



PESTALOZZI PROGRAMME

COUNCIL OF EUROPE



CONSEIL DE L'EUROPE

In cooperation with



National Seminar “How to support School Leadership for Equity and Learning”

11-13 May 2015

Republic of Moldova, Chişinău

04 June 2015

External report

Brief introduction

This is a national dissemination event organized by the Pestalozzi Programme of the Council of Europe in cooperation with the Ministry of Education of the Republic of Moldova.

Seminar goals:

- To improve managerial skills and managerial effectiveness in schools.
- To promote training activities in the field of educational management and leadership in the context of initial and continuous training programs of teachers and managers;
- To promote and consolidate in schools an educational leadership based on the principles of equity and learning.

Participants:

- 30 managers of general secondary education institutions.

Facilitators:

- 3 experts (two from the Pestalozzi Programme and one national facilitator)

Event programme

Monday, 11 May

09 ³⁰ -10 ⁰⁰	<p>Registration of participants Venue: “Ion Creangă” College</p>
10 ⁰⁰ -10 ³⁰	<p>Opening ceremony “Voices of spring” Choir - “Ion Creangă” College (singing the EU Anthem and the National Anthem of the Republic of Moldova)</p>
10 ³⁰ - 12 ⁰⁰	<p>General Introduction - trainers and seminar goals Moderator – Pavlov Ludmila, Head of the Department of International Relations and European Integration, Ministry of Education, Republic of Moldova</p> <ol style="list-style-type: none"> 1. “The Pestalozzi Programme: content and methodology, principles and standards of CoE, community of practice and modes of participation” Ms. Pascale Mompoin-Gaillard, France, Pedagogical Consultant for the Pestalozzi Programme 2. “The role of the National Liaison Officer in the Pestalozzi Programme” Ms. Iryna Lapitskaya, Deputy National Liaison Officer Belarus <p>Welcome speeches:</p> <ol style="list-style-type: none"> 1. Ministry of Education 2. Ministry of Foreign Affairs and European Integration 3. Council of Europe Office in Chişinău - <i>Mr. Ghenadie Barbă</i>, Deputy Head of the CoE Office in the Republic of Moldova
12 ⁰⁰ -13 ⁰⁰	<p>Priorities of the national education system Moderator – Natalia Strajesco, Head of the Department Information and relations with the community of DGETS</p> <p><i>Actual priorities of general secondary education in the Republic of Moldova</i> –Valentina Chicu, Head of the Department of Pre-university Education, Ministry of Education</p> <p><i>The participation of the Republic of Moldova in international projects/programs</i> – Ludmila Pavlov, Head of the Department of International Relations and European Integration</p> <p><i>Achievements of DGETS (General Department for Education, Youth and Sport of the Chisinau Municipality) in implementing European educational programs</i> - Tatiana Nagnibeda - Tverdohlebl, Head of DGETS</p>
13 ⁰⁰ -13 ³⁰	<p>Presentation of the seminar agenda (international trainers) Formation of working groups</p>
13 ³⁰ - 14 ³⁰	<p>Lunch</p>
14 ³⁰ -15 ³⁰	<p>Module I: Ensuring equality and equal access to learning – approaches towards creating and developing educational teams that will implement the schools’ vision and mission</p> <ul style="list-style-type: none"> - School governance for a democratic culture. Competences for school leaders. Practical approaches - Organizational culture for equality and learning. Practical approaches <p>Moderator – Ms. Natalia Strajesco, Trainers - Ms. Pascale Mompoin-Gaillard, Ms.Iryna Lapitskaya</p>
15 ³⁰ -16 ⁰⁰	<p>Coffee-break</p>

16 ⁰⁰ - 17 ⁰⁰	Continuation of activities (Module I)
17 ⁰⁰ - 17 ³⁰	Summarizing/debriefing

