



## MARS – MEDIA AGAINST RACISM IN SPORT

### Media, Diversity & Racism in Sport

#### NATIONAL MEDIA ENCOUNTER

#### *Media Cross-Production for Inclusive Coverage*

#### BIOGRAPHIES PARTICIPANTS

25. – 28.01.12

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**CMFE**  
COMMUNITY MEDIA FORUM EUROPE



#### MARS - Media Against Racism in Sport

Funded  
by the European Union  
and the Council of Europe



EUROPEAN UNION



COUNCIL OF EUROPE  
CONSEIL DE L'EUROPE

Implemented  
by the Council of Europe



## **AKDOGU Sertunc**

Gommalar – *Founder* - Nicosia



## **ANDRIOTIS Georgios**

NGO Support Centre – *Press and Communications Officer* – Nicosia

Established in 1999, the NGO Support Centre of Cyprus is a non-governmental, non-for-profit organisation with a vision of supporting the development of emerging civil society in Cyprus and internationally, and provide resources to organisations so that they can, in turn take their role as full partners in the socio-economic development of their society. Its main objectives are to help Cypriot NGOs build their capacities, and to work with organisations in neighbouring and developing countries for mutual benefit.

I have studied Journalism, Film and Media at Cardiff University, Wales, UK and subsequently acquired an MA in Diplomacy at Nottingham University. I have worked as a journalist for the two biggest in circulation national daily newspapers of Cyprus, "Politis" and "Phileleftheros". My main responsibility was covering current affairs, sports, municipal stories and have also done investigative stories. For the last year and a half I am actively involved in the Civil Society of Cyprus, while working at the NGO Support Centre, holding the position of the Press and Communications Officer of the Organisation. My duties include dissemination and promotion of the work of the Centre and the Civil Society of Cyprus as a whole and publishing articles and doing interviews with local activists for newspapers "Alithia" and "Politis", and for the radio station "Astra 92,8".



## **APOSTOLIDOU Natasha**

Nicosia




## **AZGIN Bekir**

Havadis – *Columnist* – Nicosia

Havadis is the second largest newspaper in North Cyprus. It is owned by two journalists therefore it is nicknamed as the `newspaper of the journalists`. It is a `left of the centre` newspaper.

I was born in 1944 in Cyprus. Having done my PhD I worked in various newspapers and then taught at the European University of Lefka and at the East Mediterranean University as a professor. At the moment I am writing for the Havadis newspaper.



## **BARIS Ulas**

UNDP-ACT – *TCC Media Consult* - Nicosia



## **BELGE Necmi**

Yenidüzen Newspaper – *Reporter-Columnist* – Nicosia



## BLION Reynald

Council of Europe – MARS Programme Manager - France



The Council of Europe (CoE), based in Strasbourg (France), covers virtually the entire European continent, with its 47 member countries. Founded on 5 May 1949, the Council of Europe seeks to develop throughout Europe common and democratic principles based on the European Convention on Human Rights and other reference texts on the protection of individuals. The Council of Europe aims at creating a common democratic and legal area throughout the whole of the continent, ensuring respect for its fundamental values: human rights, democracy and the rule of law, which are the foundations of a tolerant and civilised society and indispensable for European stability, economic growth and social cohesion. The main objectives of the CoE are to protect human rights, pluralist democracy and the rule of law; to promote awareness and encourage the development of Europe's cultural identity and diversity; to find common solutions to the challenges facing European society; to consolidate democratic stability in Europe by backing political, legislative and constitutional reform.

