

## Maternity and child care dismissal protection period

During pregnancy, maternity leave and parental leave\*

During pregnancy, maternity leave and additional period after parental leave\*

Austria; Arzerbaijan; Bosnia and Herzegovina\*\*;  
Bulgaria; Croatia; Cyprus; Czech Republic;  
Estonia; Finland; France; Germany; Hungary;  
Iceland; Ireland; Italy; Latvia; Lithuania;  
Luxembourg; Malta; Moldova; Monaco\*\*;  
Netherlands; Norway; Serbia; Slovakia;  
Slovenia; Spain; Sweden; Portugal; Poland;  
Romania; Russian Federation; Slovakia  
Switzerland\*\*; Turkey; Ukraine;  
United Kingdom

Belgium; Greece

\* Regardless of differences in the length of leave.

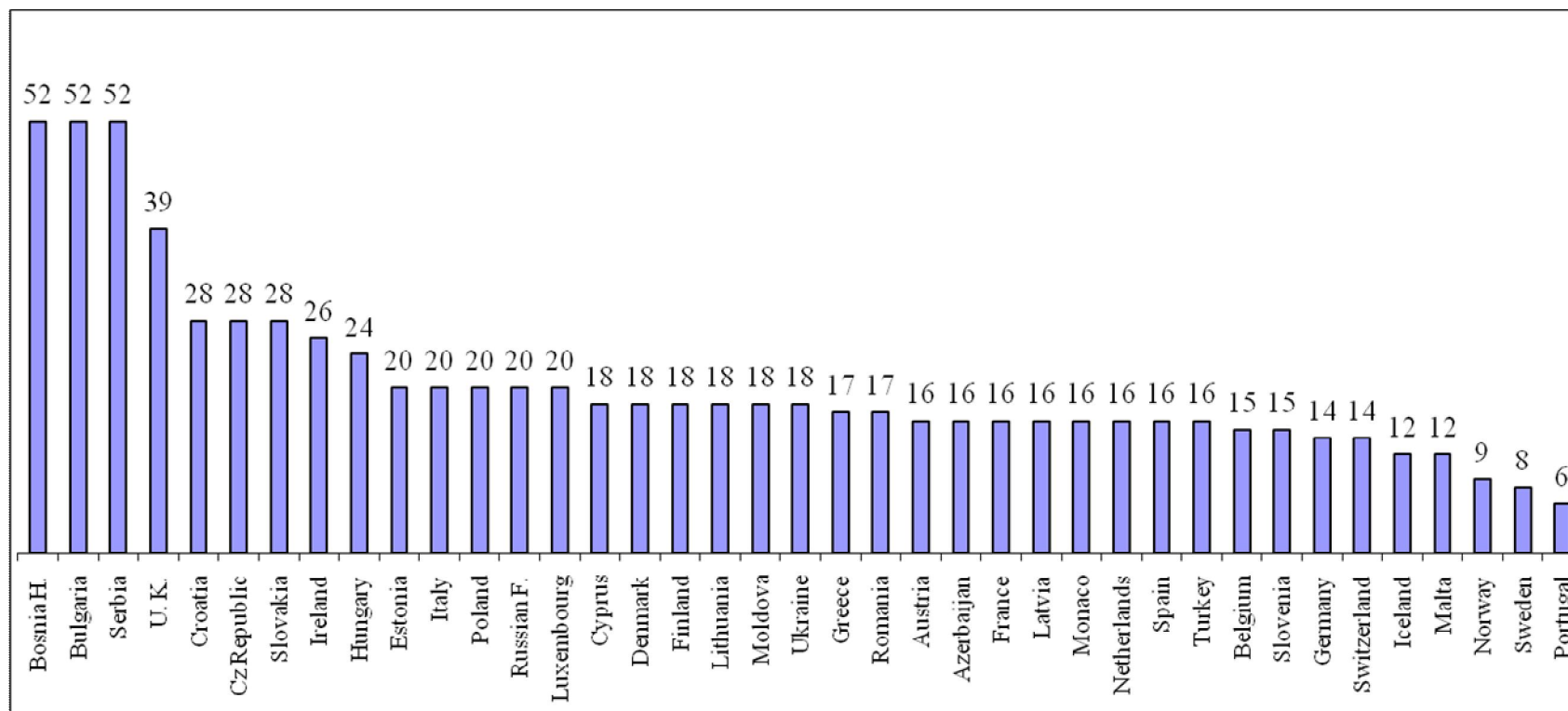
\*\* Countries having maternity leave only (with no parental leave).

