

# Action Plan of the Government of Georgia on the Protection of Human Rights 2014-2016

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(Appendix 1)

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## **List of Abbreviations**

<b>CEC</b>	Central Election Commission of Georgia
<b>EMIS</b>	Education Management Information System
<b>Geostat</b>	National Statistic Office of Georgia
<b>HCoJ</b>	High Council of Justice of Georgia
<b>LEPL</b>	Legal Entity of Public Law
<b>MES</b>	Ministry of Education and Science of Georgia
<b>MFA</b>	Ministry of Foreign Affairs
<b>MoC</b>	Ministry of Corrections of Georgia
<b>MoD</b>	Ministry of Defence of Georgia
<b>MoE</b>	Ministry of Environment and Natural Resources Protection of Georgia
<b>MoESD</b>	Ministry of Economy and Sustainable Development
<b>MoF</b>	Ministry of Finance of Georgia
<b>MoIA</b>	Ministry of Internal Affairs of Georgia

<b>MOJ</b>	Ministry of Justice of Georgia
<b>MoLHSA</b>	Ministry of Labour, Health and Social Affairs of Georgia
<b>MRA</b>	Ministry of Internally Displaced Persons From the Occupied Territories, Accommodation and Refugees of Georgia
<b>MRDI</b>	Ministry of Regional Development and Infrastructure
<b>NCDC</b>	National Center for Disease Control and Public Health
<b>PPTC</b>	Penitentiary and Probation Training Centre of the Ministry of Corrections
<b>SMR</b>	Office of the State Minister of Georgia for Reconciliation and Civic Equality
<b>TPDC</b>	National Center for Teacher Professional Development

### 1. The Principle of Justice of the Criminal Code

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
1. review of the criminal code and promotion of the principle of equality of arms	1.1. initiation of necessary legislative reforms in the Criminal Procedure Code	1.1.1. promotion of the adversarial principle and the right to counsel	Ministry of Justice (MoJ); Main Prosecutor's Office; Ministry of Internal Affairs (MoIA)	<b>2014</b>	Initiation of relevant legislative changes
		1.1.2. reform of plea bargaining	Criminal Justice Reform Council	<b>2014</b>	Initiation of relevant legislative changes
		1.1.3. jury trial reform; in particular, the rules on jury trial coverage	Criminal Justice Reform Council	<b>2014</b>	Initiation of relevant legislative changes

		1.1.4. improvement of the rights of victims	Criminal Justice Reform Council	<b>2014</b>	Initiation of relevant legislative changes
		1.1.5. protection of the right to privacy and the raising of standards	MoJ; MoIA; in cooperation with the High Council of Justice of Georgia (HCoJ)		Initiation of relevant legislative changes
1.2. initiation of legislative changes for the purposes of liberalizing the Criminal Code, formulating clear and ascertainable norms, and extending the discretion of judges		1.2.1. draft amendments for 'General Part' of the Code	MoJ; Main Prosecutor's Office; MoIA; in cooperation with HCoJ	<b>2014-2015</b>	Initiation of relevant legislative changes
		1.2.2. draft amendments for 'Private Part' of the Code	MoJ; Main Prosecutor's Office; MoIA	<b>2014-2015</b>	Initiation of relevant legislative changes
1.3. thorough examination of the Code of Administrative Offences of Georgia		1.3.1. systematic overhaul of the Code of Administrative Offences; reform of rules on administrative detention in accordance with standards of fair trials	MoJ; Main Prosecutor's Office; MoIA	<b>2014-2015</b>	Conclusion of close examinations of the Code of Administrative Offences of Georgia; the annual report of the Public Defender of Georgia (ombudsman)
1.4. improvement of the protection of human rights in the criminal justice system through the enhancement of the		1.4.1. analysis of the role of the judge in the substantive and procedural laws of the Criminal Code, and in accordance with the norms on administrative offences, with the object of securing and	MoJ; MoIA; in cooperation with HCoJ	<b>2014-2015</b>	Preparation of relevant research, the results of which are freely accessible to the public

	role of the judge	maintaining high standards of human rights protection, as well as preventing and providing necessary redress for any violations of such rights			
		1.4.2. on the basis of findings stipulated in clause 1.4.1. (above), the drafting of legislative proposals for presentation to the relevant legislative body	MoJ; in cooperation with HCoJ	<b>2015</b>	Initiation of relevant legislative changes

## 2. Independent, Accountable and Transparent Justice System

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
2. improvement of right of fair trial	2.1. promotion of the idea of greater independence of the judiciary and accordingly, compliance with right of fair trial principles	2.1.1. initiation of legislative changes on the rules governing the selection of personnel for the judiciary; formulation of criteria for the monitoring and assessment of individual judges appointed for a 3-year term, prior to an indefinite appointment; establishment of substantive independence through the guarantee of a judiciary that is free from any outside interference; introduction of objective criteria for the random distribution of cases; overall maximization of the level of	MoJ; Ministry of Finance (MoF); in cooperation with HCoJ	<b>2014</b>	Initiation of relevant legislative changes

		transparency of the High Council of Justice of Georgia  2.1.2. provision of an adequate level of remuneration for magistrates and the establishment of a system of social protection for individual judges, the expenses for which will be provided for in the state budget			
	2.2. improvement of the system of accountability of judges, through support of the principles of fairness, objectivity and personal independence of individual judges	2.2.1. preparation and submission of legislative changes in redefining and increasing the overall transparency of disciplinary proceedings; optimization of the various stages of litigation	MoJ; in cooperation with HCoJ and the Disciplinary Panel of the Judges of Common Court	<b>2014</b>	Initiation of relevant legislative changes
	2.3. improvement of the transparency of the judicial system, through the fair balancing of public and judicial interests	2.3.1. preparation and presentation of proposals for the purposes of improving the legislative base for regulating the publicity of judicial acts	MoJ; in cooperation with HCoJ	<b>2014</b>	Initiation of relevant legislative changes
	2.4. strengthening the qualifications of judges	2.4.1. technical and financial support of the High School of Justice of Georgia, in the preparation and enhancement of	MoF; in cooperation with the High School of	<b>2014-2015</b>	Provision of adequate resources to the High School of Justice of Georgia for the preparation of magistrates and the initiation of continuous training

		the qualifications of judges, through the provision of continuous training programs; consistent protection of human rights and the meeting of international standards in the criminal justice sphere	Justice of Georgia		programs to regularly strengthen their qualifications
<b>3. Prosecutor's Office</b>					
<b>Aim</b>	<b>Objective</b>	<b>Action/Measure</b>	<b>Responsible Body</b>	<b>Timeframe</b>	<b>Indicator</b>
3. a fair, transparent and effective Prosecutor's Office, oriented on human rights	3.1. formulation of a criminal justice policy that is reactive and preventative against crime	3.1.1. coordination of the objective to formulate a criminal justice policy (for the Prosecutor's Office), with the cooperation of other law enforcement agencies and in consideration of judicial practices and the legislative base; full participation of the public sector	Office of the Chief Prosecutor of Georgia; MoIA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Preparation of relevant research and analyses</li> <li>• Preparation of relevant recommendations</li> <li>• Initiation of relevant legislative changes</li> <li>• Number of meetings of the group of criminologists</li> </ul>
	3.2. reform of the existing system of internal controls at the Prosecutor's Office, to ensure the effectiveness and independence of the internal system	3.2.1. review of the regulatory bases and practices of the existing system of internal controls; formulation of guiding principles of the reforms; preparation of documentation for internal policy and legislative changes	Office of the Chief Prosecutor of Georgia	<b>2014</b>	<ul style="list-style-type: none"> <li>• Preparation of relevant recommendations</li> <li>• Initiation of relevant legislative changes</li> <li>• Parliamentary Report of the Public Defender of Georgia</li> </ul>
	3.3. strengthening the qualifications of	3.3.1. selection, preservation and professional advancement of	Office of the Chief	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Establishment of employment standards for the Prosecutor's</li> </ul>

	prosecutors and the introduction of international forms of work practices	qualified personnel	Prosecutor of Georgia		Office <ul style="list-style-type: none"> <li>• Review of assessment criteria for the selection process</li> <li>• Review of procedural framework in the offering of positions</li> <li>• Creation of a system of oaths</li> <li>• Determination of training needs</li> </ul>
	3.4. enhancement of the transparency and accountability of the Prosecutor's Office	3.4.1. development of a Prosecutor's Office oriented on the public 3.4.2. review of existing criminal cases relating to human rights violations and the publication of reports 3.4.3. engagement of local councils and encouragement of frequent meetings	Office of the Chief Prosecutor of Georgia	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Formulation and approval of a strategy and action plan on public relations</li> <li>• Number of completed public projects</li> <li>• Number of events held to raise the awareness of the public</li> <li>• Number of actions taken by the Witnesses and Victims Coordinators Service</li> <li>• Number of local council meetings</li> <li>• Parliamentary Report of the Public Defender of Georgia</li> </ul>
	3.5. modification of the organizational structure of the Prosecutor's Office	3.5.1. management of staff to ensure effectiveness and high quality of performance	Office of the Chief Prosecutor of Georgia	<b>2014-2015</b>	Equipping the various organs of the Prosecutor's Office with an appropriate number of qualified personnel
	3.6. establishment and use of preventive measures other than detention and bail	3.6.1. review of legislative basis for the establishment and use of preventive measures other than detention and bail; drafting of proposals and preparation of	Office of the Chief Prosecutor of Georgia	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Initiation of relevant legislative changes</li> <li>• Statistics on the use of preventive measures other than detention and bail</li> </ul>

		documentation on subsequent policy			<ul style="list-style-type: none"> <li>Parliamentary Report of the Public Defender of Georgia</li> </ul>
	3.7. Expansion of non-traditional forms of restorative justice by the prosecution in criminal proceedings and their transparent application	3.7.1. active use of deterrence and mediation tactics across Georgia	Office of the Chief Prosecutor of Georgia; in cooperation with the MoJ	<b>2014-2015</b>	Statistics on the increased use of deterrence and mediation tactics

#### 4. Activities of Law Enforcement Agencies

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
4. improvement of standards of investigation and crime prevention in the police system	4.1. development of human resources through extensive training programs focused on human rights protection	4.1.1. improvement of investigative capabilities of the police force through basic, as well as specialized, tactical and investigative training courses	MoIA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>Number of the trainings carried out</li> <li>Number of trained personnel</li> </ul>
		4.1.2. training of MoIA staff on human trafficking and migration issues	MoIA	<b>2014-2015</b>	Number of the trainings carried out
		4.1.3. training of MoIA staff on the appropriate treatment of minors	MoIA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>Addition of new components in the training programs at the MoIA</li> </ul>

		and related legal and psychological issues			Police Academy • Number of trained personnel
		4.1.4. improvement of human rights protection in temporary detention isolators (TDIs), through staff training programs; designing a new curriculum and specialized training courses	MoIA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Establishment of new standards of operation at TDIs</li> <li>• Number of trained personnel, nationwide</li> </ul>
4.2. balancing of human rights and social issues		4.2.1. informing detainees of their rights through the use of printed material	MoIA	<b>2014-2015</b>	Reduction of the number of complaints to the Public Defender and the Office of the Chief Prosecutor; acknowledgment of such complaints
		4.2.2. reform of existing system of controls for MoIA staff to improve (investigative and preventative) operational standards and ensure the effectiveness and independence of current mechanisms	MoIA; Office of the Chief Prosecutor of Georgia	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Determination of relevant needs</li> <li>• Preparation of relevant recommendations</li> <li>• Consideration of similar experiences in other countries</li> <li>• Initiation of relevant legislative changes</li> </ul>
		4.2.3. review of Standard Operating Procedures (SOPs) and behavioral code for TDIs of the MoIA, in the defense of basic human rights and freedoms and in accordance with international standards; with the cooperation of the Prosecutor's Office	MoIA; Main Prosecutor's Office	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Formulation of SOPs and behavioral code</li> <li>• Improvement of operative standards</li> </ul>

		4.2.4. prevention of crime through raising awareness among minors	MoIA; Ministry of Education and Science of Georgia (MES)	2014-2015	Number of schools and pupils involved in project
		4.2.5. ensuring transparency of police activity through continual flow of information to the public via internet, social media, radio and television broadcasts and informative brochures	MoIA	2014-2015	Information provided via MoIA website; broadcasts; brochures
	4.3. bringing the MoIA in line with international standards of investigation and service provision in the fight against crime, on the basis of better infrastructure, material and technical resources and comprehensive databases	4.3.1. provision of efficient service by MoIA's Emergency Response Center - 112	MoIA	2014-2015	Provision of better, faster and more effective emergency planning and assistance by 112 Emergency Response Center
		4.3.2. development of infrastructure in TDIs and subsequent improvement of conditions	MoIA	2014-2015	Improvement of infrastructure in TDIs
		4.3.3. development of MoIA infrastructure in the fight against illegal migration	MoIA	2014-2015	Refinement of procedures dealing with the deportation of illegal immigrants

### 5. The Penitentiary System

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
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5.1. reform the penitentiary system in accordance with international standards	5.1.1. holistic review of the laws and internal regulations of the penitentiary system and the implementation of changes, if necessary	5.1.1. consideration of international recommendations and preparation of documentation for relevant legislative changes	Ministry of Corrections (MoC); Criminal Justice Reform Inter-Agency Coordination Council	<b>2014-2015</b>	Initiation of relevant legislative changes
	5.1.2. evaluation of administration at the penitentiary department	5.1.2.1. improvement of internal administration and management at the penitentiary department	MoC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Formulation of SOPs</li> <li>• Strengthening of administration and internal controls mechanisms</li> </ul>
		5.1.2.2. review of qualification requirements and job descriptions of current and future staff members, as well as their certification	MoC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Reviewed qualification requirements and job descriptions for staff</li> <li>• Number of certified staff</li> </ul>
		5.1.2.3. human rights oriented training of staff across the penitentiary system, including the administrative, internal controls and management departments	MoC	<b>2014-2015</b>	Number of certified, trained staff
	5.1.3. improvement of standards of detention and the conditions for detainees	5.1.3.1. revised classifications of penitentiary establishments	MoC	<b>2014-2015</b>	Percentage of people deprived of/limited in their liberty across various penitentiary establishments, in accordance with risks and reintegration requirements
		5.1.3.2. renovation and maintenance of existing facilities/ penitentiary establishments	MoC	<b>2014-2015</b>	Number of renovated facilities