Since September 2008, Reynald Blion is *Media & Diversity Manager* for the Directorate General *Education, Culture and Heritage, Youth and Sport*. Until December 2010, he has been responsible for the implementation of the *Media & Diversity* part of the *Speak out against discrimination* Campaign of the Council of Europe. Within the same Directorate General, he has joined in January 2011 the Directorate *Culture and Cultural and Natural Heritage* and its Division *Cultural Policy, Dialogue and Diversity*. Reynald BLION manages the European Union / Council of Europe joint programme MARS – *Media Against Racism in Sport*; programme he conceived and developed on the basis of previous actions of the Council of Europe and of the results of its antidiscrimination Campaign. More globally, in his division, he contributes to facilitate and develop Council of Europe's actions in the field of *Media, Diversity & Intercultural Dialogue* in Europe ; issues on which he specialised for more than fifteen years. He produced, or contributed, to several publishing as, for example, *Tell us about diversity! A practical Approach to Intercultural Media Content*, Strasbourg, Council of Europe, 2011, *To fight against discrimination and for cultural diversity: a major challenge for the media* in: Cavdar A., Yildirim A.B. (Eds), *Hate Crimes and Hate Speech*, Istanbul, The International Hrant Dink Foundation Publication, 2010...



## CAMILLERI Ellsworth

Council of Europe – MARS Programme Assistant - France



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Ellsworth Camilleri has recently joined the Council of Europe as MARS programme assistant. He provides support to the MARS project manager in relation, on one side, to the media, PR and communication activities and, on the other side, to the financial and administrative aspects of the project. Previously, he worked as Fund Raising, PR and Campaigning Officer on voluntary basis with KOPIN, a Non-Governmental Development Organisation. He has also worked at the Embassy of France to Malta as assistant to the Counsellor for Cooperation and Cultural Action, where he was mainly responsible of the administration and monitoring of cooperation projects and programmes. Ellsworth Camilleri studied International Relations and Project Management.



## **CHATZIGEORGIU Dimitris**

**ERT (Greek PSB Radio and TV) - TV journalist and commentator, Head of Spots Division - Greece**



## **DE WIT Peter**

**Community Media Forum Europe (CMFE) – President – The Netherlands**



CMFE was founded in 2004 after a series of European and international conferences which had made clear that there is a lack of information and participation of the Third Media Sector on a European level. In 2009 CMFE has been admitted as observer on the Steering Committee on the Media and new Communications Services (CDMC) and the newly formed Group of Specialists on New Media (NC-NM) of the Council of Europe (CoE). CMFE is part of the International Non-Governmental Organisations (INGO) conference. Currently, CMFE has 23 Individual Members, 31 Organisational Members, of which 16 National Federations, and 19 countries are represented.



## **DJEMAL Beran**

**CCMC – Outreach Officer - Nicosia**



The Cyprus Community Media Centre (CCMC) opened its doors in late 2009, aiming to establish community media in Cyprus and support local organisations and community groups in communicating their message to a wider audience. It does this in many different ways, whether it's training, dedicated support, equipment loan, creating videos, taking photographs, holding public events, setting up online forums or even just being on the end of the phone, offering advice to its members. Through its work, CCMC strives to be diverse, inclusive, collaborative, transparent, equitable and nonpartisan, promoting the benefits of community-based media to as wide an audience as possible and giving people the skills to be in control of their own messages. It also wants to help bridge gaps and enhance relationships between the mass media and civil society through the creation and broadcasting of productions that contribute to multiculturalism and diversity. CCMC is made up of a core team of six staff members who work at the centre in Nicosia, Cyprus. With a background in media, communications, journalism, community based approaches, the team is also fully equipped with the equipment it needs to produce multimedia content. We also work with a group of talented creatives, whom we call our 'mediamakers'. They are filmmakers, photographers, sound engineers, graphic designers, viral marketers,

editors and writers, who assist us in our productions and training. A management committee comprised of elected representatives from CCMC's members, provides the team with strategic direction, advice and support in achieving its aims.

Beran Djemal is the Outreach Officer for the Turkish Cypriot community at the Cyprus Community Media Centre. She holds an MA in Political Science from the Middle East Technical University, Ankara, Turkey, and a BA in International Conflict and Cooperation from Stirling University, Scotland. She has been active in civil society for many years, most recently with The Management Centre of the Mediterranean, working in fields such as peacebuilding, human rights, and inter-cultural learning. Beran has previously worked as a journalist at Avrupa/Afrika and Cyprus Today newspapers, and has collaborated on a freelance basis with ARD TV (Germany), as well as Le Figaro and Le Monde (France). She also has experience in video production with Crew House (Cyprus), and was a contributor to Vasia Markides' 'Hidden in the Sand'.



