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## **Support to Good Governance: Project against Corruption in Ukraine (UPAC)**

### Revised Workplan of Activities

*Implementation status and changes as agreed at the 4<sup>th</sup> Steering Committee meeting on 9 April 2008*

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
<b>Purpose (1): To improve the strategic and institutional framework against corruption in Ukraine</b>						
<u>Objectives supported through activities under Purpose 1:</u>						
<ul style="list-style-type: none"> <li>• Anti-corruption strategy and Action Plan;</li> <li>• Effective and efficient coordination and monitoring mechanisms of Anti-corruption Strategy and Action Plan.</li> </ul>						
<u>Sources of verification of objectives reached:</u>						
<ul style="list-style-type: none"> <li>• GRECO reports, communications and web-sites of the government and administration of Ukraine; media coverage of strategy and action plan etc.</li> </ul>						
<u>Assumptions/risks:</u>						
<ul style="list-style-type: none"> <li>• Commitment of the Ukrainian authorities to counter corruption in coordinated and coherent manner.</li> </ul>						
<u>Counterpart/beneficiary institutions:</u>						
<ul style="list-style-type: none"> <li>• Ministry of Justice, Cabinet of Ministers, Presidential secretariat, Ministry of Interior, National Defence Council, State Prosecutor's Office, State Audit Office.</li> </ul>						
<b>Output (1.1): Anti-corruption strategy and action plan available</b>						
Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
October 2006 – March 2007	Activity 1.1.1	Support to the drafting and elaboration of the Anti-corruption Action Plan in accordance with NACS, involving all relevant stake holders (national and local government) and including public	Workshop/Consultative meeting reports, recommendations, and final outcomes from the drafting process of Action Plan; Action Plan document and	Delays and controversies on asserting or merging Concept 2006 into a NACS version; Clarity of assignation of	Presidential Secretariat; Ministry of Justice;	3-4 Experts; Desk Review/Field Work (3-4 days each); Delivery of Training,
<b>Expert opinion provided in</b>						

<p><b>June 2007</b></p>	<p>consultations (civil society and business representatives) and community representatives).</p>	<p>content including any potential evaluation/assessment carried out prior to its finalisation;</p> <p>Participatory data of all relevant institutions and key stake holders;</p> <p>Systematic and verifiable outreach efforts to the public and between institutions;</p> <p>Projects reports;</p> <p>Other reporting and communications of relevant Ukrainian institutions;</p> <p>GRECO Evaluation Report[s] and recommendations and GRECO compliance reports</p>	<p>tasks and responsibilities in relation with implementing, operationalising and monitoring NACS.</p> <p>Creation of a working group;</p> <p>Lack of the institutional capacities and absorption of relevant tasks and responsibilities in line with the endorsed NACS.</p> <p>Political will and continuous institutional support in launching, implementing and monitoring the NACS.</p> <p>NACS not met with broad based public support;</p> <p>Institutional commitment throughout the drafting process, and recognition of assigned lead authority in coordinating the action plan drafting process;</p> <p>Clear time-line for the process to be finalised.</p>	<p>Cabinet Ministers;</p> <p>All institutions as assigned by the president's decree.</p>	<p>Technical Papers and guidelines</p> <p>4-6 working Sessions or Round Table Discussion (RTD);</p> <p>Public Participation</p>
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June September 2008 –	Activity 1.1.2	Assessment/Review Recommendations on the effectiveness of the National Anti- corruption Strategy, its Action Plan and other policy related reforms in Ukraine.	Reports available; Recommendations and Observation as issued.	Assessment unable to draw clear conclusions and recommendations due to the limited time and experience to produce results as per required reforms and measures against corruption.	Designated institution in charge to monitor the implementation of the Anti- corruption Strategy and Action Plan;	2 Experts; 1 Local Expert;  Desk review and field work  Technical Paper;  Round-table discussion to present findings to counterpart institution.
October 2006 – January 2007  <b>Survey methodology and questionnaire finalised in February 2007</b>	Activity 1.1.3	<b>1<sup>st</sup> National (and regional) Public Baseline Survey:</b>  - Perception, experience, and attitude on corruption and service delivery in the system of justice (police, prosecution, notary service, enforcement of civil and criminal judgements); and  - Perception, experience, and attitude on corruption and service delivery in the public administration and the political system (including elected officials and officials of local and regional authorities).	1st Survey Report (in both languages);  Other international community reports;  All forms of media reporting;  GRECO evaluation report[s];  Government response and acknowledgment of findings (reports, interviews, press releases); Specific measures designed in response to system identification tools;  Reports on implementation of	Quality and Professionalism of Survey Providers (Contractor);  Time line;  Survey findings are not received adequately and therefore are not incorporated into policy making;  Restriction of distribution and publication of Survey findings by beneficiary;  A survey on corruption in the Judiciary has been carried out in spring 2006,	All relevant institutions which will be determined by Survey Providers and Service Provider ToR.	Independent institution as an outside contractor (Survey Provider)