		5.1.3.3. regular review of the adequate nutrition of prisoners and the raising of standards based on such findings	MoC	<b>2014-2015</b>	Provision of adequate nutrition for prisoners; regular review of nutritional standards
		5.1.3.4. regular maintenance of sanitary facilities to ensure personal hygiene and the provision of basic necessities for prisoners in penitentiary establishments	MoC	<b>2014-2015</b>	Number of prisoners provided with basic necessities (soft inventory) and conditions of sanitary facilities in penitentiary establishments
		5.1.3.5. provision of sufficient and appropriate space/facilities to promote long-term visitations by family members and enhance the likelihood of successful reintegration of prisoners	MoC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of long-term visitation spaces provided</li> <li>• Number of prisoners provided with the right of visitation</li> </ul>
		5.1.3.6. enhancement of communications procedures with prisoners' families/other interested individuals	MoC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of reception facilities provided</li> <li>• Number of people receiving enhanced communications services</li> <li>• Installment of comment boxes at the reception facilities</li> </ul>

		5.1.3.7. provision of adequate healthcare to all accused and convicted prisoners, in accordance with nationally recognized professional and medical care standards	MoC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Mortality rates at penitentiary establishments</li> <li>• Examination, testing and treatment rates of infectious diseases (such as HIV/Aids, tuberculosis and hepatitis-C), as well as their transmission rates</li> <li>• Ratio of healthcare professionals to prisoners</li> <li>• Rates of uptake and utilization of primary and specialized medical care (referral)</li> </ul>
		5.1.3.8. creation of special conditions for women and minors	MoC	<b>2014-2015</b>	Improvement of the normative and legislative base
5.1.4. rehabilitation and reintegration of prisoners		5.1.4.1. creation of special working spaces and facilities to develop skills of prisoners and instill a healthy work ethic	MoC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of working zones set up across various penitentiary establishments</li> <li>• Number of employed prisoners</li> </ul>
		5.1.4.2. improvement of the level of education provided across penitentiary establishments and enhancement of opportunities for prisoners to receive access to a variety of educational and vocational programs	MoC	<b>2014-2015</b>	Number of prisoners enrolled and certified in various educational, professional and vocational courses
		5.1.4.3. formulation of effective rehabilitation and service provision programs	MoC	<b>2014-2015</b>	Number of prisoners in various rehabilitation programs

		5.1.4.4. propagation of 'individual sentence planning' methodology, through a series of pilot schemes	MoC	<b>2014-2015</b>	Number of prisoners in such pilot schemes
	5.1.5. further strengthen parole and early release mechanisms	5.1.5.1. development of the rules on parole and early release	MoC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Increased number of Local Councils for Early Conditional Release;</li> <li>• Establishment of a special council to deal with women prisoners</li> <li>• Number of reviewed, commuted and substituted sentences</li> </ul>
		5.1.5.2. decision-making of Local Councils for Early Conditional Release, as well as the Standing Commission on the Revocation of Probationary Sentences, to be conducted in consideration of the methodology of individual sentence planning pilot schemes	MoC	<b>2014-2015</b>	Improvements in quality and quantity of decisions made in accordance with existing pilot schemes
	5.1.6. strengthening of procedural and legal safeguards for prisoners	5.1.6.1. raising the awareness of prisoners of their rights to submit grievances in cases of administrative and disciplinary procedural shortfalls	MoC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Amount of printed material and provision of multilingual, informative brochures</li> <li>• Number of brochures handed out to prisoners at their request</li> </ul>
		5.1.6.2. provision of access to grievance procedure in the Prison Code	MoC	<b>2014-2015</b>	Number of grievance envelopes collected
	5.1.7. effective operation of the MoC and its internal	5.1.7.1. review of MoC internal controls mechanisms; formulation and implementation of new	MoC	<b>2014-2015</b>	Introduction of new methodologies in future training schemes

	controls mechanisms	methodologies			
5.2. structural integrity of the probationary system	5.2.1. increasing the administrative capabilities of the Georgian National Probation Agency	5.2.1.1. development of infrastructure	Georgian National Probation Agency	2014	Movement of central offices and Tbilisi Probation Bureau to a new, refurbished site
		5.2.1.2. development of the probation service structure	Georgian National Probation Agency	2014	Development of rehabilitation programs
		5.2.1.3. lessening of the burden on agency employees	Georgian National Probation Agency	2014-2015	Average number of probationers per agency employee
		5.2.1.4. organization of video-conferencing	Georgian National Probation Agency	2014-2015	Expansion and increased provision of video-conferencing services
		5.2.1.5. setting up of the limited liberty/halfway house establishment	Georgian National Probation Agency	2014-2015	Successful functioning of the limited liberty/halfway house establishment
		5.2.1.6. strengthening the qualifications of staff members	Georgian National Probation Agency	2014-2015	Number of trained agency staff
	5.2.2. development of the legislative base	5.2.2.1. consideration of international recommendations and preparation of documentation for	MoC; Georgian National Probation	2014-2015	Preparation and initiation of relevant legislative changes

		relevant legislative changes	Agency		
5.2.3. improvement of system of supervision	5.2.3.1. collation and management of a special electronic database	Georgian National Probation Agency	<b>2014-2015</b>	Percentage of registered probationers on the database	
	5.2.3.2. collaboration of agency staff with prisoners in the formulation of assessments of risks, requirements and individual sentence plans	Georgian National Probation Agency	<b>2014-2015</b>	Statistics on formulation of assessments of risk, requirements and individual sentence plans	
5.2.4. initiation of rehabilitation programs and increased involvement of the public	5.2.4.1. initiation of various rehabilitation programs for probationers	Georgian National Probation Agency; non-governmental sector	<b>2014-2015</b>	Number of prisoners involved in rehabilitation programs	
	5.2.4.2. endorsement of employment opportunities for probationers	Georgian National Probation Agency; public and private sectors	<b>2014-2015</b>	Number of employed probationers	
	5.2.4.3. encouragement of probationers to get involved in various sporting activities	Georgian National Probation Agency; Ministry of Sport and Youth Affairs	<b>2014-2015</b>	Number of probationers involved in sporting activities	

			of Georgia		
		5.2.4.4. organization of interesting and informative cultural events	Georgian National Probation Agency; non-governmental organizations (NGOs)	2014-2015	Number of probationers involved in informative cultural events
		5.2.4.5. organization of charity events and humanitarian activities	Georgian National Probation Agency; NGOs	2014-2015	Number of probationers involved in charitable and humanitarian events
	5.2.5. raising public awareness on the activities and projects of the Georgian National Probation Agency	5.2.5.1. annual report of the Georgian National Probation Agency	Georgian National Probation Agency	2014-2015	Adequate level of informative resources available to the public on Agency activities and projects
		5.2.5.2. preparation and dissemination of informative brochures and television broadcasts	Georgian National Probation Agency; civil organizations	2014-2015	Adequate level of informative resources available to the public on Agency activities and projects

## 6. Torture and Other Forms of Ill-treatment

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>6. fight against torture and other forms of ill-treatment</b>	6.1. improvement of the legislative base for the protection of prisoners and those	6.1.1. appropriate measures to be adopted in the National Action Plan for the Fight Against Ill-treatment	MoJ; MoC; Ministry of Defence (MoD); Ministry of	2014-2015	<ul style="list-style-type: none"> <li>Assessments/evaluations; recommendations of the legislative/regulatory reforms package; guidelines of the Chief</li> </ul>

	deprived of their liberty from ill-treatment	<p>6.1.2. reevaluation of the legislative base and internal policies governing actions taken against the ill-treatment of prisoners and those deprived of their liberty, in order to ensure efficiency and accordance with international standards</p> <p>6.1.3. preparation for legislative changes resulting from analyses of measures taken to reform plea bargaining (1.1.2. above); improvement of internal policies</p>	Labour, Health and Social Affairs (MoLHSA); Main Prosecutor's Office		<p>Prosecutor</p> <ul style="list-style-type: none"> <li>• Public announcements</li> <li>• Reports of National Preventive Mechanism of Public Defender</li> </ul>
	6.2. improvement of living conditions and institutional treatment of prisoners and those deprived of their liberty	6.2.1. improvement of living conditions through regular monitoring and implementation of necessary measures, in accordance with international standards	MoC; MoD	<b>2014-2015</b>	Research and recommendations of annual monitoring report; legislative reforms package; report of the National Preventive Mechanism
	deprived of their liberty	6.2.2. creation of an adequate regime and safe environment to conduct rehabilitation and treatment, in accordance with international standards and the express participation of international experts	MoC	<b>2014-2015</b>	Research and recommendations of annual monitoring report; legislative reforms package; report of the National Preventive Mechanism
	6.3. internal (inspection) and external monitoring of living conditions	6.3.1. improvement of the internal (inspection) monitoring mechanism of prisoners and those deprived of their liberty, by means of legislative	Government of Georgia; MoJ; MoC; MoLHSA; MoD; Office of	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Changes in regulatory legislation; review of administrative principles, inspections procedures and methods of reporting</li> </ul>

	and institutional treatment of prisoners and those deprived of their liberty	<p>changes and installation of internal regulations (e.g. regular inspections, greater independence and the timely response to grievances and other requests)</p> <p>6.3.2. enhancement of audio-video monitoring systems in penitentiary establishments; enhancement of technical assistance, the safeguarding and extension of the period of retention of data, in accordance with international principles on privacy and data protection</p>	the Personal Data Protection Inspector		<ul style="list-style-type: none"> <li>• Growth in financial capabilities and budgetary backing</li> <li>• Report of the National Preventive Mechanism</li> </ul>
		6.3.3. strengthening of external monitoring mechanisms and inter-agency cooperation to improve the living conditions and treatment of prisoners and those deprived of their liberty; this includes the Office of the Public Defender, as well as the National Preventive Mechanism; preparation of documentation and drafting of proposals for changes in regulatory legislation	Government of Georgia; MoJ; MoC; MoD; MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Reports on and responses to monitoring mechanisms</li> <li>• Changes in legislation</li> <li>• Changes to internal policy, set out in the report of the National Preventive Mechanism</li> </ul>
	6.4. refinement of statistical data on	6.4.1. updating the system of admission, registration and	MoIA; Prosecutor's	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Improved accounting system</li> <li>• Generated statistical data and its</li> </ul>

	the ill-treatment of prisoners and those deprived of their liberty, requisite counteractions	accounting of prisoners in penitentiary establishments  6.4.2. generation, finalization and systemization of statistical data, to better analyze ill-treatment growth/reduction rates	Office; MoC; MoD		analysis; set out in the report of the National Preventive Mechanism
	6.5. continued training of staff and development of their capabilities to prevent, redress and investigate cases of torture and other forms of ill-treatment, as well as to protect the interests of victims	6.5.1. recognition of potential growth capabilities of training facilities in the prevention of ill-treatment; increasing cooperation between institutions; development of educational standards, resources and teaching methods, in accordance with international standards	MoC; Penitentiary and Probation Training Centre of the MoC (PPTC); MoIA; MoIA Police Academy; Main Prosecutor's Office; MoD; MoJ; Training Center of Justice at MoJ	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Full mobilization of the PPTC</li> <li>• Consideration of recommendations for increased capabilities of training facilities, during drafting of the Action Plan</li> <li>• Periodic assessment of needs</li> <li>• Changes in/new training programs; reports</li> <li>• Number of civil servants that have participated in continued training programs</li> </ul>
	6.6. conduction of full-scale, impartial, timely and meaningful investigations on reports of torture and other forms of ill-treatment; criminal	6.6.1. increased accountability and democratic supervision of law enforcement agencies; creation of a professional, independent, powerful and trustworthy mechanism to deal with cases of offences committed by public prosecutors, police officers etc.; comprehensive, professional, obligatory training for all law	Government of Georgia; MoJ; Main Prosecutor's Office; MoIA; MoC; MoD	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Reports; recommendations</li> <li>• Legal/systems research analysis</li> <li>• Changes in legislative and internal policies</li> <li>• Reports of the National Preventive Mechanism</li> </ul>

prosecution of offenders; combating impunity in any reported cases	enforcement representatives on human rights and ethical standards			
	6.6.2. formulation of methods and tactical guidelines for the proper examination of cases of torture and other forms of ill-treatment, in light of experiences of the international community	Main Prosecutor's Office; MoC; MoIA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Reports; recommendations</li> <li>• Methodological and tactical guidelines</li> <li>• Report of the National Preventive Mechanism</li> </ul>
	6.6.3. prioritization of criminal prosecution in cases of torture and other forms of ill-treatment, through the creation of a corresponding policy in the procedural guidelines for prosecution	Main Prosecutor's Office	<b>2014</b>	<ul style="list-style-type: none"> <li>• Reports</li> <li>• Public policy agenda</li> <li>• Procedural guidelines for prosecution</li> <li>• Report of the National Preventive Mechanism</li> </ul>
6.7. eradication of torture and other forms of ill-treatment and the protection and rehabilitation of victims	<p>6.7.1. increased effectiveness of legal assistance provided to victims (as well as consideration of the necessary costs of legal aid), through the financial and technical support of the free Legal Aid Service of the MoC</p> <p>6.7.2. formulation of rehabilitation programs for victims and their monitoring, to guarantee effectiveness</p>	MoJ; Main Prosecutor's Office; MoC; MoLHSA; Legal Aid Service;	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Reports; recommendations</li> <li>• Changes in legislative and internal policies</li> <li>• List of government programs</li> <li>• Memorandums of cooperation set out in the report of the National Preventive Mechanism</li> </ul>

		6.7.3. increased cooperation with NGOs involved in assisting with such rehabilitation programs			
	6.8. timely and material reporting to the public on the eradication, prevention and ongoing investigations of cases of torture or other forms of ill-treatment	6.8.1. support of informative campaigns on preventing and eradicating torture and other forms of ill-treatment  6.8.2. regular and proactive informing of the public on the course and progress of investigations on cases of torture or other forms of ill-treatment	All of the above named responsible institutions and authorities, as well as any others – who are kindly invited to contribute in the successful accomplishment of the measures set out in the Action Plan	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Regular news updates/reports</li> <li>• Campaigns and plans</li> <li>• Reports of media monitoring services</li> <li>• Statistical database</li> </ul>

### 7. Human Trafficking

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>7. combating human trafficking</b>	7.1. prevention of human trafficking	7.1.1. raising public awareness on actions being taken to combat human trafficking; conduction of informative campaigns on the issue	Interagency Coordinating Council for Combating Trafficking in	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of available informative materials available</li> <li>• Development of a unified informational strategy in the fight against human trafficking</li> </ul>