## **FERGESON Larry**

**CCMC – Manager – Nicosia**



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Project Manager, Media, Development, Communications, Peace Building



## **GEORGIOU Myria**

**London School of Economics – Lecturer – London**

LSE is a specialist university with an international intake and a global reach. Its research and teaching span the full breadth of the social sciences, from economics, politics and law to sociology, anthropology, accounting and finance. Founded in 1895 by Beatrice and Sidney Webb, the School has an outstanding reputation for academic excellence. LSE has 16 Nobel prize winners.

Who's Who Academic Staff Administrative Staff Associate and Visiting staff PhD Students Roger Silverstone Philip Gould Dr Myria Georgiou Page contents > Research interests | Selected recent academic publications | Research Students | Contact details Dr Myria Georgiou teaches at the Dept. of Media and Communications, LSE.

She has a PhD in Sociology (LSE), an MSc in Journalism (Boston University) and a BA in Sociology (Panteion University, Athens) and her research focuses on the areas of diaspora, transnationalism and the media, and media and the city.



## HALFON Adi

Deutsche Welle – Reporter – Berlin

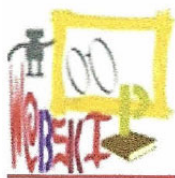
The Deutsche Welle is a news broadcaster in over 30 languages, covering Germany affairs for the rest of the world.

For 4 years I am working as a reporter and editor in several media companies. I am a print (and online) journalist, originally from Israel but now living in Germany.



## HECK Alexander

WB second chance publications – Managing director – Psematismenos



WB Second Chance Publications (wbscp) is interested in translating in particular literature from English Greek or Turkish into German. We are interested in giving people a chance to publish their work who might have been refused by other publishing houses and the like. We strongly object to racism and the like be it in sports, literature or other spheres. Wbscp is interested in getting ourselves more sensible for (hidden) racism in sport and connect to people, who need to have their message related to sports and other, their endeavour, published (SC)

me how, somewhere. We are not limited to literature, by the way. We are open for quite a lot of ways to express oneself. be it via radio, tv etc. We are still new-comers, so to speak. in the field of publishing and we are independent. We like the cause: against racism and this is why we apply here!

Well, Alexander Heck is my name. Born 1957 in Germany - former West Germany. Have gone to school until I was 17. Travelled and worked for 6 years after school in the Near East. North Africa and Turkey. Came back to Germany to complete high-school 1986. After this I studied in the faculty of Philosophy at Humboldt and Freie University in Berlin Islamic Science, Iranistic and German as a Foreign Language (Magister). Went afterwards to Yemen, where I gave German classes for 3 semesters. Came back to Berlin and worked with a lawyer as a translator (English, Arabic, Turkish) - maintained the website. Went at the same time through an extra formation at night to become a journalist (1996) Ever since I write, preferably in my blog ([www.zypernundmehr.wordpress.com](http://www.zypernundmehr.wordpress.com) former <http://kleinasien.blog.de>). I provide colleagues with material. Mostly about the Near East. Cyprus. North Africa and Turkey - read correcting, accompany researchers. I even underwent a formation in Anti-violence-communication. when I made for the period of 8 months sociological research about the social structure of Neukoelln - Berlin and the manifold problems that occur because of it. Of course, racism and the lot plays a central role in such a research. I therefore became an employee (streetworker) of Lebenswelt Organisation, which is one of the biggest in Berlin and most likely best staffed, who sends streetworkers into families, who have problems with the system. With themselves, with ....



## HIRSCH Adam

PeacePlayers-Cyprus – *International Fellow* – Nicosia



PeacePlayers International - Cyprus (PPI - CY) is a locally led, independently registered charity in Cyprus that uses the game of basketball to allow 11-15 year-old Greek-Cypriot and Turkish-Cypriot boys and girls to play together, learn together and build positive relationships that overcome generations of mistrust and formidable physical barriers to interaction. PPI - CY is currently the only year-round bicomunal youth sports organization on the island. By facilitating regular, frequent, and structured interaction, it helps reverse prejudices built steadily over years in segregated communities and fosters the long-term trust necessary for true friendship. In its current programmatic year, PPI - CY works with over 320 children.