				the Anti-corruption Action Plan.	albeit with a different methodology.	

**Output (1.2): Effective monitoring, coordination and management of anti-corruption measures ensured**

<b>Timing</b>	<b>Level/ Activity</b>	<b>Description</b>	<b>Sources of verification</b>	<b>Assumptions /Risks</b>	<b>Responsible Institutions</b>	<b>Possible Input Required</b>
January 2008 - September 2008	Activity 1.2.1	Workshop on models, types and tools used of and by different anti-corruption bodies/structures in view of a feasibility of such structures in Ukraine; their role and their establishment of a structure/body to: Monitor; Manage; and Coordinate The implementation of the National Anti-corruption Strategy and its Action Plan.	Monitoring reports; reports assessing the efficiency of the NACS and AP.	Sufficient resources (human and financial) made available to establish efficient and effective monitoring and coordination mechanism.	Central Department of Civil Service And Ministry of Justice as co-implementer	1 CoE Experts; 1 Local Expert.
May 2008	Activity 1.2.2	System comparing process – Study visit and Three Workshops on existing practices and lessons learned from other European AC mechanisms for the Working Group (3 merged in one trip: Croatia, Slovenia, France)	Study visit reports; evaluation/feedback of Study visits by participants.	Genuine readiness and capacity to share lessons learned and best practices and to incorporate them into day-to-day operations.	Central Department of Civil Service And Working Group	CoE Team Experts from counterpart (receiving) institutions (in-kind contribution)
April 2009	Activity 1.2.3	Closing conference: Support to national anti-corruption conference to review the implementation of anti-corruption measures in Ukraine.	Final report of project activities against purposes, stipulating achievements.	Project has managed to carry out activities for all purposes foreseen.	All SG/stakeholder institutions reached by the project.	6 experts (international and national) having been involved in key project activities

Output (1.3): Proposals available to ensure the implementation of Article 6 of the United Nations Convention against Corruption (UNCAC) regarding preventive anti-corruption body or bodies						
Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
May 2008  1 <sup>st</sup> Activity Seminar held on 15/02/2008	Activity 1.3.1	2 Seminar[s] on implementation of UN Treaty Law focussed on issues related to UNCAC applicability in Ukraine and its domestic legislation.  (One Seminar designed for Codification Department of MOJ); one Seminar designed for all main key players and specifically on Article 6 of UNCAC).	Proposals reflected in legislative changes.	Continued commitment of Ukrainian authorities to the implementation of the UNCAC.	Codification Department of the MOJ; SG members/stakeholders of the projects	2 Seminars  1 international 1 local expert  Desk review In-country visits Follow-up recommendations
<b>Purpose (2): To enhance capacities for the prevention of corruption</b>						
Objectives supported through activities under Purpose 2:						
<ul style="list-style-type: none"> <li>Documents related to the public administration reform amended in the light of anti-corruption standards and best practices;</li> <li>Guidelines for risks analysis, prevention of corruption and elaboration / implementation of codes of conduct in the judiciary, public administration (in particular in the Ministry of Interior, Prosecution and local and regional authorities available);</li> <li>Recommendations and draft laws aimed at reducing conflicts of interests in the political process available.</li> </ul>						
Sources of verification of objectives reached:						

- Activity reports; Web-site and documents of the Central Department of Civil Service, High Council of Justice, Ministry of Justice, CEC, Prosecution, Ministry of Interior, National associations / Congress of local and regional authorities of Ukraine, GRECO, Congress of local and regional authorities (CoE), media

Assumptions/risks:

- Cooperation of relevant stakeholders

**Output (2.1): Anti-corruption concerns incorporated into the process of public administration reform (“anti-corruption mainstreaming”)**