			Persons		<ul style="list-style-type: none"> <li>• Number of press conferences and participants</li> </ul>
7.2. protection of victims of human trafficking	7.2.1. ensure the effective functioning of special shelters created for victims of human trafficking	State Fund for Protection and Assistance of (statutory) Victims of Human Trafficking (“Atipfund Georgia”)		<b>2014-2015</b>	Number of victims of human trafficking that have benefitted from the services of Atipfund Georgia
	7.2.2. provision of assistance to victims of human trafficking – voluntary and safe return to their permanent place of residence, as well as rehabilitation of returnees	Atipfund Georgia; Ministry of Foreign Affairs (MFA); MoIA; Office of the State Minister if Georgia for Diaspora Issues		<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of voluntary returnees out of the number of victims of human trafficking</li> <li>• Number of victims of human trafficking that have been awarded special residence permits</li> </ul>
7.3. systematic criminal prosecution of human trafficking offences	7.3.1. constant exposure of human trafficking offences and the creation of joint control mobile groups, to this end	MoIA; Main Prosecutor’s Office		<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of joint control mobile groups created</li> <li>• Number of inspections, investigations and prosecutions pursued by joint control mobile groups</li> </ul>
	7.3.2. development of guidelines on investigations conducted by law enforcement agencies in relation to	Interagency Coordinating Council for		<b>2014-2015</b>	Drafted and enacted guidelines

		human trafficking offences, their timely prosecution and treatment of victims of human trafficking	Combating Trafficking in Persons; Main Prosecutor's Office; MoIA		
		7.3.3. strengthening of qualifications of law enforcement agents and representatives, through initiation of relevant training programs	MoIA; Main Prosecutor's Office	<b>2014-2015</b>	Number of trained and certified staff
	7.4. increased cooperation on anti-trafficking issues	7.4.1. increased cooperation between the Interagency Coordinating Council for Combating Trafficking in Persons and the general public, as well as international and non-governmental organizations; establishment/renewal of memorandums of cooperation	Interagency Coordinating Council for Combating Trafficking in Persons	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of joint projects</li> <li>• Number of signed memorandums of cooperation</li> </ul>
		7.4.2. increased intergovernmental and transnational cooperation, especially with partner and border nations; launching of negotiations	MoJ; Main Prosecutor's Office; MoIA; MFA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of intergovernmental meetings held</li> <li>• Number of agreements signed</li> </ul>
<b>8. Right to Privacy</b>					
<b>Aim</b>	<b>Objective</b>	<b>Action/Measure</b>	<b>Responsible Body</b>	<b>Timeframe</b>	<b>Indicator</b>
<b>8. high standards of protection of</b>	8.1. development of the legislative base,	8.1.1. initiation of legislative changes, in order to bring personal	Government of Georgia; MoIA;	<b>2014-2015</b>	First phase indicator of the visa liberation action plan (relating to

<b>the right to privacy</b>	to be in accordance with international and European standards	data protection in line with international and European standards; involvement of the Government and Parliament of Georgia, as well as NGOs	Office of the Personal Data Protection Inspector		personal data protection) assessed as completed by the EU Evaluation Mission
		8.1.2. full enactment of the Law of Georgia on Personal Data Protection 2014 (“Data Protection Law”)	Office of the Personal Data Protection Inspector	<b>2014</b>	Enactment of the Law of Georgia on Personal Data Protection 2014
	8.2. correct practical implementation of legislation and exhibition of better practices in the course of protecting and processing personal data, with the overarching aim of protecting the right to privacy	8.2.1. development of internal policies and norms for the smooth implementation of the Data Protection Law	Various ministries of Georgia; Office of the Personal Data Protection Inspector	<b>2014</b>	Existence of internal policies and norms
		8.2.2. preparation of official commentaries on the Data Protection Law, to ensure the correct practical application of its provisions and the formulation of a unified approach to implementation	Office of the Personal Data Protection Inspector	<b>2014</b>	Preparation of official commentaries on the Law of Georgia on Personal Data Protection 2014
		8.2.3. raising the level of independence of the Personal Data Protection Inspector	Office of the Personal Data Protection Inspector	<b>2014</b>	Preparation of draft bill
8.2.4. strengthening the supervisory authority for the protection of personal data; provision of adequate funding		Government of Georgia; MFA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Increased funding for the Office of the Personal Data Protection Inspector</li> <li>• Number of Personal Data</li> </ul>	

					Inspectors • Number of applications considered
		8.2.5. formulation of guidelines and recommendations regarding the protection of personal data	Office of the Personal Data Protection Inspector	2014-2015	Formulation of guidelines and recommendations
		8.2.6. organization of training programs in relation to privacy and personal data protection rights and issues, for employees of all public institutions	Government of Georgia; Office of the Personal Data Protection Inspector	2014-2015	<ul style="list-style-type: none"> <li>• Number of consultations with public and private sector representatives</li> <li>• Number of trainings held; number of trained staff</li> </ul>
	8.3. raising public awareness on the right to privacy and personal data protection	8.3.1. organization and coordination of events and meetings, aimed at providing information to particular target groups	Office of the Personal Data Protection Inspector	2014-2015	Number of events held
		8.3.2. preparation and dissemination of informative brochures, television broadcasts and other resources	Office of the Personal Data Protection Inspector	2014-2015	Assessments of the level of public awareness, according to various social studies and questionnaires
<b>9. Freedom of Expression</b>					
<b>Aim</b>	<b>Objective</b>	<b>Action/Measure</b>	<b>Responsible Body</b>	<b>Timeframe</b>	<b>Indicator</b>
<b>9. protection of the freedom of expression</b>	9.1. limitation and prevention of interference in the professional activities of	9.1.1. swift and effective investigations by the investigative authorities into any alleged interferences in the professional activities of journalists	Main Prosecutor's Office; MoIA	2014-2015	Report of the Public Defender; statistics provided by law enforcement agencies

	journalists	<p>9.1.2. appropriate classification of crimes by the Prosecutor's Office in relation to confirmed incidents</p> <p>9.1.3. generation of statistics by investigative authorities based on confirmed incidents and the resolution of such incidents</p>			
	9.2. identification and elimination of current legislative ambiguities, in relation to freedom of expression	9.2.1. identification of existing legislative gaps and ambiguities relating to the freedom of expression; review of the notion of 'interference' in the professional activities of journalists, if necessary; preparation of recommendations and reform projects relating to internal regulations of digital broadcasting, if necessary	MoJ; Government of Georgia; Ministry of Economy and Sustainable Development (MoESD)	<b>2014-2015</b>	Initiation of prepared draft bill
	9.3. provision of access to information	9.3.1. initiation of relevant legislative changes in order to raise public awareness	MoJ	<b>2014-2015</b>	Initiation of relevant legislative changes

### 10. Freedoms of Assembly and Association

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>10. ensure high standards of</b>	10.1. development of the legislative	10.1.1. in accordance with the recommendations of the Venice	MoJ; Government of	<b>2014-2015</b>	Initiation of prepared draft bill

<b>protection for the freedoms of assembly and association</b>	base for the freedoms of assembly and association in accordance with international standards	Commission, the Constitutional Court of Georgia, the European Court of Human Rights, as well as the Public Defender of Georgia, the preparation of a legislative reforms package in relation to the freedoms of assembly and association, for presentation to the Parliament of Georgia; consideration of, in particular, the possibility of setting up road blocks in the event of spontaneous demonstrations; also the distancing of demonstrators and counterdemonstrators	Georgia; MoIA		
	10.2. prevention and provision of legal redress in cases of violations of the freedoms of assembly and association	10.2.1. prevention and provision of legal redress in cases of violations of the freedoms of assembly and association, through better preparation of various law enforcement divisions in dealing with mass demonstrations/crowd control	MoIA	<b>2014-2015</b>	Details from completed studies
		10.2.2. development of SOPs for the relevant sub-divisions of the MoIA	MoIA	<b>2014-2015</b>	Prepared documents/instructions
		10.2.3. consideration of the experiences of European and international communities in the manifestation of the freedoms of	MoIA	<b>2014-2015</b>	Prepared normative and legislative changes

		assembly and association			
		10.2.4. integration of the above subject matter into the various training programs at MoIA Academy	MoIA	2014-2015	Number of trainings held
<b>11. Protection of National and Ethnic Minorities</b>					
Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>11. full integration, preservation of cultural identity and defense against discriminatory treatment of national and ethnic minorities</b>	11.1. effective defense of national and ethnic minorities against discriminatory treatment	11.1.1. initiation of an all-encompassing law to guarantee equal rights and eradicate any forms of discriminatory treatment against national and ethnic minorities	Government of Georgia	2014	Enacted legislative act
		11.1.2. raising public awareness on the rights of national and ethnic minorities, as well as anti-discrimination legislation	Training Center of Justice at MoJ	2014-2015	Number of training/seminars held and the number of participants
		11.1.3. raising the awareness of MoIA staff and participants in the training programs at MoIA Academy, about the rights of national and ethnic minorities	MoIA; MoIA Academy	2014-2015	Number of training/seminars held and the number of participants; curriculum and lecturing hours
	11.2. full social integration of national and ethnic minorities and	11.2.1. ensure teaching of the official state language in all secondary and higher education institutions; creation of special	MES; Office of the State Minister of Georgia for	2014-2015	Number of Georgian language lessons; course curricula; number of qualified teachers; level of education of students; availability of relevant

encouragement of their greater involvement in decision-making processes	language courses for adults	Reconciliation and Civic Equality (SMR)		courses in higher education institutions; number of qualified participants of special courses
	11.2.2. provision of preschool, primary and secondary education for representatives of national and ethnic minorities	MES; SMR	<b>2014-2015</b>	Formulation and execution of academic programs; number of institutions introducing such programs; number of textbooks available; number of certified teachers
	11.2.3. availability and provision of higher education for representatives of national and ethnic minorities	MES	<b>2014-2015</b>	Formulation of course curricula; number of institutions adopting new curricula; number of students in receipt of grants; number of students
	11.2.4. promotion of greater access to media and information in various national and ethnic minority languages	SMR; Ministry of Culture and Monument Protection of Georgia	<b>2014-2015</b>	
11.3. ensure civic participation of national and ethnic minorities	11.3.1. promotion of a framework convention on the protection of national and ethnic minorities; acquaintance with the national strategy on dealing with national and ethnic minorities	SMR	<b>2014-2015</b>	Formulation of a new strategy and action plan document; number of meetings held
	11.3.2. training of local self-government representatives of the regions inhabited by national and ethnic minorities, on tolerance and human rights issues	SMR	<b>2014-2015</b>	Number of training held; number of trained personnel

	11.4. promotion of social and regional integration of national and ethnic minorities	11.4.1. improvement of infrastructure in regions inhabited by national and ethnic minorities	Ministry of Regional Development and Infrastructure (MRDI); international organizations and funds	2014-2015	Number of completed projects; rebuilding and improvement of infrastructure
		11.4.2. promotion of professional training and employment opportunities available to representatives of national and ethnic minorities	MRDI; MES	2014-2015	Number of completed projects; number of participants in training programs
	11.5. preservation of the cultural identity of national and ethnic minorities	11.5.1. preservation of the cultural identity of national and ethnic minorities	Ministry of Culture and Monument Protection of Georgia; SMR	2014-2015	Number of completed projects
		11.5.2. preservation of the cultural heritage of national and ethnic minorities, in accordance with Georgian legislation	Ministry of Culture and Monument Protection of Georgia	2014-2015	Restoration of monuments
<b>12. Freedom of Religion and the Protection of Religious Minorities</b>					
<b>Aim</b>	<b>Objective</b>	<b>Action/Measure</b>	<b>Responsible Body</b>	<b>Timeframe</b>	<b>Indicator</b>

<b>12. fostering religious tolerance and the inadmissibility of discrimination on religious grounds</b>	12.1. establishment of legislative guarantees against the discrimination of religious groups	12.1.1. guarantee of an equal rights standpoint for all religious minority groups; initiation of the Law of Georgia on the Elimination of All Forms of Discrimination	Government of Georgia	<b>2014</b>	Enacted legislative act
		12.1.2. consideration of legal and regulatory guidelines for the construction of religious buildings/places of worship, in line with international best practices; drafting of relevant recommendations	State Agency on Religious Affairs; Inter-Agency Commission	<b>2014</b>	Preparation of relevant recommendations
	12.2. prevention and effective investigation of crimes motivated by religious hatred/intolerance	12.2.1. appropriate classification of crimes by the Prosecutor's Office in relation to offences committed based on religious grounds; conduction of swift and effective investigations	MoIA; Prosecutor's Office	<b>2014-2015</b>	Report of the Public Defender; statistics provided by law enforcement agencies
		12.2.2. identification of existing legislative gaps and ambiguities and initiation of subsequent legislative changes	State Agency on Religious Affairs		Initiation of relevant legislative changes
		12.2.3. continued training of staff at the MoIA and the Main Prosecutor's Office, in order to enhance their qualifications and capabilities, in conducting investigations into discriminatory offences	MoIA; Main Prosecutor's Office	<b>2014-2015</b>	Number of trained personnel

		12.2.4. defense of public religious worship, if necessary	MoIA	<b>2014-2015</b>	Relevant assessments by the Public Defender
	12.3. reinforcing the principle of secularism in civil service	12.3.1. raising awareness of civil servants, in relation to issues of secularism and religious neutrality	State Agency on Religious Affairs	<b>2014-2015</b>	Number of trainings held
	12.4. compensation for damages caused to religious organizations	12.4.1. determination and partial compensation for damages caused to religious organizations; to be evaluated by the State Agency on Religious Affairs	State Agency on Religious Affairs; Inter-Agency Commission	<b>2014</b>	Adequate compensation received by religious organizations
		12.4.2. impartial consideration by the Ministry of Culture and Monument Protection of the necessity to maintain and restore the religious buildings/places of worship of all religious organizations	Inter-Agency Commission; State Agency on Religious Affairs	<b>2014-2015</b>	Report of State Agency on Religious Affairs; relevant assessments by the Public Defender
		12.4.3. conduction of detailed investigations and historical studies, in relation to ownership rights of particular religious establishments	State Agency on Religious Affairs; Ministry of Culture and Monument Protection of Georgia; Inter-Agency Commission	<b>2014-2015</b>	Preparation of relevant recommendations