Adam began working as a Fellow with PeacePlayers International – Cyprus (PPI – CY) in March 2010. He previously worked as the Game Operations Assistant Manager at the University of San Francisco, where he oversaw the operational details of all events at the University's athletic facilities. Adam also has worked for the Golden State Warriors and the Oakland Raiders. He previously coached youth basketball at the Jewish Community Center in San Francisco. In 2009, Adam received his Masters of Science in Sport Management from the University of San Francisco. Adam completed his undergraduate degree at the University of California- Santa Cruz in 2007, majoring in Business Management.



## KAILI Christina

Mediterranean Institute of Gender Studies - *Researcher, Project Coordinator* – Nicosia



The Mediterranean Institute of Gender Studies (MIGS) is a non-governmental, non-profit organization, that promotes and contributes to projects of social, political, and economic themes relating to gender and women's rights on a national, regional, and EU level. The Institute deals with the complexities of discrimination against women and attempts to eliminate them, using a combination of research, advocacy and lobbying, as well as trainings, conferences, and other activities. The Institute is closely monitoring the policies and strategies adopted by the State and the European Union in relation to gender equality in all fields. The Institute is in close cooperation with relevant European committees and participates in the implementation of several European projects. The Institute is an active member of the Cyprus Women's Lobby, which consists of 16 women's organizations and NGOs and is the newest member of the European Women's Lobby, the largest coalition of women's NGOs in the European Union promoting women's rights and equality between women and men. The Mediterranean Institute of Gender Studies is a non-profit NGO affiliated to the University of Nicosia. For more information please visit [www.medinstgenderstudies.org](http://www.medinstgenderstudies.org)

Christina Kaili holds a B.A. in Sociology with academic distinction (highest honors) and a Minor Degree in Political Science from the Department of Social and Political Sciences from the University of Cyprus. She also holds an M.A. in Human Rights from the University College London (UCL) in London. She is an active member of non-governmental organizations and networks providing voluntary work in implementing programs which include the conduction of research, production of informational material and facilitation and implementation of training workshops on issues of human rights, gender equality and sexual and reproductive health and rights. Since 2005, she has been an active member of the Cyprus Family Planning Association (CFPA) participating in the Coordinating Committee of the group "Youth for Youth" and later as a Board Member of the CFPA. She is also an active member of the Working Group on Gender Equality and Women's Rights of the Euro-

Mediterranean Human Rights Network. Since 2008 Christina is employed by the Mediterranean Institute of Gender Studies (MIGS) as a researcher and project coordinator, one of the most active NGOs in Cyprus, which promotes and contributes in the organization and implementation of European projects, research, production and dissemination of information material and reports, design and coordination of trainings/workshops on gender equality and women's rights. Christina is a PhD candidate at the Sociology program of the Department of Social and Political Sciences, at the University of Cyprus.



## **KAKOYIANNIS Alana**

**Sugarfoot Films – Director – Nicosia**



## **KALFAOGLU Osman**

**Yeniduzen - Editor**



## **KISMIR Aii**

**GENC TV - Producer**



## **KONYALIAN Natalie**

**CCMC – Technical Officer – Nicosia**



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inclusive, collaborative, transparent, equitable and nonpartisan, promoting the benefits of community-based media to as wide an audience as possible and giving people the skills to be in control of their own messages. It also wants to help bridge gaps and enhance relationships between the mass media and civil society through the creation and broadcasting of productions that contribute to multiculturalism and diversity. CCMC is made up of a core team of six staff members who work at the centre in Nicosia, Cyprus. With a background in media, communications, journalism, community based approaches, the team is also fully equipped with the equipment it needs to produce multimedia content. We also work with a group of talented creatives, whom we call our 'mediamakers'. They are filmmakers, photographers, sound engineers, graphic designers, viral marketers, editors and writers, who assist us in our productions and training. A management committee comprised of elected representatives from CCMC's members, provides the team with strategic direction, advice and support in achieving its aims.