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
February 2007 <b>Expert opinion provided in August 2007.</b>	Activity 2.1.1	Promotion and introduction of the Draft Law on the Ethics Behaviour for Public Officials in order to facilitate the adoption of the new law.	Number of participants in the promotion and introduction event;	Delays on finalising the parliamentary sessions and reading of the draft law.	Members of Parliament Public Administration	1 expert
June 2008 - September 2008	Activity 2.1.2	RTD to Follow up on implementation issues with regard to the draft Code of Ethics on behaviour of the Public Officials <i>To be implemented in connection to activities 2.1.3, 2.1.6, 2.4.4., 3.1.7</i>		Delays in adopting the new law by parliament.	Members of Parliament Public Administration	
June - September 2008	Activity 2.1.3	Training of public administration members on issues related legislation on Civil Service Draft Law in light of international standards and best practices (i.e., OECD, WB) <i>Note: the current draft law is expected to change the system To be implemented in connection to activities 2.1.2, 2.1.6, 2.4.4., 3.1.7</i>	GRECO and other international reports acknowledging progress on this issue. Stakeholder/beneficiary feedback.	Need for this type of training (need not covered by other donors/organizations)	Civil Service Department	TBD
October 2008	Activity	Corruption Risk Assessment and	Various reports	Need and readiness of	Civil Service	2 international

– January 2009	2.1.4	Prevention Plans: <b>System Study No. 1</b> on Corruption Risks within the Public Administration Services (Development of methodology; System Study Analysis; Identification of risk area and their causes; and Developing prevention proposals and plans.)	(international/local) Media reports Stakeholder feedback	relevant stakeholder institutions to participate in survey. Relevance and adequacy of methodology developed.	Department	2 local experts Scoping study In-country visits to carry out survey and analyse findings Presentation of findings to stakeholders
October 2008 – January 2009	Activity 2.1.5	Provision and training of standard guidelines and methodologies in carrying out periodical corruption risk assessments based on the System Study No. 1 provision of methodology on the implementation of prevention plans.	Various reports (including GRECO reports). Reports used as starting point for initiation of policy changes.	Need for corruption risk assessments and its periodic repetition understood by stakeholders.	Civil Service Department	RTD 2 international 2 local experts
June – September 2008	Activity 2.1.6	Expertise Opinion on the Draft Legislation on Civil Service <i>To be implemented in connection to activities 2.1.2, 2.1.3, 2.4.4, 3.1.7</i>	Expert Opinion	Draft law delayed	Civil Service Department (TBC)	2 International experts

**Output (2.2): Risks of corruption reduced in the judiciary**

Timing	Level/Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
July 2008- November 2008	Activity 2.2.1	Corruption Risk Assessment and Prevention Plans on Judiciary: <b>System Study No. 2</b> on Corruption Risks within the System of 3 different level courts and their administration Services (Development of	Various reports (national/international), including GRECO Survey findings acknowledged by stakeholders and publicly discussed (incl. in media)	Cooperation of Ukrainian judicial authorities in particular of the High Council of Justice. Cooperation of the Ministry of Justice.	MoJ, High Judicial Council	2 international 2 local experts Scoping study In-country visits to



October December 2008	- Activity 2.2.2	methodology: System Study Analysis; Identification of risk area and their causes; and Developing prevention proposals and plans.)	Provision and training of standard guidelines and methodologies in carrying out periodical corruption risk assessments based on the System Study No. 2 provision of methodology on the implementation of prevention plans.	Various reports (including GRECO reports). Reports used as starting point for initiation of policy changes.	Need for corruption risk assessments and its repetition by periodic understood by stakeholders.	MoJ, High Judicial Council	High	carry out survey and analyse findings Presentation of findings to stakeholders Experts who participated in 2.1.1
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### Output (2.3): Risks of corruption reduced in the prosecution and police

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
May September 2008  <b>ToR finalised in August 2007.</b>	Activity 2.3.1	Corruption Risk Assessment and Prevention Plans: <b>System Study No. 3</b> on Corruption Risks within the System of Ministry of Interior (Development of methodology; System Study Analysis; Identification of risk area and their causes; and Developing prevention proposals and plans.)	Various reports (national/inter-national), including GRECO  Survey findings acknowledged by stakeholders and publicly discussed (incl. in media)	Commitment of MoI and relevant departments to participate in survey	MoI	1 international 2 local experts  Scoping study  In-country visits to carry out survey and analyse findings  Presentation of findings to stakeholders
August 2008	Activity 2.3.2	Provision and training of standard guidelines and methodologies in	Various reports (including GRECO reports).	Need for corruption risk assessments and its	MoI	Experts who participated in 2.3.1