		12.4.4. preparation of relevant regulatory guidelines on the licensing, registration and restoration of certain religious establishments; declaration of a moratorium until such guidelines have been formulated	State Agency on Religious Affairs; Inter-Agency Commission	<b>2014-2015</b>	Preparation of relevant recommendations; initiation of relevant legislative changes
12.5. promotion of religious equality through the education system	12.5.1. streamlining the rules of textbooks approval procedures, through incorporation of the following statements into textbooks: “The contents of this textbook take into account the diversity of the students in Georgia, in terms of their race, colour, language, gender, sexual orientation, religion, political or other views, national, ethnic, and social affiliation, property, social status or residence, etc.”; “This textbook promotes the development of non-stereotypical ways of thinking and diverse perspectives among students”	MES; State Agency on Religious Affairs	<b>2014-2015</b>	Adoption of amendments to the rules of textbooks approval procedure	
	12.5.2. development of high standards in the administrative guidelines for school principals, for the management of diversity and the rendering of an inclusive	MES	<b>2014-2015</b>	Incorporation of relevant standards into the administrative guidelines	

		intercultural education			
		12.5.3. incorporation of special components into development programs for teachers, about the correct methods and strategies for rendering inclusive, intercultural and interreligious forms of education	MES; State Agency on Religious Affairs	2014-2015	Relevant components included in the professional development programs for teachers
	12.6. raising public awareness and levels of tolerance	12.6.1. formulation and conduction of informative campaigns, aimed at raising public awareness and levels of tolerance towards other religions	MRDI; MoJ; State Agency on Religious Affairs; MES	2014-2015	
<b>13. Protection of Child Rights</b>					
<b>Aim</b>	<b>Objective</b>	<b>Action/Measure</b>	<b>Responsible Body</b>	<b>Timeframe</b>	<b>Indicator</b>
<b>13.1 strengthening the monitoring and coordinating mechanism for child rights</b>	13.1.1. initialization of the coordinating mechanism	13.1.1.1. establishment of a working group dedicated to the monitoring and coordination of child rights by the Parliament of Georgia	Office of the Prime Minister	2014-2015	<ul style="list-style-type: none"> <li>• Establishment of the working group/coordinating mechanism</li> <li>• Determination of the functions and powers of the working group/coordinating mechanism</li> <li>• Quarterly meetings held</li> <li>• Monitoring of the implementation of the Convention on the Rights of the Child, by the working group/coordinating mechanism</li> </ul>
		13.1.1.2. incorporation of the 'best interests of the child' principle in all	Child Rights Council	2014-2015	Incorporation of the 'best interests of the child' principle in all government

		government programs, in the determination of policy, as well as any legislative or administrative processes and strategies			programs and strategic plans of action
13.1.2. strengthening the monitoring mechanism for the protection of child rights	13.1.2.1. enhancement of monitoring abilities of the Public Defender and NGOs	Public Defender; governmental and non-governmental organs; MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Formulation of monitoring guidelines for child rights</li> <li>• Strengthening of human resources at the Center for Children at the Office of the Public Defender</li> <li>• Increased professional competencies of the Center for Children at the Office of the Public Defender, as well as relevant NGOs; number of trained personnel</li> <li>• Regular monitoring of child services and correctional institutions</li> </ul>	
	13.1.2.2. review of the ratification process of the third Optional Protocol to the Convention of the Rights of the Child on a Communications Procedure	MFA; Parliament of Georgia	<b>2014</b>	Preparation of analyses by relevant institutions working on ratification	
	13.1.2.3. review of the ratification process of the International Convention on the Protection of All Migrant Workers and Members of their Families	MFA; Parliament of Georgia	<b>2014-2015</b>	Preparation of analyses by relevant institutions working on ratification	
	13.1.2.4. review of the ratification process of the International Convention for the Protection of All	MFA; Parliament of Georgia	<b>2014-2015</b>	Preparation of analyses by relevant institutions working on ratification	

		Persons from Enforced Disappearance			
<b>13.2. strengthening the system of protection and assistance for children</b>	13.2.1. improvement of the legislative base	13.2.1.1. initiation of relevant legislative changes and improvement of the normative base for the elimination of violence against children	MoLHSA; MES; MoIA; others	<b>2014-2015</b>	Initiation of relevant legislative changes; enacted legislative acts; implementation by relevant public institutions
		13.2.1.2. improving the regulatory, normative base for foster care and reintegration, in order to decrease the number of children entering state care	MoLHSA	<b>2014</b>	<ul style="list-style-type: none"> <li>• Adoption of new standards of foster care</li> <li>• Improvement of normative base for foster care and reintegration</li> </ul>
		13.2.1.3. harmonizing the exchange of information and methodologies, between various child care institutions	MoLHSA; MoC; MES; MoIA	<b>2014</b>	Availability and access to government information for interested child care institutions, within the bounds of data protection laws
	13.2.2. strengthening human resources and institutional competencies of the child protection system	13.2.2.1. conduction of training programs on the protection of child rights for various professional groups (i.e. prosecutors, teachers, advocates, medical staff, social workers, school administrators, child protection officers, etc.)	MoLHSA; MES; MoIA	<b>2014-2015</b>	Institutionalization and incorporation of child rights protection issues into training and educational programs for professionals
		13.2.2.2. training of professionals in the biological, psychological, social and legal issues relating to child protection procedures (referrals)	MoLHSA; MES; MoIA	<b>2014-2015</b>	Institutionalization and incorporation of biological, psychological, social and legal issues relating to child protection procedures into the training and education programs of professionals

		13.2.2.3. incorporation of issues, relating to the protection of children against abuse, into the training programs and qualification requirements for professionals	MoLHSA; MES; MoIA	<b>2015</b>	Incorporation of child protection issues into the training programs of professionals
		13.2.2.4. improvement of the response mechanism for reported cases of child abuse	MoLHSA; MES; MoIA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Fast and adequate response to reported cases of violence</li> <li>• Existence of guidelines, for relevant public bodies, for recording reported cases of child abuse</li> </ul>
		13.2.2.5. creation of mechanisms for child assessments and referrals for social services agencies	MoLHSA	<b>2014</b>	<ul style="list-style-type: none"> <li>• Creation and approval of mechanisms</li> <li>• Notification of social workers, by social services agencies, of reported cases of child abuse or neglect</li> </ul>
	13.2.3. improvement of services for vulnerable children	13.2.3.1. development of support structures for victims of child abuse; broadening of consultations and rehabilitation services	MoLHSA	<b>2014-2015</b>	Existence of child support centers in every region; incorporation of costs into state budget
		13.2.3.2. activation of a hotline	MoLHSA	<b>2015</b>	Establishment of a free and well recognized, 24-hour child support hotline
		13.2.3.3. improvement of services for children living and working on the streets	MoLHSA; MES; Ministry of Sport and Youth Affairs of Georgia	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Launching of Tbilisi and Kutaisi Day Care Centers</li> <li>• Formulation of government action plans for the opening of additional day care centers, in the other major cities of Georgia; incorporation of costs into state budget</li> </ul>

		13.2.3.4. provision of services for young people in state care	MoLHSA; Ministry of Sport and Youth Affairs of Georgia	<b>2015</b>	Formulation, approval and piloting of service provision plans for young people in state care; provision in state budget for the costs of the services
		13.2.3.5. improvement of early learning and day care center services for children with disabilities	MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of beneficiaries of the services; number of children in receipt of government grants</li> <li>• Number of day care and early learning centers in various locations</li> </ul>
		13.2.3.6. provision of home care services for children with disabilities	MoLHSA	<b>2015</b>	Formulation of action plan for enhancement of home care services; provision in state budget for the costs of the services
	13.2.4. improvement of information management systems	13.2.4.1. creation of a database for beneficiaries of various services	MoLHSA	<b>2014-2015</b>	Creation and regular updating of beneficiaries database
		13.2.4.2. creation and regular updating of a database of existing child services in the country	MoLHSA	<b>2014-2015</b>	Creation of child services database
		13.2.4.3. development of a mobile registration system for vulnerable children, in particular those children who are living and working on the streets	State Services Development Agency; MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Formulation of a temporary registration procedure for children living and working in the streets</li> <li>• Activation of mobile registration centers</li> </ul>
	13.2.5. raising of public awareness	13.2.5.1. formulation of informative campaigns in order to raise public awareness on the following issues: improvement of attitudes towards	MoLHSA; MES; MoIA	<b>2014-2015</b>	Launching of mass media campaigns to overcome stigmas towards children with disabilities and children living and working on the streets; as well as

		children with disabilities, elimination of violence against and between children, changes in approach towards children living and working on the streets, etc.			to change attitudes towards issues relating to violence against and between children
		13.2.5.2. integration of issues relating to violence against the child into preschool, primary and secondary educational programs	MES	<b>2015</b>	Formulation of preschool, primary and secondary school curricula, incorporating issues of violence against the child; integration into relevant educational programs
<b>13.3. eradication of child poverty</b>	13.3.1. improvement of the social security system for children	13.3.1.1. development of a targeted system of social assistance, to better reflect social needs	MoLHSA	<b>2014</b>	Review of the rules of distribution of social assistance; particular regard paid to the needs of families with children living below the poverty line
<b>13.4. support of children's right to health</b>	13.4.1. decrease child and maternal deaths through improvement of the quality of perinatal services	13.4.1.1. renewal of the system of registration of births and deaths; improvement of the child and maternal health management information system	MoLHSA; State Services Development Agency; National Center for Disease Control and Public Health (NCDC); National Statistics Office of Georgia (Geostat)	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Preparation of regulatory reforms package for updating system of registration of births and deaths</li> <li>• Updating of registration documentation and statistical reporting requirements for relevant institutions</li> </ul>

		13.4.1.2. establishment of a new grading system for state maternity hospitals and their comparative classification; establishment of new guidelines for transferring mothers and newborn babies in between these hospitals	MoLHSA	<b>2014-2015</b>	New licensing requirements for maternity hospitals (determining levels of perinatal care) Updating of transfer system and increased accountability
		13.4.1.3. creation of regulatory mechanism for the accreditation process of perinatal services; introduction of voluntary accreditation	MoLHSA	<b>2014-2015</b>	Creation of a regulatory mechanism for the accreditation process of perinatal services
		13.4.1.4. creation of mechanism for the preparation and professional development of ante- and perinatal care givers	MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Regulation of mechanism providing national support for neonatologists and antenatal care givers</li> <li>• Number of trained professionals (gynecologists, neonatologists); percentage of trained perinatal care givers</li> </ul>
	13.4.2. improvement of primary healthcare services for children	13.4.2.1. increasing the capabilities of primary care givers, especially in the monitoring of growth and development of children between the ages of 0-6	MoLHSA; NCDC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Improvement of monitoring systems and instruments for primary care givers</li> <li>• Number of trained professionals; percentage distributed between major cities and towns</li> </ul>
		13.4.2.2. support and development of child mental health services	MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Development of protocols, standards and monitoring mechanisms for child mental health services</li> </ul>

					<ul style="list-style-type: none"> <li>Increasing geographical coverage of child mental health services</li> </ul>
		13.4.2.3. reduction of malnutrition through greater access to fortified food products	MoLHSA; NCDC	2014-2015	<ul style="list-style-type: none"> <li>Initiation of mandatory flour fortification law</li> <li>Raising public awareness on the benefits of fortified food products, in particular iodized salt and fortified bread flour</li> </ul>
	13.4.3. improvement services for the prevention of HIV/Aids	13.4.3.1. incorporation of HIV/Aids issues into the national school curriculum and the equipping of teachers with textbooks and study aids	MoLHSA; MES	2014-2015	<ul style="list-style-type: none"> <li>Incorporation of HIV/Aids issues into the national school curriculum</li> <li>Number and percentage of teachers trained in dealing with HIV/Aids issues nationwide</li> </ul>
<b>13.5. development of the juvenile justice system</b>	13.5.1. development of the legislative base of the juvenile justice system, with particular regard to: children who come into conflict with the law, child witnesses, child victims, and children who take part in civil and administrative proceedings	13.5.1.1. enactment of the juvenile justice code	MoJ	2014-2015	<ul style="list-style-type: none"> <li>Preparation of the Juvenile Justice Code (2014)</li> <li>Completion of legislative procedures for enactment (2015)</li> <li>Enactment of the Juvenile Justice Code (2015)</li> </ul>
		13.5.1.2. review of civil and administrative regulatory legislation; development in accordance with international standards of child rights protection, if necessary	Criminal Justice Reform Council	2014-2015	<ul style="list-style-type: none"> <li>Review of civil and administrative regulatory legislation and identification of shortcomings in child rights protection</li> <li>Amendments to primary and secondary legislation relating to civil administrative violations</li> </ul>
	13.5.2. strengthening	13.5.2.1. specialization of professionals (criminal, civil and	MoIA; Main Prosecutor's	2014-2015	<ul style="list-style-type: none"> <li>Formulation of system specialization plans (2014)</li> </ul>

human resources and institutional authority of the juvenile justice system	administrative judges, prosecutors, advocates and police officers), operating within the juvenile justice system	Office; Legal Aid Service		<ul style="list-style-type: none"> <li>• Formulation of job descriptions for specialized professionals</li> <li>• Appointment of specialized professionals in judicial courts, the Prosecutor’s Office, MoIA and the Legal Aid Service</li> <li>• Number of specialized professionals</li> </ul>
	13.5.2.2. creation of a child orientated environment	Main Prosecutor’s Office; MoIA	<b>2014-2015</b>	Development of the concept of establishing child orientated environments
	13.5.2.3. increasing the capabilities of specialized professionals	MoJ; MoIA; Main Prosecutor’s Office	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Preparation of educational resources for specialized detectives, prosecutors, judges and advocates (2014)</li> <li>• Incorporation of educational resources into the training programs at the Training Center of Justice, High School of Justice, as well as the MoIA Police Academy (2014)</li> <li>• 100% of specialized professionals undergoing specially prepared training courses (2015)</li> </ul>
	13.5.2.4. development of a child orientated approach within the criminal justice system	MoJ; MoIA; Main Prosecutor’s Office	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Development of a child orientated approach during both investigative and legal proceedings</li> <li>• Development of the questioning methodology of child victims and child witnesses</li> <li>• Development of a child orientated</li> </ul>