I was born in the UK to an Armenian Cypriot family where I attended primary school. We later returned to Cyprus, and after highschool I completed my undergraduate degree in Communications with a concentration in TV and Video Production in the United States, where I then worked for a digital training centre in New York. I later returned to Cyprus where I worked as a Media Officer for the Communications department at the

University of Nicosia for three years. I decided to complete a post graduate degree in Film Production and Screen Culture in Dublin, Ireland, after which I returned to Cyprus where I currently reside, and work as the Technical Officer for the Cyprus Community Media Centre (CCMC) in Nicosia. I have a Masters degree in Film Production and am a professional videographer (camera operator, editor etc). I have an interest in theatre, in which I minored during my undergraduate degree whilst studying Communications (with a concentration in TV and Video Production).



## **KOTSIREAS Katherine**

**CCMC – Administrator – Nicosia**



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## **LEONIDOU John**

**The Cyprus Weekly – Sports Editor/Journalist – Nicosia**



The Cyprus Weekly is the biggest selling English language newspaper in Cyprus with a readership of around 30,000. The newspaper covers a vast range of topics from politics to arts and culture to sport. Established in 1979, The Cyprus Weekly to this day continues to have a leading role as an English language news outlet on the island both digitaly ([www.incyprus.com.cy](http://www.incyprus.com.cy)) and in print form. It is an independent publication, without any political affiliations and is published every Friday.

I am a journalist at The Cyprus Weekly covering mainly sports related stories and have been in the media profession in Cyprus since 2000. As of 2001, I have also been Cyprus Correspondent for UEFA.com.



## LOIZOU Markos

WabWall – Director – Nicosia

Footy Utopia is a place for like minded, opinionated football fans to comment and discuss their views about the beautiful game we call football.

Interested in providing people platforms to express their opinions about the world around them.



## LOWE Tom

The Times – Journalist – London

National UK newspaper first printed in 1785 and with a current daily circulation of 450,000 as well as a wide range of online and other digital platforms.

British journalist, editor, film-maker and photographer with experience in papers, magazines, radio, TV and online media, across Europe and worldwide. Published and broadcast in many French, American and UK national media, covering news, current affairs, features, arts, sport and travel. Currently based mainly in London where I work for The Times, as a reporter and video journalist, as well as other national and specialist outlets.



## MALIAN Sarah

CCMC – Communications – Nicosia



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## **MASTROGIANNAKIS Diamantis**

**Université de Lille / Equipe de Recherche Septentrionale "Sport & Société" –  
Conférencier – France**



The most important scientific centre in Sport Sciences in the North of Paris, ER3S (Equipe de Recherche Septentrionale "Sport et Société) is a research group recognised by the French Ministry of Higher Education and Research. The centre covers three main research fields: sport, Innovation and Communication / Sport, Education and Health / Sport, Violence and Regulation / L'Equipe de Recherche Septentrionale Sport et Société (ER3S) est un laboratoire de recherche universitaire qui mène entre autres des recherches dans le domaine des médias et plus précisément dans le domaine de la responsabilité sociale des médias et des journalistes.

In June 2010 I defended my PhD dissertation entitled "The regulation of hooliganism in Greece: games and stakes of counter hooligan policies". Actually, I am a contractual lecturer in the University of Lille 2 at the Department of Physical Education and Sport and I am also engaged in a post doctoral research at the Durham University in the School of Applied Social Sciences, Institut for Hazard and Risk Management; the title of my research is "Preparing the Games: cross border security governance of the 2012 Olympic Games. The case of U.K and France".



## **NEOPHYTOU Neophytos**

**Radio Astra – Assistant Director – Nicosia**



Radio Astra is a private radio station under the ownership of Radiostage Ltd. It was created to offer a more progressive and alternative voice to the radio landscape of Cyprus. Its progressive leanings entail that Astra portrays special sensitivity towards the issue of Greek Cypriot/Turkish Cypriot rapprochement, with an additional aim to eradicate all forms of discrimination on the basis of colour, origin, language, social and/or financial background. The station places an emphasis on international issues, and aims to organise numerous events including workshops, seminars and poetry readings.