May September 2008	-	carrying out periodical corruption risk assessments based on the System Study No. 3 provision of methodology on the implementation of prevention plans	Reports used as sources for initiation of policy changes.	periodic repetition by stakeholders.		
May September 2008	Activity 2.3.3 in coop with Activity 2.3.1	Corruption Risk Assessment and Prevention Plans in Prosecutorial Services: <b>System Study No. 4</b> on Corruption Risks within the System of Prosecutorial Services (Development of methodology; System Study Analysis; Identification of risk area and their causes; and Developing prevention proposals and plans.)	Various reports (national/international), including GRECO Survey findings acknowledged by stakeholders and publicly discussed (incl. in media) Various reports (national/international), including GRECO Survey findings acknowledged by stakeholders and publicly discussed (incl. in media)	Commitment of prosecution and relevant departments to participate in survey	Prosecution	2 international 2 local experts  Scoping study  In-country visits to carry out survey and analyse findings  Presentation of findings to stakeholders
December 2008 February 2009	Activity 2.3.4	Provision and training of standard guidelines and methodologies in carrying out periodical corruption risk assessments based on the System Study No. 4 provision of methodology on the implementation of prevention plans	Various reports (national/international), including GRECO Survey findings acknowledged by stakeholders and publicly discussed (incl. in media) Various reports (national/international), including GRECO Survey findings acknowledged by stakeholders and publicly discussed (incl. in media)	Need for corruption risk assessments and its periodic repetition by stakeholders.	Prosecution	Experts who participated in 2.3.2
February March 2009	Activity 2.3.5	Workshop and expert advice for the elaboration, introduction and	Reports and public communications on Codes of	Issue not yet covered by other TA programmes;	Prosecution	1 – 2 Experts (national and

September 2008– February 2009	Activity 2.3.6	Workshops and expert advice for (the elaboration) and implementation of codes conduct and disciplinary and redress/appeal procedures in the Ministry of Interior bodies	Conducts in the prosecution system	Prosecution committed to introducing Codes of Conduct; Commitment translates into the allocation of human and financial resources to make system efficient and effective	Ministry of Interior	international) TP Workshop
		Workshops and expert advice for (the elaboration) and implementation of codes conduct and disciplinary and redress/appeal procedures in the Ministry of Interior bodies	Reports and public communications on Codes of Conduct	Issue not yet covered by other TA programmes; Prosecution committed to introducing Codes of Conduct; Commitment translates into the allocation of human and financial resources to make system efficient and effective	of Interior	2-3 experts (national and international) TP Workshop(s)
				Ministry of Interior is ready to implement such measures		

**Output (2.4): Conflicts of interest reduced in the political process**

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
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January/ February 2008  Held on 29 January 2008	Activity 2.4.1	RTD on European standards of legislation, regulations and practices on financing of political parties and electoral campaigns in the light of European standards and good practices: Council of Europe guidelines “Financing political parties and election campaigns”, (GRECO documents) related to immunities, lobbying and corruption of members of national assemblies. (identification of issues of concern as per subject)	Relevant reports, including GRECO reports  Public debate on identified issues	Continued commitment of Ukrainian authorities to tackle issues	MoJ Central Election Commission Parliament	1 international expert 2 national experts  Desk review and TP paper  Workshop
June September 2008	Activity 2.4.2	Workshop to support disclosure, reporting, monitoring and enforcement of legislation and regulations on <u>financing of political parties and electoral campaigns</u> (follow-up to recommendations from GRECO) <i>To be implemented in connection to activities 2.4.3, 2.4.5</i>	Relevant reports, including GRECO reports  Public debate on identified issues	Continued commitment of Ukrainian authorities to tackle issues	Central Election Commission MoJ Parliament	2 international experts 2 national experts  Desk review and TP paper  Workshop
June September 2008	Activity 2.4.3	Analysis of tools to minimise the vulnerability of the legislative process to corruption including regulation of <u>lobbying</u> (analysis of national practices, case studies from Europe and USA, elaboration of proposals). <i>To be implemented in connection to</i>	Relevant international reports (including GRECO)  Issues at stake discussed through public hearings, in parliament and in the media	Continued commitment of Ukrainian authorities to advance issues  UPEPLAC project findings/recommendations to be incorporated and	Ministry of Justice	2 international experts 2 national experts  Desk review and TP paper

