct for		Ì													Ì								İ		Ť	
-	elected office holders and the judiciary to identify																										
	possibilities for the development of such codes				<u> </u>		<u></u>									<u></u>											
	Workshop No. 1 on Code of Conducts for Elected																										
	Office Holders																										
	Workshop No. 2 on Code of Conducts for																										

Outputs/ Activities	Description					Мо	nths	; / 1 st	Yea	ır									N	Montl	hs /	2nd	Yea	ır			
		D	J	F	М		М	J	J	Α	S	0	N	D	J	F	М	Α	М	J	J	Α	S	0	N		
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10) 11	12		
	Judiciary members																									┷	
Activity 7.2	Support the review and drafting sessions of identified Codes of Conduct for elected office holders through workshops and direct technical advice																_										
	Review and Drafting Workshop/Sessions No.1																									+	+-
	Review and Drafting workshop/Sessions No. 2																									+-	+-
Output 8	The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendations for future prevention strategies are available																										
Activity 8.1	Carry out system studies evaluating the effectiveness of anti-corruption measures implemented in recent years, including criminal law measures, the public information act, the Code of Ethics																										
	System Study No. 1: Effectiveness of AC measures through Code of Ethics																										
	System Study No. 2: Effectiveness of AC measures through the public Information Action																										
	System Study No. 3: Effectiveness of AC measures in Criminal Law System Study No. 4: Effectiveness of AC																										
	measures through disciplinary provisions in the legislation and existing structures																										
Activity 8.2	Submission of Proposals on specific Anti- corruption measures based on the Study Outcomes																										
	Proposal No.1 on Effectiveness of AC measures through Code of Ethics																										
	Proposal No.2 on Effectiveness of AC measures through the public Information Action																										
	Proposal No.3 Effectiveness of AC measures in Criminal Law																										
	Proposal No. 4 Effectiveness of AC measures through disciplinary provisions in the legislation and existing structures																										
Activity 8.3	Organise up to 2 national conferences on the			ĺ																						l	

Outputs/ Activities	Description					Мо	nths	s / 1s	t Yea	ır									M	onth	ns / 2	nd `	ear/				
		D	J 2	F 3	M 4	A 5	M 6	J 7	J 8	A 9	S 10	0	N 12	D 1	J 2	F 3	M 4	A 5	M 6	J 7	J 8	A 9	S 10	0	N 12	\blacksquare	
	prevention of corruption in Turkey	'		3	7	J	0	,		3	10	11	12			J	4	J	U	-	O	3	10	11	12	1	
	National Conference No. 1 on Prevention of Corruption																										
	National Conference No. 2 on Prevention of Corruption																										
Output 9	Coordination of measures to promote ethics with other anti-corruption measures in Turkey ensured																										
Activity 9.1	Support the organisation of regular meetings (once every six months) with the technical commission assisting the Inter-ministerial Anti-corruption Commission																										
	Holding of every-six month meetings with the technical commission, and supporting the meetings/procedures through technical advice and share of best practices. Initiate issuance of recommendations for introducing anti-corruption policies and specific measures based on Project's outcomes																										
Activity 9.2	Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey																										
	Submit proposals/recommendations on: Management; Coordination; Monitoring Tools of Anti-corruption Strategies in Turkey																										