Born in 1962, I started working at ASTRA when the station was first established in 1992. Taking a short break from the station, I worked with TV stations 'o Logos' and 'ANT1', as well as 'To Vima' newspaper. I have been involved in journalistic research on CyBC's 'No Frames' series and on ANT1's 'Public Deposition' programme. I lead the collaboration between Radio Astra and Radyo Mayis on the 'Cypriots, Come Let's Talk' bilingual radio programme, and I am responsible for Astra's anti-human trafficking campaign that has been running since 2009.



## **OBEN Celen**

**Star Kibris Newspaper and BRT TV – Chef of Sport Dep. Star Kibris Newspaper – Sports Commentator on BRT TV– Famagusta**

Star kibris newspaper is establish on 2007. group of media has got radio and television aswell.. ada fm and ada tv is the other company of group. BRT tv is belong to government. establish on 1963. the group has got 2 tv channel and 7 radio station.

I was born on 1973. I start to media on 1990. I'm almost sports writer. On 1995 I start to BRT TV. and still I'm working on BRT TV sports department. I'm commentating football on TV every Sunday night on BRT TV. and I'm also vice president of Cyprus Turkish Sports Writers Association.



## **PAPANTONAKIS Stylianos** Cyprus University of Technology – Paphos

The Cyprus University of Technology aspires to develop itself into a modern, pioneering University able to offer education and high level research in leading branches of science and technology which have high impact on the economic, technical, and scientific sectors. The Department of Communication and Internet Studies (CIS) is one of the first of its kind in the European Union and reflects the need for the interdisciplinary study of how the use of the Internet impacts on human coexistence and the Knowledge Society. The MA in European Journalism aims to develop the necessary practical and analytical skills for a professional career in journalism within the European Union, as well as for academic research in the field. It will pay particular attention to issues relating to European integration, as well as to contemporary changes within media organisations that affect the work and practices of journalists.

Stelios Papantonakis 42 I have studied classics and linguistics. Now I follow with a postgraduate course in European Journalism (master), EU politics, communication and journalism. In the past I was working as a cook for a lot years. It was a long period that in the same place I had to work with people from different countries. This was the start to make clear to myself that we have to realise the advantage of the diversity if we want to build a better society. Last November I was participant in SPARDA project in Limassol and my story was about a Russian Wave Radio in Limassol.



## **PAPAYRE Sonia** Council of Europe / EPAS - Enlarged Partial Agreement on Sport – Deputy Executive Secretary – France



The Council of Europe (CoE), based in Strasbourg (France), covers virtually the entire European continent, with its 47 member countries. Founded on 5 May 1949, the Council of Europe seeks to develop throughout Europe common and democratic principles based on the European Convention on Human Rights and other reference texts on the protection of individuals. The Council of Europe aims at creating a common democratic and legal area throughout the whole of the continent, ensuring respect for its fundamental values: human rights, democracy and the rule of law, which are the foundations of a tolerant and civilised society and indispensable for European stability, economic growth and social cohesion. The main objectives of the CoE are to protect human rights, pluralist democracy and the rule of law; to promote awareness and encourage the development of Europe's cultural identity and diversity; to find common solutions to the challenges facing European society; to consolidate democratic stability in Europe by backing political, legislative and constitutional reform.

The Enlarged Partial Agreement on Sport (EPAS) aims to promote sport and emphasise its positive values. It establishes international standards and develop a framework for a pan-European platform of intergovernmental sports co-operation. At the same time, it provides support to public authorities of EPAS member States, sports federations and NGOs to promote sport and make it healthier, fairer and



better governed / L'Accord partiel élargi sur le sport (APES) a pour objectif de promouvoir le sport et de souligner ses valeurs positives. Il établit des normes internationales et développe un cadre pour une plateforme paneuropéenne de coopération intergouvernementale dans le domaine du sport. Il apporte également son soutien aux autorités publiques des Etats membres de l'APES, aux fédérations sportives et aux ONG, afin de promouvoir le sport et de le rendre plus sain, plus juste et mieux gouverné.