June September 2008	- Activity 2.4.4	activities 2.4.2, 2.4.5	Workshop to support the implementation of obligations of elected office holders to <u>declare assets and conflict of interests</u> as well as other measures to reduce, and control conflict of interests in general. <i>The issue of declaration of assets of elected representatives to be covered in connection to activities 2.1.2, 2.1.3, 2.1.6 related to civil service</i>	Relevant national and international reports (including GRECO).	considered.	Tax administration MOJ (TBC)	2 international experts 2 national experts Desk review and TP paper Workshop	Workshop
June September 2008	- Activity 2.4.5	Workshop and follow-up on GRECO recommendations with regard to <u>immunities and privileges of parliamentarians and judges</u> and other categories. <i>To be implemented in connection to activities 2.4.2, 2.4.3</i>	International reports, incl. GRECO. Media reports Public discussions	Continued commitment of Ukrainian authorities to tackle issues at stake. (TBC)	Continued commitment of Ukrainian authorities and relevant stakeholders to advance issues	MoJ; Parliament; Supreme Court High Judicial Council Judges	2 international experts 2 national experts Desk review and TP paper Workshop (TBC)	

**Output (2.5): Capacities enhanced at the level of local and regional authorities for the prevention of corruption and strengthening of integrity**

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
November 2007 <b>Completed March 2007.</b>	Activity 2.5.1	Support the drafting of a short and structured National Handbook on ethics in local government, based the European Public Ethics Handbook, and translation of other relevant documents into Ukrainian	Draft National Handbook	Identification of a competent local expert Help from national and local stakeholders in identifying and accessing sources of information		1 local expert 1 international expert
December 2007	Activity 2.5.2	Raise interest among local government stakeholders and create a Steering Group for supporting public	Letters of interest in taking part in the Steering Group Other forms of interest	Identification of a committed local partner Interest from local		1 local expert

<b>Completed in March 2007.</b>		ethics in local government	expressed in relation to the benchmarking programme Clear commitment expressed by at least 5 municipalities in implementing the full programme	5 municipalities are committed to the programme	stakeholders are committed to the programme		
February 2007 <b>Completed in May 2007.</b>	Activity 2.5.3	Organise the first meeting of the Steering Group to revise the National Handbook and to revise and adopt the National Score Card for the benchmarking exercise	Documents of the Steering Group meeting Meeting report Revised National Handbook National Score Card	Identification of a committed local partner Interest from local stakeholders 5 municipalities are committed to the programme	1 local expert 1 international expert 1 workshop		
March – April 2007 <b>Completed in May 2007.</b>	Activity 2.5.4	Organise the first round of self-assessments and preparation of the National Benchmark on public ethics at local level	Self-assessment forms National Benchmark (composed of the National Score Card plus average scores)	Identification of a committed local partner Interest from local stakeholders 5 municipalities are committed to the programme	1 local expert		
May - June 2007 <b>Completed in August and September 2007.</b>	Activity 2.5.5	Selection and training to the use of the peer review and benchmarking process for 15 peer reviewers (5 local elected representatives, 5 senior local public servants and 5 specialists in public administration)	Training report Training evaluation forms filled in by the trainees at the end of the training session	Identification of a local partner Identification of a competent local expert Identification of 15 qualified volunteers for the role of peers	1 Training workshop 1 local expert 1 international expert		
February 2008 <b>Completed in December 2007</b>	Activity 2.5.6	Organise peer reviews in the 5 pilot municipalities to evaluate their experience in view of its improvement and, if appropriate, dissemination and replication throughout Ukraine. Each peer review should lead to the	5 reviews reports 5 review Recommendations Reports on Dissemination	Identification of a local partner Commitment of peer reviewers 5 municipalities are committed to the	1 local expert 5 review visits of 4 days for peer review teams of 4 persons each		