					approach during civil litigation procedures
	13.5.3. establishment of a comprehensive data collection system on children in contact with the law	13.5.3.1. establishment of a comprehensive data collection system, to record children entering the criminal justice system	Main Prosecutor's Office; MoIA; MoC; MES; MoLHSA; judicial courts		Formulation of relevant statistical models and indicators and incorporation into the databases of the MoIA, MoC, Prosecutor's Office, MES and MoLHSA; integration and synchronization of information systems
	13.5.4. juvenile crime prevention	13.5.4.1. strengthening of interagency mechanisms for juvenile crime prevention	Main Prosecutor's Office; MoIA; MoC; MES; MoLHSA; Ministry of Sport and Youth Affairs of Georgia		<ul style="list-style-type: none"> <li>• Confirmation of action plan for juvenile crime prevention (2014)</li> <li>• Interagency cooperation between the justice, social security and education sectors (2014)</li> <li>• Determination of duties and functions of interagency group members (2014)</li> <li>• Specification of referral criteria for children with serious behavioral problems and children under the age of criminal responsibility; confirmation by relevant public authorities (i.e. MES, Social Service Agency, MoIA, Prosecutor's Office)</li> </ul>
	13.5.5. encouragement of principles of liberal justice	13.5.5.1. strengthening of deterrence and mediation programs	MoJ; MoC; Main Prosecutor's Office	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Deterrence indicators for children committing severe and less severe offences</li> <li>• Strengthening of the coordinating mechanism for deterrence and</li> </ul>

					mediation programs <ul style="list-style-type: none"> <li>• Development of deterrence concepts up to judicial level (2014) and initiation of relevant legislative changes (2015)</li> </ul>
		13.5.5.2. development of high standards of service for children who come into conflict with the law	Government of Georgia	<b>2014</b>	Establishment of high service standards for children who come into conflict with the law; completion and certification of development strategies by the Government of Georgia
		13.5.5.3. propagation of an individual approach and individual sentence planning methodology; strengthening of parole and early release mechanism	MoC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Development of individualized approach concepts and practical application of methodologies in pre-trial detention centers</li> <li>• Increased coordination between the Penitentiary and Probation Training Centre and the social security system</li> <li>• Development and completion of regulatory working rules for juvenile detention centers and juvenile parole boards</li> </ul>
<b>13.6. guarantee an inclusive and high quality education for all children</b>	13.6.1. increasing early learning and preschool indicators from 52% up to 100%	13.6.1.1. development, certification and implementation of preschool law	MES	<b>2014</b>	Initiation of preschool law development project
		13.6.1.2. creation of university training programs and courses for early learning specialists and preschool teachers	MES	<b>2014-2015</b>	Development of training programs and creation of an action plan for implementation Completed training of over 30% of

					preschool teaching personnel
		13.6.1.3. formulation of guidelines and basic requirements for health and sanitation, as well as feeding in preschool establishments (nurseries and alternative early learning centers); formulation and implementation of a national curriculum for preschool establishments	MES; MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Formulation and introduction of guidelines and basic requirements for health and sanitation, as well as feeding in preschool establishments</li> <li>• Formulation and financing of a national curriculum for preschool and early learning centers</li> </ul>
13.6.2. access to high quality general education	13.6.2.1. development of university training programs and courses (bachelor's and master's degrees) for teachers	MES; National Center for Teacher Professional Development (TPDC); universities	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Updated training course models and resources available for teachers</li> <li>• Number of trained teachers</li> </ul>	
	13.6.2.2. involvement, into general education, of children outside the social security and education systems (including gifted, ethnic minority and out of school children)	MES; MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Formulation and implementation of learning programs for increased involvement and educating of children</li> <li>• Number of children in schools</li> <li>• Number of schools participating</li> <li>• Introduction of child learning monitoring and assessment mechanisms</li> </ul>	
	13.6.2.3. increased quality and relevancy of education	MES	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Introduction of new professional development standards and schemes</li> </ul>	

					for teachers <ul style="list-style-type: none"> <li>• Number of trained staff</li> <li>• Number of successful students</li> <li>• Intensification of child academic assessment indicators, on central and local levels</li> </ul>
		13.6.2.4. management of a high quality education through improvements to the system of registrations and attendance monitoring; regular data collection, analysis and assessments	MES; Education Management Information System (EMIS); TPDC	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Monitoring of out of school children and children who are at risk</li> <li>• Regular data collection and recording of registrations and attendance of previously out of school children</li> </ul>
		13.6.2.5. development of gender-sensitive and inclusive preschool and general education policies and strategies	MES	<b>2014-2015</b>	Formulation of gender-sensitive and inclusive preschool and general education policies by MES
<b>14. Gender Equality: Empowerment of Women<sup>1</sup> and the Fight Against Domestic Violence</b>					
<b>Aim</b>	<b>Objective</b>	<b>Action/Measure</b>	<b>Responsible Body</b>	<b>Timeframe</b>	<b>Indicator</b>

<sup>1</sup> This part of the action plan is derived from and reflects the commitments of the Government of Georgia under the following action plans:

- 2014-2016 National Action Plan for the Implementation of Gender Equality Policy in Georgia – approved by the Parliament of Georgia on 24 January 2014 by Decree 1945-Rs;
- 2013-2015 National Action on the Fight Against Domestic Violence and the Protection of Victims of Domestic Violence in Georgia – approved by Ordinance N17/07/01 of 17 July 2013 of the President of Georgia;
- 2012-2015 National Action Plan for the implementation of UN Security Council Resolutions №№ 1325, 1820, 1888, 1889 and 1960 on “Women, Peace and Security” – approved by the Parliament of Georgia on 27 December 2011 by Resolution №5622 Rs.

<p><b>14.1. achieving gender equality and the empowerment of women</b></p>	<p>14.1.1. establishment and development of institutional mechanisms for gender equality; drafting of legislation which takes gender issues into account</p>	<p>14.1.1.1. strengthening of the Gender Equality Council of the Parliament of Georgia</p> <p>14.1.1.2. consideration of gender-based limitations in relation to employment within the judicial system; formulation of relevant statistical analyses</p> <p>14.1.1.3. establishment of Inter-Agency Commission to safeguard human rights and gender equality, with the cooperation of the executive branch</p> <p>14.1.1.4. harmonization of national legislation with international standards of gender rights protection</p> <p>14.1.1.5. consideration of gender issues in the drafting of the state budget</p> <p>14.1.1.6. consideration of gender-based limitations during the reforms process of the civil service</p> <p>14.1.1.7. updating of gender-related</p>	<p>Parliament of Georgia; HCoJ; Government and municipalities of Georgia; Geostat</p>	<p><b>2014-2015</b></p>	<ol style="list-style-type: none"> <li>1. Approval and fulfillment of positions at the Gender Equality Council of the Parliament of Georgia</li> <li>2. Formulation and consideration of recommendations by the gender audit mechanism of Parliament</li> <li>3. Consideration of gender equality principles in future testing and examination procedures within the judicial system</li> <li>4. Generation of gender-based statistics in relation to the judicial system; including judges, court chairmen, court officials and persons appointed to management positions</li> <li>5. Generation of gender-based statistics on court claimants</li> <li>6. Number of trainings conducted on account of gender equality policies for judges and court officials</li> <li>7. Establishment of the Inter-Agency Commission</li> <li>8. Approval and fulfillment of advisory roles on gender equality at the Chancellery of the Government of</li> </ol>
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		statistical data on the Geostat website			<p>Georgia</p> <p>9. Amount of legislation reevaluated in light of gender equality concerns</p> <p>10. Consideration of gender equality issues, where necessary, during the drafting of the budget programs of government ministries</p> <p>11. Consideration of gender equality issues, where necessary, in local self-government budgetary programs and spending priorities</p> <p>12. Acknowledgment of gender-based limitations in civil service</p> <p>13. Annual gender-related statistics on civil service employees</p> <p>14. Updating of main gender-related statistical indicators in the databases of Geostat, particularly in the areas of: residency, healthcare, social security, education, housing, employment, unemployment, income, spending, involvement in the business sector, agriculture and crime</p>
	14.1.2.	14.1.2.1. consideration of gender-	Government	<b>2014-2015</b>	1. Formulation of legislative reforms

	<p>incorporation of gender equality issues into the education system and the raising of public awareness</p>	<p>related issues in key legislation within the education sector</p> <p>14.1.2.2. introduction of gender equality issues into general education</p> <p>14.1.2.3. improvement of gender balance in technical colleges and educational institutions specializing in science, technology, engineering and mathematics</p> <p>14.1.2.4. raising the awareness of young people on their social rights and duties through non-formal education</p> <p>14.1.2.5. fight against gender stereotypes and inequality through increased knowledge and awareness</p> <p>14.1.2.6. raising of public awareness on the principles of gender equality</p> <p>14.1.2.7. achievement of a high level of participation of women in sports and general physical activities</p>	<p>and municipalities of Georgia; public broadcasting and media organizations; with the assistance of NGOs and other research organizations; Central Election Commission of Georgia (CEC)</p>	<p>package or appropriate conclusions, based on analyses of key legislation within the education sector</p> <ol style="list-style-type: none"> <li>2. Appropriate action being taken for the achievement of gender balance within teaching staff, based on conducted analyses</li> <li>3. Number of male teaching staff</li> <li>4. Conclusions from evaluations of the national curriculum, teachers' professional standards and course content, as well as training modules of teachers and principals; assessment of the gender-based limitations contained therein and formulation of relevant recommendations</li> <li>5. Formulation of new criteria for textbooks approval</li> <li>6. Assessment of technical education spheres and formulation of relevant recommendations</li> <li>7. Number of participants in non-formal education based on gender</li> <li>8. Number of trainings held for staff members of the executive branch as</li> </ol>
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		<p>14.1.2.8. organization of meetings for residents living near the border of occupied territories, for the purposes of raising awareness</p> <p>14.1.2.9. raising of awareness of representatives of minority groups</p> <p>14.1.2.10. communication of gender equality issues to representatives of ethnic minorities</p>			<p>well as local self-government organs, on gender equality issues; number of participants</p> <p>9. Results of media monitoring</p> <p>10. Number of approved projects and informative campaigns for raising public awareness on gender equality</p> <p>11. Publication of articles on gender equality in the following newspapers: “Vrastan”, “Gurcistan” and “Svobodnaya Gruzya”</p> <p>12. Preparation of news reports on gender equality issues for the non-Georgian language edition of the Public Broadcaster’s “Moambe” television program</p> <p>13. Coverage of gender equality issues by regional media, through talk-shows and television programs</p>
	<p>14.1.3. equal involvement of men and women in the economy sector</p>	<p>14.1.3.1. consideration of gender equality principle in economic policy and employment</p> <p>14.1.3.2. strengthening the potential of women in the economic sector</p>		<p><b>2014-2015</b></p>	<p>1. Gender-based analysis of public and private sector employment; formulation of relevant recommendations</p> <p>2. Number of men and women</p>

		<p>14.1.3.3. raising of awareness and qualifications of women involved/ interested in the agricultural sector</p> <p>14.1.3.4. increasing participation of women in agribusiness</p> <p>14.1.3.5. participation of women in the creation and development of agricultural cooperatives</p>			<p>involved in professional training programs</p> <p>3. Results of the analysis of the business sector – conducted in order to expose any shortcomings, as well as raise the participation of women; formulation of relevant recommendations and reform programs, in case of any shortcomings</p> <p>4. Number of trainings held for the purposes of raising business knowledge and economic potential of women</p>
		<p>14.1.3.2. diversification of energy sources, in order to increase productivity and supply, and reduce labor</p>	<p>Ministry of Energy of Georgia</p>	<p><b>2014-2015</b></p>	<p>5. Introduction of preferential agro-credit projects</p> <p>6. Number of consultations and gender of participants for preferential agro-credit projects</p> <p>7. Number of approved preferential agro-credit projects and loans issued (net total)</p> <p>8. Number of consultations/meetings held by women’s groups (within their competencies) on the importance/necessity of agricultural</p>

					<p>cooperatives</p> <p>9. Number of cooperatives created through the activism of women</p> <p>10. Number of villages being supplied with gas</p> <p>11. Number of new projects for utilization of renewable and clean energy sources</p> <p>12. Amount of information available on energy saving and conservation, through mass media</p> <p>13. Number of women employed in the energy sector</p>
	<p>14.1.4. consideration of gender equality issues in the health and social security spheres</p>	<p>14.1.4.1. evaluation of healthcare and social security regulatory legislation</p> <p>14.1.4.2. guarantee equal, non-discriminatory access to healthcare and social security</p> <p>14.1.4.3. raising awareness on reproductive health, human rights and gender equality principles</p>	MoLHSA	<b>2014-2015</b>	<p>1. Reevaluation of regulatory legislation in the healthcare and social security spheres; results of analysis and formulation of relevant recommendations</p> <p>2. Consideration of MDG indicators in state healthcare and social security programs; demarcation of gender-based limitations in subsequent reports</p> <p>3. Incorporation of reproductive</p>

		<p>14.1.4.4. study of the impaired balance of gender ratio at birth and formulation of relevant policy</p> <p>14.1.4.5. incorporation of gender equality issues at every stage of training of healthcare professionals</p>			<p>health, human rights and gender equality principles in the practices of mass media and NGOs; subsequent number of television programs and events held</p> <p>4. Results from analyses of the imbalance of gender ratio at birth and formulation of relevant recommendations</p> <p>5. Formulation of government policy on the imbalance of gender ratio at birth</p> <p>6. Incorporation of gender equality issues in the pre- and post-diploma educational curricula for healthcare professionals</p>
	<p>14.1.5. consideration of gender equality issues at the local level</p>	<p>14.1.5.1. consideration of gender equality principles during local self-government reforms</p> <p>14.1.5.2. formulation of preschool policy and implementation at the local level</p>	<p>Government and municipalities of Georgia; political parties taking part in the elections</p>	<p><b>2014-2015</b></p>	<p>1. Greater participation of women in local self-government; support mechanisms and recommendations</p> <p>2. Number of training programs held for female representatives of local self-government bodies; number of participants</p> <p>3. Number of municipal advisers on gender issues; number of trainings</p>