Sonia Parayre is a Council of Europe staff member presently working in Strasbourg as Deputy Executive Secretary of the Enlarged Partial Agreement on Sport. Among her activities, she is responsible for coordinating a pan-European programme promoting diversity and fighting against discrimination in and through sport. This programme will cover all grounds of discrimination listed in human rights treaty such as the European Convention on Human Rights, i.e. discrimination based on ethnicity, gender, disability, religion, sexual orientation, etc. Sonia Parayre is a French lawyer who joined the Council of Europe in 2000. She was previously co-Secretary of the Secretariat of the European Charter for Regional or Minority Languages and worked in several departments of the Directorate General of Legal Affairs, the Directorate General of Human Rights, the Parliamentary Assembly and the Council of Europe Field Office in Kosovo. Sonia Parayre has lectured in several Universities in Europe, notably the University of Paris Sorbonne, and has written articles in international law and human rights law. / Mme Sonia Parayre est administratrice au Conseil de l'Europe, travaillant actuellement à Strasbourg comme Secrétaire Exécutive adjointe de l'Accord Partiel Elargi sur le Sport. Parmi ses activités, elle coordonne un programme pan-européen visant à promouvoir la diversité et combattre les discriminations dans le sport et grâce au sport. Ce programme couvre toutes les discriminations recensées dans les traités de protection des droits de l'homme comme la Convention européenne des droits de l'homme, par exemple les discriminations basées sur l'appartenance ethnique, le genre, le handicap, la religion, l'orientation sexuelle, etc. Sonia Parayre est une juriste française qui a rejoint le Conseil de l'Europe en 2000. Précédemment elle exerçait les fonctions de Co-secrétaire de la Charte européenne des langues régionales ou minoritaires et a travaillé au sein de différents départements de la Direction Générale des Affaires Juridiques, de la Direction Générale des Droits de l'homme, de l'Assemblée Parlementaire et du Bureau extérieur du Conseil de l'Europe au Kosovo. Sonia Parayre a enseigné dans diverses Universités en Europe, notamment à la Sorbonne, et a écrit des articles relatifs aux droits de l'homme et au droit international.



## PELENDRITOU Carolina

Athens

Carolina was born in Limassol in 25/08/1986. She is Cyprus' gold medalist in swimming in Athens 2004 Paralympics. Carolina is a greatly gifted swimmer who has managed to accomplish many distinctions in a young age despite her vision problem. Her greatest performance was in the Paralympic Games in Athens 2004, when she won the Gold Medal for Cyprus. Carolina should be set as a role model for young people who face serious problems nowadays. Her own personal experience has proven that people must never give up their goals and should always try harder to reach their objectives despite all the difficulties and obstacles that may exist. Carolina is not only a talented girl and a great athlete. She is a young person who struggled against her low-vision problem, by absorbing strength and energy from her own personal goal and she managed to fulfill her dream of winning an Olympic Medal in the sport she loves. (source Facebook)



## SIMOPOULOS Michalis

CCMC – Project Coordinator – Nicosia



The Cyprus Community Media Centre (CCMC) opened its doors in late 2009, aiming to establish community media in Cyprus and support local organisations and community groups in communicating their message to a wider audience. It does this in many different ways, whether it's training, dedicated support, equipment loan, creating videos, taking photographs, holding public events, setting up online forums or even just being on the end of the phone, offering advice to its members. Through its work, CCMC strives to be diverse, inclusive, collaborative, transparent, equitable and nonpartisan, promoting the benefits of community-based media to as wide an audience as possible and giving people the skills to be in control of their own messages. It also wants to help bridge gaps and enhance relationships between the mass media and civil society through the creation and broadcasting of productions that contribute to multiculturalism and diversity. CCMC is made up of a core team of six staff members who work at the centre in Nicosia, Cyprus. With a background in media, communications, journalism, community based approaches, the team is also fully equipped with the equipment it needs to produce multimedia content. We also work with a group of talented creatives, whom we call our 'mediamakers'. They are filmmakers, photographers, sound engineers, graphic designers, viral marketers, editors and writers, who assist us in our productions and training. A management committee comprised of elected representatives from CCMC's members, provides the team with strategic direction, advice and support in achieving its aims.