December 2007 – February 2008 <b>Completed in January 2008</b>	Activity 2.5.7	preparation of reports including Recommendations for the improvement of the situation in the municipality under review Support the preparation and implementation of Corruption Prevention Plans in the 5 pilot municipalities (risk analyses and benchmarking, review status of local officials, review effectiveness of internal and external monitoring and control mechanisms, implementation of codes of conduct)	5 Corruption Prevention Plans	Identification of a local partner 5 municipalities are committed to the programme	1 local expert
March - April 2008 <b>Completed in January 2008</b>	Activity 2.5.8	Revise the National Handbook on public ethics in the light of the results of the Benchmarking exercise (Score Card, Benchmark, peer review recommendations and Corruption Prevention Plans) and, if appropriate, prepare a draft National Strategy to improve public ethics at local level	Revised National Handbook Possibly, the National Strategy	Identification of a local partner Identification of a competent local expert	1 local expert 1 international expert
June 2008 <b>Completed in January 2008</b>	Activity 2.5.9	Organise the Second Steering Group meeting to adopt the revised National Handbook (and, if appropriate, the National Strategy) and to assess the implementation of the programme	Meeting report Meeting documents Handbook on Public Ethics at local level	Identification of a local partner	1 international expert 1 local expert 1 workshop
April 2008 <b>Completed in May 2008</b>	Activity 2.5.10	Publish the revised National Handbook. Subject to agreement by participating municipalities, review Recommendations and Corruption Prevention Plans could be appended to the Handbook	Publication "Handbook on Public Ethics at local level" Distribution list Reactions from addressees and the media	Identification of a local partner	

Output (2.6): Public participation in the anti-corruption effort promoted					
Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Possible Input Required
October 2006 <b>Completed in January 2007.</b>	Activity 2.6.1	Develop the terms of reference for a grant programme open to NGOs and other civil society organisations aimed at promoting public involvement in the anti-corruption effort	Call for submission of proposals from NGOs.	N.A.	Team Leader in conjunction with EC consultants.
Purpose (3): To strengthen the anti-corruption legal framework and effective and impartial enforcement of the criminal legislation on corruption					
Summary of objectives supported under Purpose 3:					
<ul style="list-style-type: none"> <li>Relevant draft amendments in line with international anti-corruption standards and technical reports on specialisation, training, and multidisciplinary approach of law enforcement and judicial authorities in the fight against corruption elaborated</li> </ul>					
Sources of verification of objectives reached:					
<ul style="list-style-type: none"> <li>Activity reports, GRECO reports, draft amendments, technical reports, partner institutions documentation</li> </ul>					
Assumptions/risks:					
<ul style="list-style-type: none"> <li>Commitment and co-operation of relevant partner institutions</li> </ul>					
Output (3.1): Draft laws available to improve the prevention and control of corruption in accordance with the Criminal and Civil Law Conventions of the Council of Europe (ETS 173/174), the United Nations Convention against corruption and other relevant international legal instruments					
Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Possible Input Required
November 2008 – March 2009	Activity 3.1.1	Expert Opinion and Review of coherence of Draft Concept of Administrative Reform with European	Projects reports; Other reporting and	Draft Concept available for review by responsible institutions;	2 Experts Desk review;