					<p>held</p> <p>4. Number of trainings conducted for the forum of women members of the City Assembly</p> <p>5. Number of active women and female leaders identified</p> <p>6. Balanced ratio of boys and girls involved in local youth politics activities</p> <p>7. Formulation of preschool policy, where gender-based limitations are taken into consideration</p> <p>8. Number of trainings held for early learning specialists and preschool teachers; number of participants</p> <p>9. Prioritization of early learning and development schemes that take gender equality issues into account</p> <p>10. Reflection of gender equality issues in methodology and implementation principles</p> <p>11. Establishment of standards for early/preschool learning</p>
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					12. Number of early learning and development centers with improved infrastructure
	14.1.6. encouragement of greater participation of women in decision-making processes	14.1.6.1. support of equal participation of men and women in politics  14.1.6.2. raising the participation of women in elected bodies  14.1.6.3. encouragement of greater participation of women in the decision-making processes of ministries and other institutions	Gender Equality Council of the Parliament of Georgia; Government of Georgia; CEC	<b>2014-2015</b>	1. Number of trainings and meetings conducted; inclusion of gender-related issues in the parties' political programs  2. Number of elected female council members  3. Number of elected female ministers of parliament  4. Number of voters, by sex  5. Analysis of causes obstructing greater involvement of women in decision-making processes and implementation of planned measures to overcome these obstacles
	14.1.7. equal involvement of men and women in environmental protection	14.1.7.1. protection of gender balance in decision-making processes relating to environmental protection  14.1.7.2. raising awareness of environmental protection issues, while maintaining a gender balance	Ministry of Environment and Natural Resources Protection of Georgia (MoE); local self-governing	<b>2014-2015</b>	1. Number of men and women involved in decision-making processes relating to environmental protection issues  2. Number of meetings held for the purpose of raising awareness on environmental protection issues

			organizations		
	14.1.8. consideration of gender equality issues in law enforcement and penitentiary spheres	<p>14.1.8.1. increasing representation and roles of women in MoIA</p> <p>14.1.8.2. raising awareness on gender equality within the various structural divisions/departments of MoIA</p> <p>14.1.8.3. improvement of housing and living conditions of female prisoners</p> <p>14.1.8.4. creation of working zones in women’s penitentiary establishments</p> <p>14.1.8.5. psycho/social rehabilitation of female prisoners</p> <p>14.1.8.6. determination of minimum standards and freedoms for female prisoners, in accordance with the ‘Bangkok Rules’</p> <p>14.1.8.7. elimination of gender-motivated violence; effective investigation and criminal</p>	Government of Georgia	<b>2014-2015</b>	<p>1. Increased number of female employees across various departments of MoIA</p> <p>2. Number of informative campaigns conducted across various departments of MoIA, in relation to gender equality issues</p> <p>3. Number of meetings organized with MoIA senior officials</p> <p>4. Maintenance of European standards of housing and living conditions within women’s prisons</p> <p>5. Number of female prisoners given the right of family visitations</p> <p>6. Consideration and application of individualized approach concepts for female prisoners</p> <p>7. Number of employed female prisoners</p> <p>8. Number of psycho-socially rehabilitated female prisoners</p> <p>9. Number of trainings held in</p>

		prosecution of reported cases			<p>relation to the ‘Bangkok Rules’; number of trained and certified prison staff</p> <p>10. Number of prosecutors and trainee prosecutors educated on issues relating to the elimination of gender-motivated violence and the conduction of effective criminal investigations, in case of reported incidents</p> <p>11. Increased number of applicants for law enforcement agency positions</p> <p>12. Number of trained law enforcement officers in questioning methods and techniques of victims of sexual offences (MoIA)</p> <p>13. Formulation of special administrative principles for prosecutors, which take women’s issues into account</p>
<b>14.2. fight against domestic violence and the protection of victims</b>	14.2.1. development of legislation and improvement of current mechanisms in	14.2.1.1. ensure the effective functioning of the National Referral Mechanism – instructions for identification, protection and rehabilitation of victims of domestic violence	Government of Georgia; in cooperation with all interested international	<b>2014-2015</b>	<p>1. Number of beneficiaries of the National Referral Mechanism</p> <p>2. Review of legislation; preparation of legislative reforms package</p>

	<p>place for the prevention of domestic violence, as well as the protection and assistance of all victims</p>	<p>14.2.1.2. improvement of the legislative base for the prevention of domestic violence and the protection and assistance of victims; harmonization of laws with existing international conventions on domestic violence, with the aim of becoming a party to them in the future</p> <p>14.2.1.3. becoming a party to existing international conventions on domestic violence</p> <p>14.2.1.4. involvement of social workers in the fight against domestic violence</p> <p>14.2.1.5. ensure maintenance of uniform, national statistics in the area of domestic violence</p> <p>14.2.1.6. research into domestic violence</p>	<p>and non-governmental organizations</p>		<p>3. Signing and ratification of the Council of Europe “Convention on preventing and combating violence against women and domestic violence”</p> <p>4. Determination of the roles of social workers in the area of domestic violence</p> <p>5. Number of trainings conducted for social workers on issues relating to domestic violence; number of participants</p> <p>6. Development of uniform standards for the generation of national statistics on reported domestic violence cases</p> <p>7. Constant functioning of the common electronic database for victims of domestic violence seeking refuge in shelters</p> <p>8. Conducted research into domestic violence</p>
	<p>14.2.2. protection, assistance and rehabilitation of</p>	<p>14.2.2.1. development of mechanisms for the protection, assistance and rehabilitation of</p>	<p>Government of Georgia; in cooperation</p>	<p><b>2014-2015</b></p>	<p>1. Drafting of strategy document for the protection, assistance and rehabilitation of victims of domestic</p>

	victims of domestic violence	<p>victims of domestic violence</p> <p>14.2.2.2. development of shelter provisions for victims of domestic violence</p> <p>14.2.2.3. establishment and development of crisis centers for victims of domestic violence</p> <p>14.2.2.4. setting up of national domestic violence hotline</p> <p>14.2.2.5. ensure legal protection of victims of domestic violence</p>	with all interested international and non-governmental organizations		<p>violence</p> <p>2. Number of persons involved in rehabilitation programs</p> <p>3. Provision for shelter facilities in the State Fund for Protection of and Assistance to the Victims of Trafficking in Persons (the 'State Fund')</p> <p>4. Opening of crisis centers</p> <p>5. Assimilation of costs arising from shelter facilities in the state budget, from end of 2015</p> <p>6. Provision for domestic violence hotline in the State Fund</p> <p>7. Effective, efficient monitoring system</p> <p>8. Number of trainings conducted for the benefit of all persons involved in domestic violence response and prevention; number of participants</p>
	14.2.3. prevention of domestic violence and the raising of public	<p>14.2.3.1. development of domestic violence prevention mechanisms</p> <p>14.2.3.2. raising public awareness on</p>	Government of Georgia; in cooperation with all	<b>2014-2015</b>	1. Formulation of government strategy to further develop the concept of rehabilitation of abusers

	<p>awareness on domestic violence issues</p>	<p>some of the negative consequences of early marriages</p> <p>14.2.3.3. guarantee the effectiveness of legislation for the prevention of domestic violence and the protection and assistance of victims, as well as the effective functioning of the National Referral Mechanism</p>	<p>interested international and non-governmental organizations</p>	<ol style="list-style-type: none"> <li>2. Formulation of a unified information strategy in the fight against domestic violence</li> <li>3. Incorporation of relevant themes into school textbooks</li> <li>4. Incorporation of domestic violence issues in the pre- and post-diploma educational curricula for healthcare professionals</li> <li>5. Number of television and radio broadcasts</li> <li>6. Annual progress and comparison indicators</li> <li>7. Quantity and geographical reach of reference materials on domestic violence</li> <li>8. Compilation of existing legislative and regulatory acts in the area of domestic violence</li> <li>9. Preparation of short film on domestic violence; number of showings</li> <li>10. Number of informative, educational meetings conducted,</li> </ol>
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					especially for vulnerable groups – including Internally Displaced Persons (‘IDPs’) and ethnic minorities living in compact settlements
<b>14.3. implementation of UN Security Council Resolutions 1325, 1820, 1888, 1889 and 1960 on Women, Peace and Security</b>	14.3.1. encouragement of greater participation of women in peace and security concerns	14.3.1.1. encouragement of greater participation of women in decision-making processes in national security  14.3.1.2. encouragement of greater participation of women in official peace talks and negotiations  14.3.1.3. encouragement of greater participation of women in armed forces units and peacekeeping contingents; raising awareness of these women on issues of peace and security  14.3.1.4. encouragement of greater participation of women in public diplomacy processes	Government of Georgia; under the supervision of the Gender Equality Council of the Parliament of Georgia; in cooperation with all interested international and non-governmental organizations	<b>2014-2015</b>	1. Growth indicator for the number of women in high command/managerial positions within the national security sphere  2. Consideration of women, peace and security issues in the framework of the Geneva International Discussions and the Incident Prevention and Response Mechanism  3. Number of trainings held for the benefit of women and women groups, involved in peacekeeping talks and negotiations; number of female mediators  4. Number of trainings held in relation to joining peacekeeping contingents and armed forces units, gender equality issues and UN Security Council Resolutions <sup>2</sup> on “Women, Peace and Security”;

<sup>2</sup> Referring to UN Security Council Resolutions 1325, 1820, 1888, 1889 and 1960, here and hereafter

					<p>number of participants, by gender</p> <p>5. Number of reference material/helpful resources formulated on the UN Security Council Resolutions on “Women, Peace and Security” and the recognition of gender equality principles within the National Defence Academy of Georgia</p> <p>6. Review of physical fitness standards required to join the armed forces and peacekeeping contingents, in the hope of providing a greater stimulus for women</p> <p>7. Number of joint programs/projects conducted with the cooperation of local residents, living near the border of occupied territories; percentage of women and girls involved in such projects</p>
	14.3.2. consideration of the needs of women in the prevention and avoidance of conflicts	<p>14.3.2.1. consideration of women’s issues in early warning systems and conflict prevention mechanisms</p> <p>14.3.2.2. greater informing of residents living near the border of</p>	Government of Georgia; under the supervision of the Gender Equality Council of the	<b>2014-2015</b>	<p>1. Number of seminars held, incorporating gender-related concerns into conflict prevention and early warning mechanisms; number of participants (disaggregated data, according to gender and professional</p>

		<p>occupied territories and, when necessary, the whole Georgian population, on potential risks and threats of conflict, in particular threats to women and children</p>	<p>Parliament of Georgia; in cooperation with all interested international and non-governmental organizations</p>	<p>post)</p> <ol style="list-style-type: none"> <li>2. Review of existing public information channels, in relation to raising awareness of potential risks and threats to women and children in times of conflict; formulation of relevant recommendations</li> <li>3. Number of hours dedicated to learning more about public defense and safety, in state schools</li> <li>4. Number of meetings held between government and civil society organizations; number of joint projects formulated</li> <li>5. Number of events held and percentage of the population that have been informed about the ways in which to minimize potential threats and risks, as well as measures to prevent conflict; number of male and female participants</li> <li>6. Number of television and radio programs, newspaper and online publications</li> </ol>
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	14.3.3. prevention of sexual and gender-motivated violence against women in times of conflict	14.3.3.1. elimination of sexual and gender-motivated violence against women during periods of conflict and thereafter; zero tolerance policy on sexual violence against women and young girls	Government of Georgia; under the supervision of the Gender Equality Council of the Parliament of Georgia; in cooperation with all interested international and non-governmental organizations	<b>2014-2015</b>	<ol style="list-style-type: none"> <li>1. Reevaluation of existing legislation on sexual violence offences committed in times of conflict; formulation of relevant recommendations</li> <li>2. Number of conferences, discussions and informative programs conducted on the basis of the zero tolerance policy towards sexual violence offences committed in times of conflict</li> <li>3. Number of trainings conducted in the armed forces, peacekeeping contingents and police units on gender-related issues and UN Security Council Resolutions; in particular on the prevention, identification and appropriate response to sexual and other forms of violence conducted against women and young girls; number of male and female participants in these training programs</li> </ol>
	14.3.4. protection of women who have become victims of war/conflict from	14.3.4.1. assessment of conformity of Georgian legislation with international conventions, rules, agreements and mechanisms;	Government of Georgia; under the supervision of the Gender	<b>2014-2015</b>	1. Assessment document on the conformity of Georgian legislation with international conventions, rules, agreements and mechanisms,

	<p>any physical, social, economic or political threats</p>	<p>protection of women who have become victims of war/conflict from any physical, social, economic or political threats</p> <p>14.3.4.2. legal guarantees and full access to judicial courts for IDPs and women and young girls who have become victims of war/conflict</p> <p>14.3.4.3. protection of IDPs and women who have become victims of war/conflict from any physical, social, economic or political threats</p>	<p>Equality Council of the Parliament of Georgia; in cooperation with all interested international and non-governmental organizations</p>	<p>regarding the protection of women who have become victims of war/conflict from any physical, social, economic or political threats</p> <p>2. Number of trainings conducted, in relation to issues encompassed by UN Security Council Resolutions, for law enforcement officers, judges, Legal Aid Service employees, as well as local self-government organizations and relevant institutions; number of trained personnel/staff members (disaggregated data according to gender, professional post, rank and other criteria)</p> <p>3. Number of consultations and joint initiatives conducted for IDPs and women and young girls who have become victims of conflict; creation of a coordinating (referral) mechanism, specifically to deal with their legal concerns/rights of access to judicial courts</p> <p>4. Number of educational, business and professional training courses conducted for IDPs and women who have become victims of war/conflict;</p>
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					<p>number of participants</p> <p>5. Presentation of relevant reports on the clean-up process of explosive remnants of war</p>
	<p>14.3.5. protection of the specific needs of women during periods of war/conflict and the situation thereafter</p>	<p>14.3.5.1. ensuring participation of IDPs and women who have become victims of war/conflict in the determination of their own priorities and specific needs</p> <p>14.3.5.2. consideration of the specific needs of women and young girls and encouragement of their greater participation in post-conflict rehabilitation and reintegration project planning</p> <p>14.3.5.3. provision of access to psycho-social services for IDPs, refugees and women and young girls who have become victims of war/conflict</p> <p>14.3.5.4. popularization of UN Security Council Resolutions</p> <p>14.3.5.5. coordination, reporting and</p>	<p>Government of Georgia; under the supervision of the Gender Equality Council of the Parliament of Georgia; in cooperation with all interested international and non-governmental organizations</p>	<p><b>2014-2015</b></p>	<p>1. Formulation of programs/projects on the basis of findings of specific needs and priorities of IDPs and women who have become victims of war/conflicts</p> <p>2. Conduction of research, in order to determine relevant psycho-social needs; in particular, study of the needs of post-traumatic stress sufferers and victims of sexual and gender-motivated violence</p> <p>3. Number of trainings held on psycho-social assistance and rehabilitation methods; number of trained medical staff and specialists (disaggregated data according to gender)</p> <p>4. Creation of an appropriate psycho-social and legal assistance and healthcare mechanism</p> <p>5. Number of women and young girls</p>