Tuesday, 12 May

9. ⁰⁰ – 9. ³⁰	Coffee break
9 ³⁰ - 11 ⁰⁰	Venue: “ProSucces” College Module II: The social responsibility of educational leadership Moderator – Ms. Natalia Strajesco, Trainer - Ms. Iryna Lapitskaya <ul style="list-style-type: none"> - The role of the educational leader in the community. Practical approaches - Social responsibility for equality and learning. Examples of good practices
11 ⁰⁰ -11 ²⁰	Coffee-break
11 ²⁰ -13 ³⁰	Continuation of activities (Module II)
13 ³⁰ -14 ³⁰	Lunch
14 ³⁰ -16 ⁰⁰	Module III: Building and mobilizing professional learning communities at an institutional level Trainer – Ms. Pascale Mompoin-Gaillard <ul style="list-style-type: none"> - The status of the teacher – teacher leadership - Competences development for teachers: Transversal Attitudes, Skills and Knowledge (TASKs for democracy) - Community-building principles and techniques. Practical approaches
16 ⁰⁰ - 17 ⁰⁰	Summarizing/Debriefing
17 ⁰⁰	Dinner.

Wednesday, 13 May

9 ³⁰ - 11 ⁰⁰	Venue: “Mircea Eliade” College Module IV: Effective management of the partnership with parents as main educational actors Moderator – Ms. Natalia Strajesco, Trainers - Ms. Iryna Lapitskaya, Lia Scifos (project manager) <ul style="list-style-type: none"> - Legal regulation methods for the partnership with parents - European models of success
11 ⁰⁰ -11 ³⁰	Coffee-break
11 ³⁰ -12 ³⁰	Continuation of activities (Module IV)
13 ⁰⁰ -14 ⁰⁰	<ul style="list-style-type: none"> - Summarizing the activities - Final Declaration of the Seminar - The Awarding Ceremony

Event photos



04 June 2015



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Event evaluation

The event gathered 30 participants from the Capital and other regions of the country – they were evenly distributed, half being from Chisinau and the other half from different counties in the Republic. 28 completed the questionnaire distributed at the end of the event. None of the participants was dissatisfied with the methods used in the seminar.

No	Question	1	2	3	4	5
1	<i>Estimate the level of your involvement in the seminars activities</i>	-	-	2	12	14
2	<i>Estimate the level of your satisfaction with the interaction with the facilitators and other participants</i>	-	-	-	2	26
3	<i>Estimate your satisfaction with the methods used in this seminar</i>	-	-	-	1	27
4	<i>Estimate the emotional climate during the seminar</i>	-	-	-	-	28

The scale 1-5 was used for evaluation, 1 being very low/not satisfied/not useful and 5 – very high/very satisfied/very useful.

The participants were asked to highlight what were (in their opinion) three of the things they found useful whether professional and/or personal – in terms of values, skills and knowledge. Among these they listed:

- Planning/Setting Goals
- Motivating strategies
- Involvement/Teamwork
- Time Management
- Self-Management
- Leadership
- Analysing and interpreting data and situations
- Diagnosing problems and identifying relevant causal factors
- Predicting and forecasting
- Communicating
- Implementing actions and monitoring them.
- Strategies of interaction with all the educational actors (teachers, students, parents)

Most of the participants expressed a desire to participate in further such events organized by the Pestalozzi Programme as they view them as a means to improve, a great opportunity for professional improvement; it broadened their understanding of the importance of continuous professional and personal improvement, improve leadership skills and proved an encouragement for personal reflection on training needs.

“I would like to. It was a very interesting experience.”

“I want to improve myself as a teacher and as a manager. These kinds of training activities are a great opportunity for professional improvement. I am looking forward to participate in other trainings organized by Pestalozzi Programme.”

“Yes – if I will have the opportunity to participate in such kind of activities.”

“Yes, I would like to participate at other training events organized by CoE and Pestalozzi Programme. This seminar made me understand the importance of continuous professional and personal improvement.”

“I am a young school manager and I lack experience. I find this kind of training very useful for me because I want to improve my leadership skills. That is why I will use every training opportunity especially offered by Pestalozzi Programme.”

“Yes – I will gladly participate in other training activities organized by Pestalozzi Programme.”

“My answer is YES. I am definitely interested to participate in other training activities organized by Pestalozzi Programme. This seminar was an encouragement for personal reflection on my training needs and I hope that in the near future I will use other training opportunities offered by CoE.”

(Some quotes from participants' answers)

The report was prepared by **Ms Ludmila Pavlov**
National Liaison Officer for the Republic of Moldova
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