		<p>anti-corruption standards.</p>	<p>communications of relevant Ukrainian institutions;</p> <p>Relevant institutions' web-sites disseminating information and providing feed back;</p> <p>Media coverage;</p> <p>GRECO Evaluation Report[s] and recommendations and GRECO compliance reports</p>	<p>Political will to undertake necessary reforms, and review the on-going legislative process in line with the European standards;</p> <p>Consistency of coordination and cooperation among all relevant institutions and key players during the entire process;</p> <p>Clear transparent process and a thorough stake holder consultation mechanism;</p> <p>Available resources provided and committed by the relevant beneficiary and coordinating bodies/institutions.</p>	<p>the of Ukraine;</p> <p>MOJ;</p> <p>National Commission for the Strengthening of Democracy and Rule of Law;</p> <p>Secretariat of the President of Ukraine;</p> <p>Council of National Security and Defence;</p> <p>School of Public Administration;</p>	<p>1 Fact finding mission;</p> <p>Delivery of Technical Paper (Expertise Opinion);</p> <p>Round Table Discussion (RTD);</p> <p>Follow up.</p>
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<p>January 2007</p> <p><b>Expert opinion provided in May 2007.</b></p>	<p>Activity 3.1.2</p>	<p>Expert Opinion and Review of the Draft Concept of the Reform of Criminal Justice and Law Enforcement Agencies in line with European anti-corruption standards.</p>	<p>Projects reports;</p> <p>Other reporting and communications of relevant Ukrainian institutions;</p> <p>Relevant institutional web-sites disseminating information and providing feed back;</p> <p>Media coverage;</p> <p>GRECO Evaluation Report[s] and recommendations and GRECO compliance reports</p>	<p>Draft Concept available for review by responsible institutions;</p> <p>Political will to undertake necessary reforms, and review the on-going legislative process in line with the European standards;</p> <p>Consistency of Coordination and Cooperation among all relevant institutions and the key players during the entire process;</p> <p>Clear transparent process, including thorough stake holder consultation mechanism;</p> <p>Available resources provided and committed by the relevant beneficiary and coordinating bodies/institutions.</p>	<p>Ministry of Justice; National Commission for the strengthening of democracy and the rule of law;</p> <p>Secretariat of the President of Ukraine;</p> <p>Council of National Security and Defence.</p>	<p>2 Experts;</p> <p>Desk Review;</p> <p>1 Fact finding Mission;</p> <p>Technical Paper (Expertise Opinion);</p> <p>Round Table Discussion (RTD);</p> <p>Follow up.</p>
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<p>October 2006</p> <p><b>Expert opinion provided in October 2006.</b></p>	<p>Activity 3.1.3</p>	<p>Expert Opinion and Review on the coherence of:</p> <ul style="list-style-type: none"> <li>- Draft Law on the Judiciary; and</li> <li>- Draft Law on the Status of judges, with European anti-corruption standards.</li> </ul>	<p>Projects reports;</p> <p>Other reporting and communications of relevant Ukrainian institutions;</p> <p>Relevant institutions' web-sites disseminating information and providing feed back;</p> <p>Media coverage;</p> <p>GRECO Evaluation Report[s] and recommendations and GRECO compliance reports</p>	<p>Draft Concept available for review by responsible institutions;</p> <p>Political will to undertake necessary reforms, and review the on-going legislative process in line with the European standards;</p> <p>Consistency of coordination and cooperation among all relevant institutions and key players during the entire process;</p> <p>Clear transparent process, including a thorough stake holder consultation mechanism;</p> <p>Available resources provided and committed by the relevant beneficiary and coordinating bodies/institutions;</p> <p>In addition a financial feasibility concept has been provided and agreed/committed by</p>	<p>Ministry of Justice;</p> <p>National Commission for Strengthening Democracy and the Rule of Law;</p> <p>Supreme Court;</p> <p>Council of Judges;</p> <p>Secretariat of the President of Ukraine;</p> <p>Association of Judges of Ukraine.</p>	<p>2 Experts;</p> <p>Desk review;</p> <p>1 Fact-finding mission;</p> <p>Technical Paper (Expertise Opinion);</p> <p>Round Table Discussion (RTD);</p> <p>Follow up.</p>
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June 2007 14 December 2007	Activity 3.1.4	Support the implementation of GRECO recommendations on compliance with relevant international anti-corruption legal instruments.  (Activities need to be defined upon issuance of GRECO report)	Database of legal acts of Ukraine  GRECO compliance reports  Other relevant monitoring reports (OECD)  Expert Opinion	Continuous commitment of Ukrainian authorities to adhering to international legal standards.	MoJ	Council of Europe local project team  Relevant international and national experts
November 2008	Activity 3.1.5	Expert opinion on the Draft Amendments on the Confiscation of	Expert Opinion	Draft Amendments are available and presented in	MOJ	1 Council of Europe Expert

December 2009		Crime Proceeds provisions; RTD on the Expert opinion with regard to the draft amendments and the impact in the legal system as well as their implementation in practice	Evaluation reports from monitoring mechanisms Activity reporting	time to parliament	Judiciary representatives and Prosecutorial Services	Council of Europe local project team
December 2006 – August 2007 <b>Expert opinions provided in December 2006 and January 2007.</b>	Activity 3.1.6	Support to the drafting of legislation that results from anti-corruption law package, submitted by the President of Ukraine to the Parliament.  Follow-up will be defined further after review.  <i>(Note: the provisions on the liability of legal persons is included in this package)</i>	Database of Legal Acts  Criminal Code  Code of Administrative Offences	Continuous commitment of Ukrainian authorities to align Ukrainian legal framework with international standards;  Sufficient resources (human and financial) made available	MoJ	6 TP's 2-6 experts
April - May 2008	Activities- 3.1.7-3.1.8	Expert consultations and comments on the proposals of change to the draft laws and opinions before the 2nd reading Participation in the hearings in the Committee against organised crime and corruption of the Verkhovna Rada on the topic "Anti-corruption policy and practice: problems of legislative framework"	Database of Legal Acts  Criminal Code  Code of Administrative Offences	Continuous commitment of Ukrainian authorities to align Ukrainian legal framework with international standards;  Sufficient resources (human and financial) made available	Anti-corruption Commission at the Parliament, MoJ	2- experts
June 2008 – March 2009	Activity 3.1.7	Expert support/opinion in aligning the draft Law of Ukraine "On Public Service" (new version) with the anti-corruption law package, submitted by the President of Ukraine to the Parliament	GRECO compliance reports  Other relevant monitoring reports (OECD)	Continuous commitment of Ukrainian authorities and parliament to align Ukrainian legal framework with international standards;	MoJ	2 experts to carry the review