		monitoring of the implementation of the National Action Plan			<p>that have benefitted from these services</p> <p>6. Number of women and young girls who have become victims of war/conflict that have received information on HIV/Aids, voluntary consultations and testing facilities</p> <p>7. Setting up of a hotline and database of organizations providing psycho-social services</p> <p>8. Number of seminars, trainings and conferences held, in order to focus the attention of mass media on UN Security Council Resolutions on “Women, Peace and Security”</p> <p>9. Creation of an Inter-Agency Task Force, under the supervision of the Gender Equality Council of the Parliament of Georgia, to coordinate the implementation of the National Action Plan</p> <p>10. Number of meetings conducted and protocols and annual reports drafted by the Inter-Agency Task Force; annual progress reports by individual government ministries on</p>
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					implemented measures of the National Action Plan
<b>14.4. fight against discrimination on grounds of gender identity and sexual orientation</b>	14.4.1. establishment of legal guarantees against discriminatory treatment	14.4.1.1. initiation of comprehensive legislation to eliminate all forms of discrimination and guarantee rights equality	Government of Georgia	<b>2014</b>	Initiation of relevant legislative changes
	14.4.2. effective punishment of hate crimes (per Art. 53, s.3 of Criminal Justice Code)	14.4.2.1. equal sentencing classifications of hate crimes and the conduction of timely, meaningful investigations	MoIA; Prosecutor's Office	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of trained personnel</li> <li>• Annual report of the Public Defender</li> </ul>
		14.4.2.2. effective training of law enforcement agents and representatives in the collection of information and differentiation of hate crimes from other offences			
		14.4.2.3. formulation of special statistics on hate crimes			
	14.4.2.4. provision of shelter facilities for victims of domestic violence spurred by the victim's sexual orientation or gender identity	MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Collection of data on causes for people seeking refuge in shelters</li> <li>• Annual report of the Public Defender</li> </ul>	
<b>15. Rights of Internally Displaced Persons (IDPs)</b>					
<b>Aim</b>	<b>Objective</b>	<b>Action/Measure</b>	<b>Responsible</b>	<b>Timeframe</b>	<b>Indicator</b>

			<b>Body</b>		
<b>15. strengthening legal and social rights of IDPs; formulation of policies focusing on the protection of their rights</b>	15.1. development of long-term living spaces/housing for IDPs	<p>15.1.1. renovation of derelict buildings, construction of new apartment blocks, as well as the provision of standalone family homes, to guarantee the long-term accommodation of IDPs</p> <p>15.1.2. conduction of the process of providing IDPs with long-term accommodation, in accordance with the specific rules and criteria defined by the 9 August 2013 №320 Order of the Minister</p> <p>15.1.3. assigning legal ownership rights to IDPs of their existing living spaces (previously IDPs compact settlements), in accordance with national legislation</p> <p>15.1.4. protection of IDPs from unlawful eviction from the existing living spaces/properties in their legal possession</p> <p>15.1.5. consideration of the needs of persons with disabilities</p>	Ministry of Internally Displaced Persons From the Occupied Territories, Accommodation and Refugees of Georgia (MRA); other assisting organizations – LEPL National Agency for State Property Management, LEPL National Agency of Public Registry; Government of Georgia	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Enactment of new law on IDPs</li> <li>• Formulation of relevant secondary legislation and separate legal acts</li> <li>• Establishment of a special commission, by order of the Minister, in order to identify potential legislative gaps, as well as speed up the process of implementation</li> <li>• Consideration of the needs of persons with disabilities in the construction of new accommodation for IDPs</li> <li>• Reports and data from MRA and the National Agency of Public Registry</li> <li>• Report of the Public Defender</li> <li>• Approval of renewed Action Plan</li> </ul>

		<p>15.1.6. speeding up the process of transferring legal ownership rights to IDPs of their existing living spaces (previously IDPs compact settlements), as well as the ownership rights to newly renovated or constructed apartments/houses, inhabited by IDPs, in accordance with national legislation</p> <p>15.1.7. renewal of the Action Plan for the Implementation of the State Strategy on IDPs 2012-2014, to bring it into line with new legislation</p> <p>15.1.8. constant development and elaboration of the new law on IDPs (in force since 1 March 2014) – further harmonization with international standards, addition of more defense mechanisms (if necessary), and strengthening of the roles of local self-government organs in the resolution of issues and concerns of IDPs</p>			
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	15.2. socio-economic integration of IDPs	<p>15.2.1. creation and development of a new public body supporting the livelihoods of IDPs; increased funding and activity</p> <p>15.2.2. formulation and implementation of new livelihood projects/programs</p> <p>15.2.3. encouragement of greater participation of IDPs (before returning to their permanent place of residence), in the process of integration in other regions of the country</p>	MRA; MRA Livelihood LEPL; MoF	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Financing and projects reports of the MRA Livelihood LEPL</li> <li>• Annual parliamentary and special reports of the Public Defender</li> </ul>
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### 16. Rights of Ecological Migrants

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>16. legal and social protection of displaced persons as a result of natural or human-made disasters (eco-migrants)</b>	16.1. resettlement of displaced persons as a result of natural or human-made disasters (eco-migrants)	<p>16.1.1. resettlement of displaced persons as a result of natural or human-made disasters (eco-migrants), in accordance with the 13 November 2013 №779 Order of the Minister</p> <p>16.1.2. creation of a legislative base for the legal recognition of the rights of eco-migrants</p>	MRA; other assisting institutions – LEPL National Agency for State Property Management, LEPL National Agency of Public Registry;	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Reports prepared by MRA</li> <li>• Drafting of relevant legislative act</li> <li>• Annual parliamentary and special reports of the Public Defender</li> </ul>

		<p>16.1.3. creation of a database on eco-migrants</p> <p>16.1.4. initiation of the process of assigning legal ownership rights to the living spaces inhabited by eco-migrants; those resettled prior to 1 January 2014 by the MRA, in accordance with national legislation</p>	Government of Georgia		
<b>17. Human Rights and Repatriation</b>					
Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>17. realization of the rights of repatriates, forcefully exiled from the former Soviet Socialist Republic of Georgia, by the former USSR in the 1940s</b>	17.1. formulation and publication of a national action plan and strategy, for the reintegration of repatriates that were forcefully exiled from the former Soviet Socialist Republic of Georgia, by the former USSR in the 1940s	17.1.1. active cooperation with relevant governmental institutions, in order to initiate the process of formulating and publishing a national action plan and strategy, for the reintegration of repatriates that were forcefully exiled from the former Soviet Socialist Republic of Georgia, by the former USSR in the 1940s	MRA; other assisting institutions – including all governmental bodies that are part of the inter-governmental agency, set up through Ordinance №111 of 1 March 2011 of	<b>2014-2015</b>	Formulation and publication of relevant documents

			the Government of Georgia, in relation to the Repatriation of Persons forcefully sent into exile from the Soviet Socialist Republic of Georgia by the Former USSR in the '40s of the 20 <sup>th</sup> Century		
<b>18. Protection of the Rights of Residents Living Near Borders of Occupied Territories</b>					
Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>18.1. protection of the rights of residents living near the borders of occupied territories and improvements in their substandard</b>	18.1.1. protection of health, access to education, improvements in socio-economic conditions, development of infrastructure and	18.1.1.1. construction of new outpatient clinics, furnished with modern medical equipment; professional training of medical staff  18.1.1.2. creation of special circumstances for teachers and	Interim Governmental Commission on the Reaction to the Needs of the Affected Population living in the	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of projects undertaken, including: construction and improvement of various forms of infrastructure (roads, schools, irrigation systems, outpatient clinics, etc.)</li> <li>• Number of students, living in these areas, financed by government</li> </ul>

<p><b>socio-economic and humanitarian conditions</b></p>	<p>the guarantee of maximum safety for residents living near the borders of occupied territories</p>	<p>students – maximum concessions for students and improved educational services and infrastructure</p> <p>18.1.1.3. restoration, construction and development of housing and various communal spaces; active involvement by international benefactors to better respond to the needs of local residents</p> <p>18.1.1.4. stabilization of crime rates; avoidance of any forms of provocation emanating from the occupied territories, in order to ensure maximum safety in areas located near the demarcation lines</p>	<p>villages at the demarcation line; and participating ministries</p>		<p>grants</p> <ul style="list-style-type: none"> <li>• Number of beneficiaries of various government services</li> <li>• Scope and reach of aid provided by various international organizations</li> <li>• Prevention of the outflow of residents from villages located near the demarcation lines</li> <li>• Reduction in crime figures</li> </ul>
<p><b>18.2. provision of healthcare and access to education to residents of occupied territories; support of their freedom of movement and mobilization of efforts to protect human rights and</b></p>	<p>18.2.1. maximum accessibility of government healthcare programs to residents of occupied territories</p>	<p>18.2.1.1. continuing provision of the Healthcare Referral Program for the Occupied Territories; improvement of mechanisms and raising of awareness</p>	<p>MoLHSA; SMR</p>	<p><b>2014-2015</b></p>	<p>Number of residents benefitting from the Healthcare Referral Program for the Occupied Territories</p>
	<p>18.2.2. maximum accessibility of government educational programs to</p>	<p>18.2.2.1. creation of special circumstances for teachers living in the occupied regions and their professional training</p>	<p>MES</p>	<p><b>2014-2015</b></p>	<ul style="list-style-type: none"> <li>• Number of trainings held; number of participants</li> <li>• Number of students, from occupied regions, receiving Georgian state education</li> </ul>

ensure safety	residents of occupied territories	18.2.2.2. creation of maximum concessions for students living in occupied territories, in order to access the Georgian state education system			
	18.2.3. maintenance of free movement, kinship and friendly ties among residents living in and around occupied territories; aversion of problems arising from the raising of barriers and barbed wire fences	18.2.3.1. ensure maximum safety in occupied territories; due informing of international organizations and mobilization of efforts to stop the raising of barbed wire fences, as well as the problems arising therefrom; initialization of the Geneva International Discussions and IPRM mechanisms  18.2.3.2. issuing of Georgian national identity and travel documents and access to the applications and registrations process for residents of occupied territories; including optional, status neutral documents	MFA; MoIA; MoJ; SMR	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of residents relocated from the demarcation lines</li> <li>• International resolutions</li> <li>• Number of persons with Georgian national identity cards and passports (including status neutral documents)</li> </ul>
	18.2.4. improvements in the substandard humanitarian conditions experienced by residents of	18.2.4.1. due informing of international organizations on violations of human rights; utilization of current mechanisms in place (i.e. the Geneva International Discussions and the IPRM); encouragement of greater	MFA; MoIA; MoJ; SMR	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Raising of awareness among the international community and call for greater participation; utilization of relevant mechanisms for the protection of human rights</li> <li>• Reduction in crime figures</li> </ul>

	occupied territories; prevention of severe violations of human rights, including: various forms of discrimination and violence, as well as crimes, such as robbery, kidnapping and extortion	international support in the protection of human rights – initiation of the international monitoring mechanism for the protection of human rights in occupied territories			
<b>19. Rights of Persons with Disabilities</b>					
<b>Aim</b>	<b>Objective</b>	<b>Action/Measure</b>	<b>Responsible Body</b>	<b>Timeframe</b>	<b>Indicator</b>
<b>19. provision of equal opportunities for persons with disabilities</b>	19.1. bringing the legislative framework in line with international standards; promotion of greater involvement of persons with disabilities in decision-making processes	19.1.1. development and adoption of anti-discrimination legislation, which takes into account aspects relating to persons with disabilities	Government of Georgia	<b>2014</b>	<ul style="list-style-type: none"> <li>• Initiation of anti-discrimination law</li> <li>• Reports of the Public Defender</li> </ul>
		19.1.2. reform of the system of assessing and classifying the status of various disabilities; continuation of the gradual transition process into the ‘social model’	MoLHSA; other interested institutions	<b>2014-2015</b>	Approval of relevant legislation for the transition of the current classification system of various disabilities into the new, ‘social model’; implementation has begun
		19.1.3. inclusion of persons with disabilities in decision-making processes	MoLHSA; other interested institutions	<b>2014-2015</b>	Preparation of plans and programs with the active participation of persons with disabilities, or their representatives
		19.1.4. bringing the legal framework in line with	MFA; MoLHSA; MoJ;	<b>2014-2015</b>	Initiation of legislative changes for compliance with the UN Convention

		international standards (i.e. compliance of national legislation with the UN Convention on the Rights of Persons with Disabilities)	Parliament of Georgia		
	19.2. raising awareness on disability issues	19.2.1. raising public awareness on issues relating to persons with disabilities; training of media personnel and journalists on relevant issues	Inter-Agency Commission	<b>2014-2015</b>	At least 30 journalists have been trained
	19.3. ensuring access to public buildings/facilities and transport	19.3.1. active management of the process of accessing public facilities and services, including physical environments in public buildings/institutions	MoESD; MES; MoF	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Approval of technical regulations</li> <li>• Formulation of new construction standards</li> <li>• Generation of statistics on new and improved physical environments</li> </ul>
		19.3.2. promotion of equal access to public transportation and travel facilities, through the development and implementation of relevant regulations	MoESD	<b>2014-2015</b>	Development and implementation of necessary standards for the functioning of suitable transportation facilities and infrastructure
	19.4. promotion of individual mobility	19.4.1. promotion of independent mobility and communications for persons with disabilities	MoLHSA	<b>2014-2015</b>	Provision of supporting equipment to persons with disabilities, who have applied to the Social Service Agency
	19.5. facilitating the realization of the rights of access to information and freedom of expression	19.5.1. ensuring accessibility for persons with disabilities to various forms of receiving and conveying information	Inter-Agency Commission		Improvement of means of receiving and transmitting information