# Council of Europe Family Policy Database

[www.coe.int/familypolicy/database](http://www.coe.int/familypolicy/database)



Total paid maternity leave (weeks, including before/after birth)

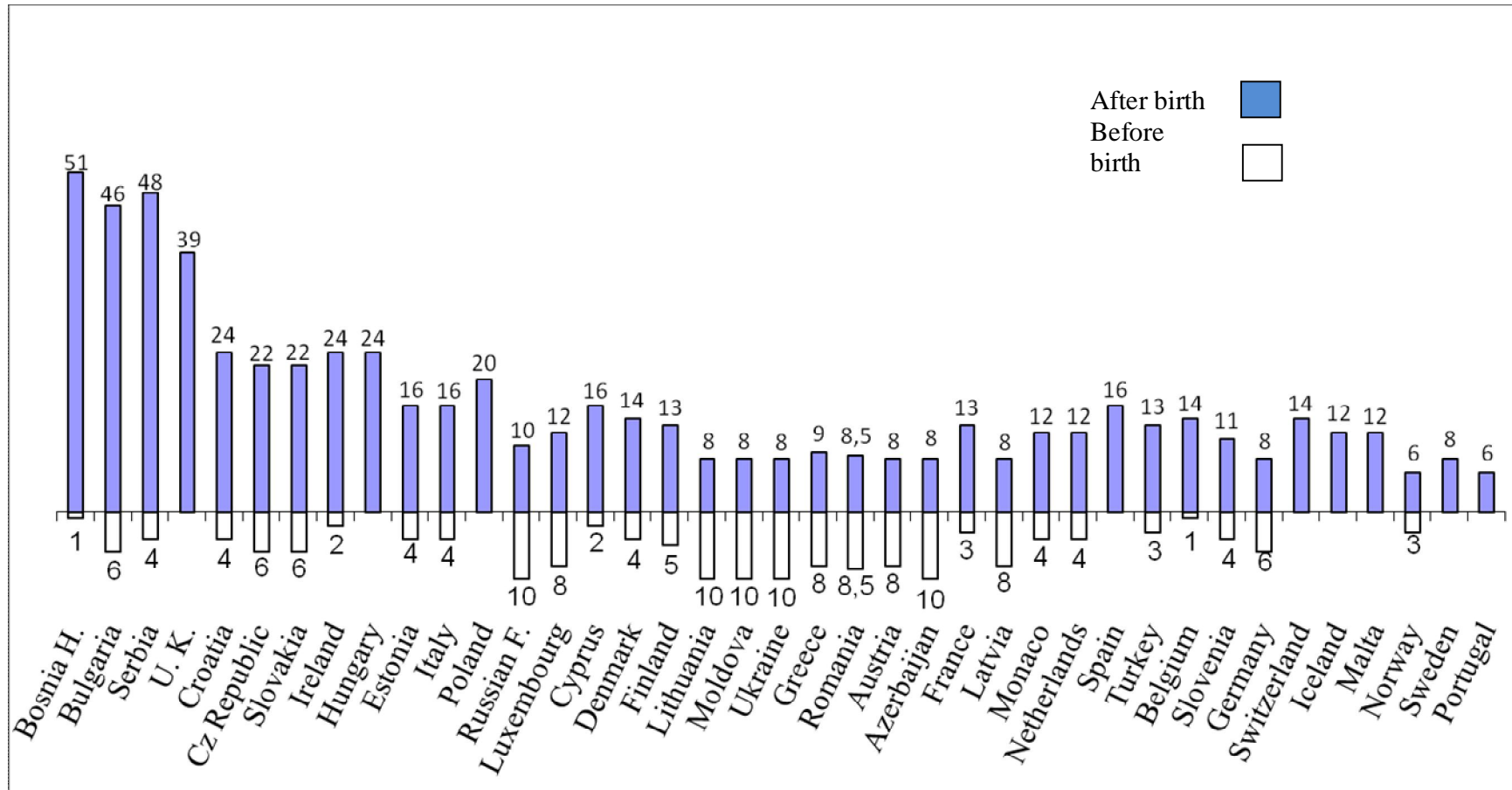


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Total paid maternity leave before and after birth (weeks) \*



\* Maternity leave before birth is only taken into account for countries in which it is obligatory to take maternity leave before birth.