			<i>Issue of compliance of the (draft) legislation on civil service will be covered in connection to activities 2.1.2, 2.1.3, 2.1.6, 2.4.4.,</i>					
<b>Output (3.2): Judges trained and specialised in adjudication of corruption; law enforcement officials trained in the investigation and prosecution of corruption offences</b>								
<b>Timing</b>	<b>Level/ Activity</b>	<b>Description</b>	<b>Sources of verification</b>	<b>Assumptions /Risks</b>	<b>Responsible Institutions</b>	<b>Possible Input Required</b>		
January 2009	Activity 3.2.1	Multidisciplinary Conference on issues related to investigation and prosecution of corruption related offences (challenges, national practices and foreign experience, case studies, pro-active and multidisciplinary approach, participation of relevant bodies, including supreme audit institutions).	Various reports (including GRECO)	Issue not yet covered by other donors	SG partners	TP		
June 2008	Activity 3.2.2	Debriefing on models of anti-corruption bodies following the study visit Expert Review and Recommendations on the effectiveness of bodies responsible for the pre-trial investigation and prosecution of corruption offences (follow-up to recommendations from GRECO, special emphasis on specialisation and from the Multidisciplinary Conference Conclusions)	GRECO reports	Reform of system of prosecution is underway/finished in conjunction with international legal standards.	Bodies responsible for pre-trial investigation and prosecution.	2 experts (international and national)  TP and Fact Finding Mission		
December 2008 – February 2009	Activity 3.2.3	In-country training activity for prosecutors and investigators from central and regional offices (case	Reports, including GRECO Training Package	Reform of system of prosecution is underway/finished in	Investigation and prosecution authorities from	1 Training Activity  2 international		

(back to back with Activity 3.2.4)		studies, pro-active and multidisciplinary approach, participation of relevant bodies, including supreme audit institutions)		conjunction with international legal standards.	central regional and other relevant authorities	experts
December 2008 – February 2009  (back to back with Activity 3.2.3)	Activity 3.2.4	In-country training activity for police officers and other law enforcement officials from central and regional offices (case studies, pro-active and multidisciplinary approach, participation of relevant bodies, including supreme audit institutions)	Reports, including GRECO Training Package	Reform of prosecution system is underway/finished in conjunction with international legal standards.	Mol, Prosecution	1 Training activity 2 international experts 2 national experts TP
November 2008 – March 2009	Activity 3.2.5	Upon adoption of relevant legislation: Provide training tools through a Manual of Training on Investigation and Prosecution of Corruption related offences. <i>(Note: training manual will be drafted and improved during the above mentioned trainings)</i>	Training Manual	Reform of prosecution system is underway/finished in conjunction with international legal standards.	Mol, Prosecution	2 international experts 2 national experts TP
January – March 2009	Activity 3.2.6	Joint multidisciplinary training for judges, prosecutors, police and other law enforcement officers from central and regional levels on pro-active and multidisciplinary approach, specialised officers on finance and economics, inter-agency and international cooperation during criminal proceedings on corruption related offences.	GRECO reports Training Package	Legal acts have adopted Reform of prosecution system is underway/finished in conjunction with international legal standards.	MoJ, Prosecution, Mol	2 international experts 2 national experts TP
October 2008 – March 2009	Activity 3.2.7	Provide Technical Advice on the introduction and application of case	Technical Paper	Need not yet covered by other donors.	Mol, Prosecution	2 International experts

January March 2009	- Activity 3.2.8	management systems for the Ministry of Interior and Prosecution services, in particular of a unique system for registration of corruption and economic crime related offences.					2 Local experts Scoping Study TP 2 Workshops (introduction and feedback)
		Provision of IT equipment / advice (to be specified if needed)				TBC	

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