	19.6. ensuring right to education	19.6.1. determination of the legal framework governing persons with special educational needs	MES; MoLHSA; MoF; MoJ	2014-2015	Preparation of relevant documentation
		19.6.2. creation of an adequate system of academic funding for students with special educational needs	MES	2014-2015	Preparation of relevant legal documentation and reports
		19.6.3. provision of continual, high quality education for persons with special educational needs at preschool, general, vocational and higher education levels	MES; MoF	2014-2015	Preparation of relevant legal documentation; research on evaluations of the quality of education
		19.6.4. development of a monitoring mechanism for persons with special educational needs	MES; MoLHSA	2014-2015	<ul style="list-style-type: none"> <li>• Preparation of documentation on the development of a monitoring mechanism</li> <li>• Reports of the Public Defender</li> </ul>
	19.7. equal access to healthcare	19.7.1. provision of equal access to healthcare services, without discrimination arising on grounds of disability	MoLHSA	2014-2015	Percentage of persons with disabilities, for whom healthcare services are available
		19.7.2. better management of health conditions resulting from disabilities	MoLHSA	2014-2015	Preparation of periodic reports by relevant institutions
		19.7.3. improvements in purpose, structure and management efficacy of government healthcare programs for persons with disabilities	MoLHSA	2014-2015	Preparation of documentation and initiation of relevant changes
		19.7.4. improvement of the health insurance system for persons with	MoLHSA	2014-2015	Parliamentary report of the Public Defender

		disabilities			
19.8. habilitation and rehabilitation	19.8.1. access to existing habilitation and rehabilitation programs	MoLHSA	<b>2014-2015</b>	Access to habilitation/rehabilitation programs for persons with special needs	
	19.8.2. improvement of quality and effectiveness of habilitation/ rehabilitation services	MoLHSA	<b>2014-2015</b>	Approval of habilitation/ rehabilitation service standards (new guidelines and protocols); services carried out in accordance with approved standards	
	19.8.3. encouragement of social rehabilitation	MoLHSA	<b>2014-2015</b>	Increased participation of persons with disabilities in social life	
	19.8.4. improvements in purpose, structure and management efficacy of government habilitation/ rehabilitation programs	MoLHSA	<b>2014-2015</b>	Increased application, effectiveness and purposefulness of government habilitation/ rehabilitation programs	
	19.8.5. formulation of early prevention system within the framework of government habilitation/ rehabilitation programs for children	MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Formulation of early intervention model</li> <li>• Early intervention services provided in accordance with internationally approved standards of practice</li> </ul>	
19.9. encouragement of labor and employment	19.9.1. ensuring equal labor and employment rights for persons with disabilities	MoLHSA; MES; MoJ	<b>2014-2015</b>	Reports of the Public Defender	
	19.9.2. encouragement of greater employment of persons with disabilities	MoLHSA; MoF	<b>2014</b>	Data on the number of persons employed	

		19.9.3. increased competitiveness in the labor market for disabled job-seekers	MoLHSA; MES	2014-2015	Creation of a professional orientation system, specially for persons with disabilities; trainings undertaken by disabled job-seekers, who require development of specific professional skills
		19.9.4. guarantee a decent, safe and clean working environment	MoLHSA	2014-2015	<ul style="list-style-type: none"> <li>• Formulation of regulatory framework to ensure health and safety in the workplace; state supervision in the implementing of specified standards</li> <li>• Reduction in cases of forced labor and trafficking</li> </ul>
19.10. social security		19.10.1. realization of the right to social security without discrimination and in consideration of the individual needs of persons with disabilities	MoLHSA	2014-2015	<ul style="list-style-type: none"> <li>• Determination of individual needs of persons with disabilities</li> <li>• Planning and provision of services in consideration of identified needs and priorities</li> </ul>
		19.10.2. improvements in purpose, structure and management efficacy of government social security programs	MoLHSA	2014-2015	Development of service standards; compliance of services with applicable standards
		19.10.3. promotion and development of alternative social services	MoLHSA	2014-2015	Number of persons with disabilities receiving alternative social services
		19.10.4. improvement of social services and cash allowances – “social packages” – for persons with disabilities	MoLHSA	2014-2015	Broadening of “social packages”, through provision of monetary, as well as non-monetary social benefits, taking into account individual needs

	19.11. encouragement of greater participation in public and political life	19.11.1. active development of the process of establishing an equal electoral environment for voters with disabilities	Inter-Agency Commission	2014-2015	Report on implemented measures
		19.11.2. encouragement of greater involvement of persons with disabilities in political and public unions	Inter-Agency Commission	2014-2015	Conduction of informative campaigns, in order to increase participation of persons with disabilities, in the activities of political and public unions
	19.12. encouragement of greater participation in cultural, recreational, entertainment and sporting events	19.12.1. guarantee equal opportunities for the participation of persons with disabilities in cultural life	Ministry of Culture and Monument Protection of Georgia	2014-2015	Increased number of persons with disabilities involved in cultural programs and projects
		19.12.2. ensure equal access to cultural facilities and materials	Ministry of Culture and Monument Protection of Georgia	2014-2015	Report on completed projects

**20. Rights to Work**

<b>Aim</b>	<b>Objective</b>	<b>Action/Measure</b>	<b>Responsible Body</b>	<b>Timeframe</b>	<b>Indicator</b>
<b>20. protection of the right to work, in accordance with internationally</b>	20.1. continuing the process of development of labor legislation	20.1.1. preparation and initiation of relevant legislative changes for the improvement of the Labor Code of Georgia	MoLHSA	2014-2015	Preparation and initiation of legislative reforms package

<b>recognized standards</b>		20.1.2. formulation of statutory regulations on health and safety in the workplace	MoLHSA	<b>2014-2015</b>	Initiation of relevant legislative changes
		20.1.3. review of employment law and preparation of relevant legislative reforms package	MoLHSA	<b>2014-2015</b>	Initiation of employment law review in the Parliament of Georgia
		20.1.4. initiation of draft law on labor migration by the Government of Georgia	State Commission on Migration Issues	<b>2014-2015</b>	Discussion of draft law on labor migration in the Parliament of Georgia
	20.2. implementation of core conventions of the International Labour Organization (ILO)	20.2.1. implementation of Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)	Government of Georgia	<b>2014-2015</b>	Positive annual progress reports by the Committee of Experts on the Application of Conventions and Recommendations of the ILO
		20.2.2. implementation of Forced Labour Convention, 1930 (No. 29)	Government of Georgia	<b>2014-2015</b>	Positive annual progress reports by the Committee of Experts on the Application of Conventions and Recommendations of the ILO
		20.2.3. implementation of Abolition of Forced Labour Convention, 1957 (No. 105)	Government of Georgia	<b>2014-2015</b>	Positive annual progress reports by the Committee of Experts on the Application of Conventions and Recommendations of the ILO
		20.2.4. implementation of Right to Organise and Collective Bargaining	Government of Georgia	<b>2014-2015</b>	Positive annual progress reports by the Committee of Experts on the Application of Conventions and

		Convention, 1949 (No. 98)			Recommendations of the ILO
		20.2.5. implementation of Minimum Age Convention, 1973 (No. 138)	Government of Georgia	<b>2014-2015</b>	Positive annual progress reports by the Committee of Experts on the Application of Conventions and Recommendations of the ILO
		20.2.6. implementation of Worst Forms of Child Labour Convention, 1999 (No. 182)	Government of Georgia	<b>2014-2015</b>	Positive annual progress reports by the Committee of Experts on the Application of Conventions and Recommendations of the ILO
		20.2.7. implementation of Equal Remuneration Convention, 1951 (No. 100)	Government of Georgia	<b>2014-2015</b>	Positive annual progress reports by the Committee of Experts on the Application of Conventions and Recommendations of the ILO
		20.2.8. implementation of Discrimination (Employment and Occupation) Convention, 1958 (No. 111)	Government of Georgia	<b>2014-2015</b>	Positive annual progress reports by the Committee of Experts on the Application of Conventions and Recommendations of the ILO
	20.3. effective implementation of changes to the Labor Code, in practice	20.3.1. active conduction of social dialogue/discussions	Government of Georgia; MoLHSA	<b>2014-2015</b>	Number of events, meetings and joint initiatives conducted
		20.3.2. creation of a Tripartite Social Partnership Commission	Government of Georgia	<b>2014-2015</b>	Number of sessions
	20.4. implementation of	20.4.1. preparation of MoLHSA reforms package	Government of Georgia;	<b>2014-2015</b>	Number of meetings/discussions conducted; identification of

necessary institutional reforms for the protection of labor rights		MoLHSA		objectives for organizational development and formulation of adjustment plan
	20.4.2. establishment of mediation mechanism, whose mandate would include: <ul style="list-style-type: none"> <li>• conciliatory procedures to resolve collective labor disputes and prevention of conflict escalations (including in cases where the state plays the role of the employer);</li> <li>• promotion of collective labor agreements</li> </ul>	Government of Georgia; MoLHSA	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Number of times mediation mechanism has been utilized</li> <li>• Number of collective labor agreements concluded within the framework of the mediation mechanism</li> </ul>
	20.4.3. development of the mediation mechanism's conciliatory procedure for the resolution of collective labor disputes	MoLHSA	<b>2014-2015</b>	Preparation of relevant instruments
	20.4.4. improvement of health and safety and creation of an inspections mechanism for checking conditions in the workplace	MoLHSA; Government of Georgia	<b>2014-2015</b>	Preparation of relevant recommendations for the creation of an inspections mechanism, to check health and safety regulations in the workplace; initiation of relevant mechanism
	20.4.5. increasing access to	MoLHSA; Social Service	<b>2014-2015</b>	Number of job-seekers registered; access to vocational training; updated

		employment services	Agency		information on existing vacancies
	20.5. enhancement of international cooperation in the field of labor and employment	20.5.1. enhancement of cooperation and communications with traditional partners (US Department of Labour, ILO, International Organization for Migration, EU, World Bank, the German Society for International Cooperation, the European Training Foundation); creation of new partnership ties	MoLHSA	<b>2014-2015</b>	Enhancement of cooperation, successful implementation of ongoing projects and initiation of new projects

## 21. Right to Property

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>21. creation of guarantees for the inviolability of property rights, in accordance with internationally recognized standards</b>	21.1. refinement and improvement of real estate registration documentation	21.1.1. creation of a single, electronic land registrations database; conversion of paper documents to electronic format	LEPL National Agency of Public Registry	<b>2014-2015</b>	<ul style="list-style-type: none"> <li>• Creation of a single, unified, electronic land registrations database</li> <li>• Procurement of the software needed and initiation of step by step process to convert land registrations that are currently in paper format, into electronic format</li> </ul>
		21.1.2. incorporation of cadastral surveys of the Shatili territory into the single, unified electronic land	LEPL National Agency of Public Registry	<b>2014</b>	Development and processing of satellite imagery and geodetic measurements, in order to generate

		registrations database			orthophotos (geometrically corrected ariel images) and cadastral surveys and maps
		21.1.3. incorporation of land registrations of the municipalities of Dvani and Ditsi (on the borderline with “occupied territories”), into the single, unified electronic land registrations database	LEPL National Agency of Public Registry	<b>Project is being finalized</b>	<ul style="list-style-type: none"> <li>• Land documentation has been requested from the Territorial Organs of the National Archives</li> <li>• Definition of land specifications and descriptions</li> <li>• Drawing up of a list of proprietors/registered owners, in accordance with the details registered in the system</li> <li>• Preparation of cadastral surveys based on up to date information/corrected details, for future registrations</li> </ul>

## 22. Human Rights: Training Programs

Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>22.1. regular briefings of public servants and elected representatives on their human rights related duties and responsibilities</b>	22.1.1. preparation of a series of seminars on human rights related issues for all public servants and elected representatives, so as to increase their	<p>22.1.1.1. seeking out best training examples, which cover a variety of human rights issues, pedagogical tools and methods</p> <p>22.1.1.2. creation of a small group of international and local experts, who will be in charge of</p>	Inter-Agency Commission; Inter-Agency Task Force (coordinating and monitoring mechanism)	<b>2014</b>	<ul style="list-style-type: none"> <li>• Report on training best practices in the human rights sphere</li> <li>• Report on human rights seminar series/academic programs</li> </ul>

	awareness, capabilities and application in practice	formulating a series of special seminars on human rights related issues, adapted for the Georgian context and based on recommendations of the applicable best practices, questions, content matter and pedagogical tools and methods			
	22.1.2. involvement of high-ranking public officials and elected representatives in the human rights related seminar series	22.1.2.1. creation of a group to conduct human rights related seminars  22.1.2.2. conduction of human rights related seminars in small groups – to allow greater discussion and internal dialogue  22.1.2.3. constant evaluation and updating of training programs and seminars	Inter-Agency Commission; Inter-Agency Task Force (coordinating and monitoring mechanism)	<b>2014</b>	<ul style="list-style-type: none"> <li>• Creation of training group</li> <li>• Conduction of seminars</li> <li>• Evaluations and possibility to make updates/alterations</li> </ul>
<b>22.2. systematic updating of introductory, as well as advanced human rights related training programs, focusing on practical application</b>	22.2.1. formulation of a system for the regular updating and improvement of the series of seminars focusing on human rights related issues, with the help of newly	22.2.1.1. determination of: <ul style="list-style-type: none"> <li>• specific seminar attendances by individual public servants and elected representatives;</li> <li>• the ways in which to conduct practical trainings in human rights related</li> </ul>	Inter-Agency Commission; Inter-Agency Task Force (coordinating and monitoring mechanism)	<b>2014</b>	<ul style="list-style-type: none"> <li>• Reports on the status of trainings for public servants/elected representatives</li> <li>• Report on tools and methods necessary for a sustainable training system</li> <li>• Determination of an overall system structure for trainings conducted on human rights related issues</li> </ul>



		<p>about human right issues (in cooperation with important partners, such as: the media, businesses and international organizations)</p> <p>22.3.1.3. formulation of pilot training schemes for interested groups of journalists on human rights issues, in order to increase their knowledge and coverage of human rights issues (and instruments), in their journalistic activities</p>		2015	
<b>23. Other Issues: Improvement of the National Action Plan</b>					
Aim	Objective	Action/Measure	Responsible Body	Timeframe	Indicator
<b>23. comprehensive, consistent and ongoing human rights national action plans</b>	23.1. improvement and technical refining of the 2014-2016 national action plan	<p>23.1.1. preparation of next chapters of the action plan, in particular:</p> <ul style="list-style-type: none"> <li>• right to education</li> <li>• right to the highest attainable standard of health</li> <li>• strengthening of domestic legal guarantees on environmental human rights</li> </ul>	MES; MoLHSA; MoJ; MoF; MRDI; MoE	<b>2014</b>	Action plan contains relevant chapters

		23.1.2. analysis of the convergence of objectives, measures and indicators	Inter-Agency Commission	<b>2014-2015</b>	
	23.2. updating of objectives and measures during the 2014-2016 period, if necessary	23.2.1. preparation of proposals for the periodic updating of the national action plan; submission to the Government of Georgia	Inter-Agency Commission	<b>2014-2015</b>	