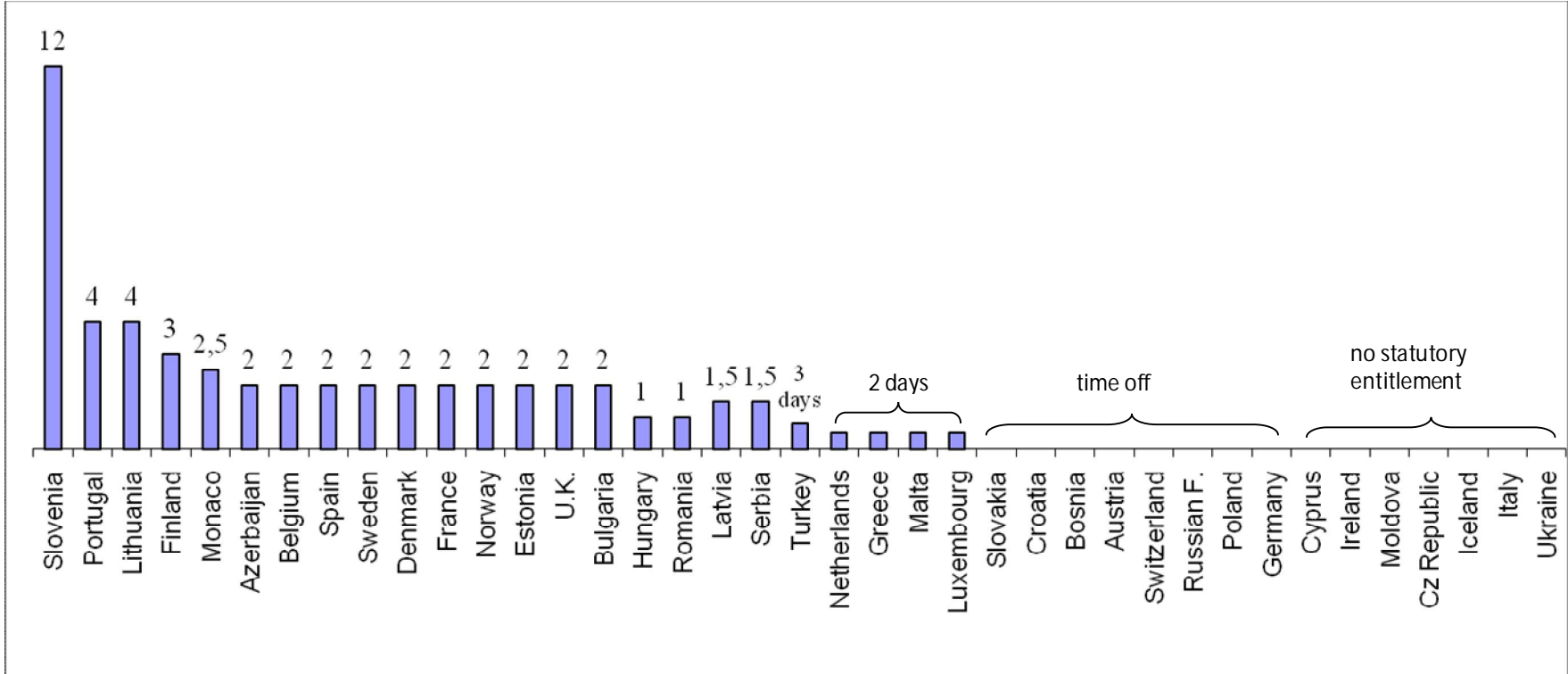




Paternity leave (weeks)



Paternity leave and “fathers only paid leave”

COUNTRIES	Statutory paternity leave	“Fathers only paid leave”
Azerbaijan	X	-
Belgium	X	(3 months)
Bulgaria	X*	-
Denmark	X	-
Estonia	X	-
Finland	X	(1 month - father's month)
France	X	-
Greece	X	-
Hungary	X	-
Latvia	X	-
Lithuania	X	-
Luxembourg	X	(6 months)
Malta	X	-
Monaco	X	-
Netherlands	X	-
Norway	X	(1.5 months)
Portugal	X	(4 months)
Romania	X	-
Serbia	X	-
Slovenia	X	-
Spain	X*	-
Sweden	X	(2 months)
Turkey	X	-
U.K.	X	-
Austria	<i>time off</i>	(3/4/6 months)
Bosnia and H.	<i>time off*</i>	-
Croatia	<i>time off*</i>	**
Germany ¹	<i>time off</i>	(2 months)
Poland	<i>time off*</i>	-
Russian Fed.	<i>time off</i>	-
Slovakia	<i>time off</i>	-
Switzerland	<i>time off</i>	-
Cyprus	no	-

¹ In order to follow the same criteria used in the other countries, in Germany we only took into consideration the two months of “partner's only paid leave”. The father may also take up to 12 months paid leave in case the mother claims an accordingly shorter period of paid leave.

Council of Europe Family Policy Database

www.coe.int/familypolicy/database



Czech Republic	no*	-
Iceland	no	(3 months)
Ireland	no	-
Italy	no	(6 months)
Moldova	no	-
Ukraine	no	-

* In these countries, it is possible for fathers to take part of the maternity leave, subject to both parents agreeing. This transfer must be made within a certain time after birth.

** In Croatia parental leave is a parental entitlement though it is supposed to be divided equally between both parents; if the father takes 3 months total paid parental leave (earnings related, very low ceiling), the latter is extended by 2 months.