Michalis Simopoulos is Project Coordinator of the Collaborative Media Initiative at the Cyprus Community Media Centre. He holds a BA in History and Politics from the University of Nottingham, and an MSc in International Relations from the London School of Economics. He previously held the position of Press Officer at the Cyprus High Commission in London, and has worked in research on public policy issues with INDEX Research and Dialogue (Cyprus), and transitional justice and reconciliation at International Conflict Research (Northern Ireland).



## SOLOMOU Yiannakis

UNDP ACT – Media relations consultant – Nicosia



## TENNER Stefan

CMFE - Germany

# CMFE

COMMUNITY MEDIA FORUM EUROPE

CMFE was founded in 2004 after a series of European and international conferences which had made clear that there is a lack of information and participation of the Third Media Sector on a European level. In 2009 CMFE has been admitted as observer on the Steering Committee on the Media and new Communications Services (CDMC) and the newly formed Group of Specialists on New Media (NC-NM) of the Council of Europe (CoE). CMFE is part of the International Non-Governmental Organisations (INGO) conference. Currently, CMFE has 23 Individual Members, 31 Organisational Members, of which 16 National Federations, and 19 countries are represented.

Stefan Tenner is the MARS coordinator for CMFE - Community Media Forum Europe. He is a journalist, worked as a correspondent in southeastern Europe or research associate at the Berlin University of the Arts, coordinator for several European radio projects and media trainer. He is engaged in community station Radio CORAX and the Association of Free Radios in Germany (BFR).



## TODOROV Valentin

Novi Iskar online – Editor – Novi Iskar



Novi Iskar online - [www.noviiskar.bg](http://www.noviiskar.bg) - briefly Novi Iskar online - [www.noviiskar.bg](http://www.noviiskar.bg), is the regional Bulgarian online media, based in town of Novi Iskar, who is a part of Bulgarian capital city Sofia. The media has been working since June 2010 and offers news, analysis and comments from Bulgarian capital city Sofia, from town of Novi Iskar and from the whole country as well. Novi Iskar online is the main community media of the town of Novi Iskar. Our e-media provides the fastest and the most exact information about Novi Iskar, Sofia and Bulgaria to the world newswires and foreign media.

My professional experience as a practicing journalist is over 15 years and is related to intensive media work in different spheres. My travelling experience as a professional journalist has increased my knowledge of European legislation, institutions and their initiatives - I have explored in detail various European matters and I am constantly focused on keeping up-to-date with the latest European issues and campaign on our continent as Council of Europe's diversity and anti-discrimination campaigns for the past years. My rich experience in the journalism have shaped a rather flexible and varied professional profile. I have background with multiple areas of work such as journalistic writing in print media and Internet-based news matters. Among some of my strong points, I can list serious experience as Internet Editor at online based media, as well as excellent interpersonal skills to establish and maintain effective working relations in a multicultural environment. Currently I'm working as a Senior editor in one popular in Bulgarian capital Sofia community media - Novi Iskar online.



## TOTORO Willy

ARRC – President – Nicosia

Being victims of racism and discrimination on high level in Cyprus, immigrants and refugees in Cyprus took the decision to fight for themselves by themselves by focusing on access to information and media and more other fields where discrimination and racism is been shown. For more than 3 years now the organization is established and is using its members who have experience in media. The principal objective is to fight against racism and discrimination towards immigrants in Cyprus.

I finished my studies and got my degree in multimedia and have experience, working in that field since then. At the same time, I lead our organization, ARRC (Association of Recognized Refugees in Cyprus) in which I bring my contribution to fight against racism and discrimination. Cyprus where we live is a place where racism and discrimination have a very high position in every situation and especially in media. Being a board member of ENAR, European Network Against Racism, I got a lot of experience on fighting against racism and I participated in many trainings and seminars in different European countries which gave me a chance to learn more.



## TRIMIKLINIOTIS Nicos



**ULUSOY Coskun**  
Turkish Cypriot footballer



**VROUDILLES Demetris**

Limassol

I am a second year student of Sport Journalism in the Institute of Professional Preparation "Delta" in Thessaloniki. I have also been in Brighton University in the UK where I studied the same course for a year, and for which I was granted with a Certificate of higher education. Finally, I have done a six-month practice course in "Capital", a local radio and television channel.